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The Company has previously announced its intent to (i) spin off its Advanced Materials business, which is part of its Energy and Sustainability Solutions reportable business segment (the “AM Spin-off”), and (ii) separate its Aerospace Technologies segment from Automation, which will comprise its Industrial Automation, the Building Automation, and the remainder of the Energy and Sustainability Solutions segments (the “Automation and Aerospace Separation”), into standalone, publicly traded companies, in transactions that are intended to be tax-free for the Company’s shareholders for U.S. federal income tax purposes (together, the “Separations”). The AM Spin-off is expected to continue concurrent with the Automation and Aerospace Separation. Each of the Separations will be subject to the satisfaction of a number of customary conditions, including, among others, finalization of applicable financial statements, the filing and effectiveness of applicable filings (including Form 10 registration statements) with the SEC, assurance that the transactions will be tax-free to Honeywell’s shareholders, receipt of applicable regulatory and other customary approvals, and final approval by Honeywell’s Board of Directors. The failure to satisfy all of the required conditions for either Separation, as well as additional factors such as conditions in the equity and debt markets and other external conditions, including, but not limited to, shareholder actions or challenges relating to either Separation or to other aspects of the Company’s business or strategy, many of which are outside of the Company’s control, could delay the completion of one or both of the Separations relative to their respective anticipated timelines or prevent one or both from occurring. These or other unanticipated developments could also cause one or both of the Separations to occur on terms or conditions that are less favorable than anticipated. Furthermore, there is no guarantee that either of the Separations, if completed, will be successful in meeting its objectives or achieving its intended benefits. Whether or not the Separations are ultimately completed, the Company and our business may face challenges, including as a result of actions or challenges from shareholders, including activist shareholders, that may not be aligned with our business strategies or the interests of our other shareholders, including potential business disruption; the diversion of management’s time; and potential negative impacts on the Company’s relationships with its customers, employees, regulators, and other counterparties. Any of these factors could negatively impact our business, financial condition, results of operations, cash flows, and the price of our common stock, which may exhibit significant fluctuations based on temporary or speculative market perceptions or other factors that do not necessarily reflect the fundamental underlying value of our business or of the standalone, publicly traded companies that would be formed following the planned Separations. ³⁰ Honeywell International Inc. RISK FACTORS Our future growth is largely dependent upon our ability to develop new technologies and introduce new products that achieve market acceptance in increasingly competitive markets with acceptable margins. Our future growth rate depends upon a number of factors, including our ability to (i) identify and evolve with emerging technological and broader industry trends, including technologies such as artificial intelligence and machine learning in our target end markets; (ii) develop and maintain competitive products; (iii) defend our market share against an ever-expanding number of competitors, including many new and non-traditional competitors; (iv) enhance our products by adding innovative features that differentiate our products from those of our competitors and prevent commoditization of our products; (v) develop, manufacture, and bring compelling new products to market quickly and cost-effectively; (vi) monitor disruptive technologies and business models; (vii) achieve sufficient return on investment for new products introduced based on capital expenditures and research and development spending; (viii) respond to changes in overall trends related to end market demand; and (ix) attract, develop, and retain individuals with the requisite technical expertise and understanding of customers’ needs to develop new technologies and introduce new products. Competitors may also develop after-market services and parts for our products which attract customers and adversely affect our return on investment for new products. The failure of our technologies or products to gain market acceptance due to more attractive offerings by our competitors or the failure to address any of the above factors could significantly reduce our revenues and adversely affect our competitive standing and prospects. Emerging technology, such as generative artificial intelligence, is complex and rapidly evolving, and while we aim to develop and use artificial intelligence responsibly, we may ultimately be unsuccessful in identifying or resolving all issues, and the technologies that we develop, or use may ultimately be flawed which could harm our reputation and expose us to risks related to such inaccuracies or errors in these outputs. Failure to increase productivity through sustainable operational improvements, as well as an inability to successfully execute repositioning projects or to effectively manage our workforce, may reduce our profitability or adversely impact our businesses. Our profitability and margin growth are dependent upon our ability to drive sustainable improvements. We seek productivity and cost savings benefits through repositioning actions and projects, such as consolidation of manufacturing facilities, transitions to cost-competitive regions, and product line rationalizations. Risks associated with these actions include delays in execution, additional unexpected costs, realization of fewer than estimated productivity improvements, and adverse effects on employee morale. We may not realize the full operational or financial benefits we expect, the recognition of these benefits may be delayed, and these actions may potentially disrupt our operations. In addition, organizational changes, increased attrition, failure to create and implement a succession plan for key Company positions, not retaining key talent, inability to attract new employees with unique skills, trends in rising labor costs and labor availability, labor relations difficulties, or workforce stoppage could have a material adverse effect on our business, reputation, financial position, and results of operations. Additionally, certain personnel may be required to receive various clearances and substantial training in order to work on certain programs or perform certain tasks. Necessary security clearances may be delayed, which may impact our ability to perform on our U.S. government contracts. We also may not be successful in training or developing qualified personnel with the requisite relevant skills or security clearances. As a supplier to the U.S. government, we are subject to unique risks, such as the right of the U.S. government to terminate contracts for convenience and to conduct audits and investigations of our operations and performance. U.S. government contracts are subject to termination by the government, either for the convenience of the government or for our failure to perform consistent with the terms of the applicable contract. Our contracts with the U.S. government are also subject to government audits that may recommend downward price adjustments and other changes. When appropriate and prudent, we made adjustments and paid voluntary refunds in the past and may do so in the future. In addition, U.S. government contracts are subject to congressional funding, which may be unavailable due to changes in priorities or subject to continuing resolution, which may result in funding reductions, eliminations, or other effects that could impact our business. We are also subject to government investigations of business practices and compliance with government procurement and security regulations. If, as a result of any such investigation or other government investigations (including investigation of violations of certain environmental, employment, or export laws), Honeywell or one of its businesses were found to have violated applicable law, then it could be suspended from bidding on or receiving awards of new government contracts, suspended from contract performance pending the completion of legal proceedings, and / or have its export privileges suspended. ³¹ Honeywell International Inc. Our operations and the prior operations of predecessor companies expose us to the risk of material environmental liabilities. Mainly because of past operations and operations of predecessor companies, we are subject to potentially material liabilities related to the remediation of environmental hazards and to claims of personal injuries or property damages that may be caused by hazardous substance releases and exposures. We continue to incur remedial response and voluntary clean-up costs for site contamination and are a party to lawsuits and claims associated with environmental and safety matters, including past production of products containing hazardous substances. Additional lawsuits, claims, and costs involving environmental matters are likely to continue to arise in the future. Various federal, state, local, and foreign governments regulate the use of certain materials, the discharge of materials into the environment, and / or communications respecting certain materials in our products, and can impose substantial fines and criminal sanctions for violations, and require injunctive relief measures, including installation of costly equipment, implementation of operational changes to limit emissions and / or decrease the likelihood of accidental hazardous substance releases, or limiting access of our products to markets, among others. In addition, changes in laws, regulations and enforcement of policies, the discovery of previously unknown contamination or new technology or information related to individual sites, the establishment of stricter toxicity standards with respect to certain contaminants, or the imposition of new clean-up requirements or remedial techniques could require us to incur additional costs in the future that would have a negative effect on our financial condition or results of operations. Our business, reputation, and financial performance may be materially impacted by cybersecurity attacks on our IT infrastructure and products. Cybersecurity is a critical component of the Company’s enterprise risk management program. Global cybersecurity threats and incidents can range from uncoordinated individual attempts to gain unauthorized access to IT, operational technology, and online services infrastructure to sophisticated and targeted measures known as advanced persistent threats, directed at the Company, its products, its customers, and / or its third-party software and service providers, including cloud providers. Our customers, including the U.S. government, are increasingly requiring cybersecurity protections and mandating cybersecurity standards in our products, and we may incur additional costs to comply with such demands. While we have experienced, and expect to continue to experience, these types of threats and incidents, none of them to date have been material to the Company. We seek to deploy comprehensive measures to deter, prevent, detect, respond to, and mitigate these threats, including identity and access controls, data protection, vulnerability assessments, continuous monitoring of our IT networks and systems, and maintenance of backup and protective systems. Despite these efforts, cybersecurity incidents (against us, parties with whom we contract, or software used in our business), including incidents due to human error, third-party action, including actions of foreign actors, which risk may be exacerbated by the current Russia-Ukraine and Israel-Hamas conflicts and U.S. and international response, insider attacks, the introduction of computer viruses and / or malicious or destructive code, phishing or denial-of-service attacks, the introduction of computer viruses and / or malicious or destructive code, ransomware or other malware, social engineering, malfeasance, other unauthorized physical or electronic access, or other vulnerabilities, depending on their nature and scope, could potentially result in the misappropriation, destruction, corruption or unavailability of critical data and confidential or proprietary information (our own or that of third parties), theft of funds, and the disruption of business operations. In addition, the techniques used to obtain unauthorized access to sensitive data continue to evolve and become more sophisticated and may not be recognized until launched against a target; accordingly, we may be unable to anticipate these techniques or implement adequate preventative measures, and future cybersecurity incidents could go undetected and persist for an extended period of time. Furthermore, to the extent artificial intelligence capabilities continue to improve and are increasingly adopted, they may be used to identify vulnerabilities and craft increasingly sophisticated cybersecurity attacks, including the use of generative artificial intelligence to conduct more sophisticated social engineering attacks on the Company, suppliers, or customers. In addition, vulnerabilities may be introduced from the use of artificial intelligence by us, our financial services providers and other vendors and third-party providers. Our customers, partners (including our suppliers), subcontractors, and other third parties to whom we entrust confidential data, and on whom we rely on to provide products and services, face similar threats and growing requirements. While we aim to perform cybersecurity due diligence on our key vendors and service providers, we do not control such third parties, and our ability to monitor their cybersecurity-related controls, safeguards and processes is limited. Further, we cannot ensure the cybersecurity measures they take will be sufficient to protect any information we share with them or prevent any disruption arising from a technology failure, cyber-attack, or other information or security breach. We depend on such parties to implement adequate controls and safeguards to protect against and report cyber incidents. If such parties fail to deter, detect, or report cybersecurity incidents in a timely manner, we may suffer from financial and other harm, including to our information, operations, performance, employees, and reputation. ³² Honeywell International Inc. The potential consequences of a material cybersecurity incident and its effects include financial loss, reputational damage, litigation with third parties, theft of intellectual property, fines levied by the Federal Trade Commission or other government agencies, diminution in the value of our investment in research, development, and engineering, and increased cybersecurity protection and remediation costs due to the increasing sophistication and proliferation of threats, which in turn could have a material impact on our competitiveness, business, financial condition, and results of operations. In addition, cybersecurity laws and regulations continue to evolve, and are increasingly demanding, both in the U.S. and globally, which adds compliance complexity and may increase our costs of compliance and expose us to reputational damage or litigation, monetary damages, regulatory enforcement actions, or fines in one or more jurisdictions. We cannot be certain that our cybersecurity insurance coverage will be adequate for liabilities actually incurred, that insurance will continue to be available to us on economically reasonable terms, or at all, or that any insurer will not deny coverage as to any future claim. The development of technology products and services presents security and safety risks. An increasing number of our products, services, and technologies are delivered with IoT capabilities and the accompanying interconnected device networks, which include sensors, data, and advanced computing capabilities. We have developed product software designs that we believe are less susceptible to cyber-attacks, but despite these efforts, if our products and services that include IoT solutions, inclusive of artificial intelligence and machine learning technologies, do not work as intended or are compromised, the possible consequences include financial loss, reputational damage, exposure to legal claims or enforcement actions, theft of intellectual property, and diminution in the value of our investment in research, development, and engineering, which in turn could adversely affect our competitiveness and results of operations. Data privacy, data protection, and information security may require significant resources and present certain risks. We collect, store, have access to, and otherwise process certain confidential or sensitive data, including proprietary business information, personal data, or other information that is subject to data privacy and security laws, regulations, and / or contractual obligations with third parties. Despite our efforts to protect such data, we may be vulnerable to material security breaches, theft, misplaced or lost data, programming errors, or human errors that could potentially lead to the compromise of such data, improper use of our products, systems, software solutions, or networks, unauthorized access, use, disclosure, modification, or destruction of data, defective products, production downtimes, and operational disruptions. A significant actual or perceived risk of theft, loss, fraudulent use or misuse of customer, employee, or other data, whether by us, our suppliers, channel partners, customers, or other third parties, as a result of employee error or

malfeasance, or as a result of the imaging, software, security, and other products we incorporate into our products, as well as non-compliance with applicable industry standards or our contractual or other legal obligations or privacy and information security policies regarding such data, could result in costs, fines, litigation, or regulatory actions, or could lead customers to select the products and services of our competitors. In addition, we operate in an environment in which there are different and potentially conflicting laws in effect in the U. S. and foreign jurisdictions in which we operate, and we must understand and comply with each law and standard in these jurisdictions while also ensuring the data is secure. Many of these laws impose stringent requirements as to how we collect, store, maintain, transfer, and otherwise process personal data and provide significant or material penalties for noncompliance. Many jurisdictions have passed or are considering laws that require personal data relating to their residents or citizens to be maintained or replicated on local servers or impose specific obligations related to extraterritorial data transfers. Government enforcement actions can be costly and interrupt the regular operation of our business, and actual or alleged violations of such laws, including in relation to the Company's processing of personal data or adoption of emerging technologies such as artificial intelligence and machine learning, can result in fines, reputational damage, and civil lawsuits, any of which may adversely affect our business, reputation, and financial statements. A material disruption of our operations, particularly at our manufacturing facilities or within our IT infrastructure, could adversely affect our business. Our facilities, supply chains, distribution systems, and IT systems are subject to catastrophic loss due to natural disasters or other weather-related disruptions, including hurricanes and floods, which may be exacerbated by the effects of climate change, power outages, fires, explosions, terrorism, equipment failures, sabotage, cyber incidents, any potential effects of climate change and adverse weather conditions, including water scarcity and rising sea levels, labor disputes, critical supply failure, inaccurate downtime forecast, political disruption and regional conflicts, public health crises, like a regional or global pandemic, and other reasons, which can result in undesirable consequences, including financial losses and damaged relationships with customers. We employ IT systems and networks to support the business and rely on them to process, transmit and store electronic information, and to manage or support a variety of business processes and activities. Although preventative measures may help to mitigate damage, such measures could be costly, and disruptions to our manufacturing facilities or IT infrastructure from system failures, shutdowns, power outages and energy shortages, telecommunication or utility failures, cybersecurity incidents, and other events, including disruptions at our cloud computing, server, system, and other third party IT service providers, could interfere with our operations, interrupt production and shipments, damage customer and business partner relationships, and negatively impact our reputation. In addition, the insurance we maintain may not be adequate to cover our losses resulting from any business interruption, including those resulting from a natural disaster or other severe weather event, and recurring extreme weather events or other adverse events could reduce the availability or increase the cost of insurance. 33 Honeywell International Inc. Concentrations of credit, counterparty, and market risk may adversely affect our results of operations and financial condition. We maintain long-term contractual relationships with many of our customers, suppliers, and other counterparties. While we monitor the financial health of these counterparties, we are exposed to credit and market risks of such counterparties, including those concentrated in the same or similar industries and geographic regions. Changes in political and economic conditions could also lead to concerns about the creditworthiness of counterparties and their ability to pay in the same or similar industry or geography, impacting our ability to renew our long-term contractual arrangements or collect amounts due under these arrangements. Among other factors, geopolitical events, inflation, rising interest rates, banking instability, and changes in economic conditions, including an economic downturn or recession, could also result in the credit deterioration or insolvency of a significant counterparty. We are impacted by increasing stakeholder interest in public company performance, disclosure, and goal-setting with respect to environmental, social, and governance (ESG) matters. In response to growing customer, investor, employee, governmental, and other stakeholder interest in our ESG practices, including our procedures, standards, performance metrics, and goals, we have increased reporting of our ESG programs and performance and have established and announced goals and other objectives related to ESG matters. These goal statements reflect our current plans and aspirations and are not guarantees that we will be able to achieve them. Our ability to achieve any goal or objective, including with respect to ESG initiatives, is subject to numerous risks, many of which are outside of our control. Examples of such risks include: (i) the availability and cost of low- or non-carbon-based energy sources and technologies, (ii) evolving regulatory requirements affecting ESG standards or disclosures, (iii) the availability of suppliers that can meet our sustainability, diversity and other standards, (iv) our ability to recruit, develop, and retain diverse talent in our labor markets, and (v) the impact of our organic growth and acquisitions or dispositions of businesses or operations. In addition, standards for tracking and reporting on ESG matters have not been harmonized and continue to evolve. Our processes and controls for reporting of ESG matters may not always comply with evolving and disparate standards for identifying, measuring, and reporting ESG metrics, our interpretation of reporting standards may differ from those of others, and such standards may change over time, any of which could result in significant revisions to our performance metrics, goals, or reported progress in achieving such goals. In addition, certain of our products and services, including offerings in our Defense and Space business unit, are unattractive to certain investors and may cause us to be increasingly subject to ESG-driven investment practices that preclude investment in our debt and equity. On the other hand, some investors have a negative response to ESG practices as a result of anti-ESG sentiment and may choose not to invest in us, or divest in their holdings of us, as a result of our ESG practices and initiatives. Furthermore, there is also an increasing number of state-level anti-ESG initiatives in the U. S. that may conflict with other regulatory requirements, resulting in regulatory uncertainty. If our ESG practices or business portfolio do not meet evolving investor or other stakeholder expectations and standards, then our reputation, our ability to attract or retain employees, and our attractiveness as an investment, supplier, business partner, or acquiror could be negatively impacted. Our failure or perceived failure to pursue or fulfill our goals, targets, and objectives or to satisfy various reporting standards within the timelines we announce, or at all, could have similar negative impacts and expose us to government enforcement actions and private litigation. Global climate change and related regulations and changes in customer demand could negatively affect our operations and our business. The effects of climate change could create financial risks to our business. For example, the effects of physical impacts of climate change could disrupt our operations by impacting the availability and cost of materials needed for manufacturing, exacerbate existing risks to our supply chain, disrupt our operations, and increase insurance and other operating costs. These factors may impact our decisions to construct new facilities or maintain existing facilities in areas most prone to physical climate risks. We could also face indirect financial risks passed through the supply chain and disruptions that could result in increased prices for our products and the resources needed to produce them. The growing focus on addressing global climate change has resulted in more regulations designed to reduce GHG emissions and more customer demand for products and services that have a lower carbon footprint or that help businesses and consumers reduce carbon emissions throughout their value chains. These regulations tend to be implemented under global, national and sub-national climate objectives or policies, and target the global warming potential of refrigerants, energy efficiency, and the combustion of fossil fuels. Although we offer and continue to invest in developing solutions that help our customers meet their carbon reduction and sustainability goals, many of our products combust fossil fuels, consume energy, and use refrigerants. Regulations and carbon reduction goals which seek to reduce GHG emissions could reduce demand for such products and present a risk to our business. We may be required to further increase research and development and other capital expenditures in order to develop offerings that meet these new regulations, standards, and customer demands. There can be no assurance that our new product development efforts will be successful, that our products will be accepted by the market, or that economic returns will reflect our investments in new product development. 34 Honeywell International Inc. LEGAL AND REGULATORY RISKS Our U. S. and non-U. S. tax liabilities are dependent, in part, upon the distribution of income among various jurisdictions in which we operate, as well as changes in tax law or regulation. Our future results of operations could be adversely affected by changes in the effective tax rate as a result of a change in the mix of earnings in countries with differing statutory tax rates, changes in tax laws, regulations and judicial rulings (or changes in the interpretation thereof), potential taxation of digital services, changes in generally accepted accounting principles, changes in the valuation of deferred tax assets and liabilities, changes in the amount of earnings permanently reinvested offshore, the results of audits and examinations of previously filed tax returns and continuing assessments of our tax exposures, and various other governmental enforcement initiatives. Our tax expense includes estimates of tax reserves and reflects other estimates and assumptions, including assessments of our future earnings, which could impact the valuation of our deferred tax assets. In addition, our future effective tax rates could be subject to volatility or adversely affected by changes in tax laws, regulations, accounting principles, or interpretations thereof. The Organisation for Economic Co-operation and Development (OECD) / G20 and other invited countries, developed a global tax framework inclusive of a 15% global minimum tax under the Pillar Two Global Anti-Basic Erosion Rules (Pillar Two). On December 15, 2022, the Council of the European Union (EU) formally adopted the OECD's framework to achieve a coordinated implementation amongst EU Member States consistent with EU law. The EU's Pillar Two Directive effective dates are January 1, 2024, and January 1, 2025, for different aspects of the directive. Other major jurisdictions are actively considering and implementing changes to their tax laws to adopt certain parts of the OECD's proposals. We have assessed this framework and determined, based upon available guidance, that these changes will not have a material impact to our results of operations. Any future changes in OECD guidance or interpretations, including local country tax legislative changes thereof, could impact our initial assessment; therefore, we will continue to monitor and refine our assessment as further guidance is made available. Changes in legislation or government regulations or policies can have a significant impact on our results of operations. The sales and margins of each of our reportable business segments are directly impacted by government regulations, including environmental, safety, performance, and product certification regulations. Within Aerospace Technologies, the operating results of Commercial Aviation Original Equipment and Commercial Aviation Aftermarket may be impacted by, among other things, mandates of the Federal Aviation Administration and other similar international regulatory bodies regulating the installation of equipment on aircraft. Our Defense and Space business unit may be affected by changes in government procurement regulations. Within Building Automation and Industrial Automation, the demand for and cost of providing products, services and solutions can be impacted by fire, security, safety, health care, environmental, and energy efficiency standards and regulations. Energy and Sustainability Solutions' results of operations can be impacted by environmental and health standards, regulations, and judicial determinations, including potential per / polyfluoroalkyl substances (PFAS) legislation and regulations that, if adopted, could impact the sale of certain products in our Advanced Materials business unit, without fully assessing level of risk or environmental impact. Growth in all our businesses within emerging markets may be adversely impacted by the inability to acquire and retain qualified employees where local employment law mandates may be restrictive. Changes in such regulations and government policies could negatively impact us; for instance, noncompliance with legislation and regulations can result in fines and penalties, and compliance with any new regulations or policies may be burdensome and / or require significant expenditures. Increased focus and evolving views of lawmakers on climate change and other ESG issues could have a long-term impact on our business and result of operations. Increased public awareness and concern regarding global climate change and other ESG matters may result in more international, regional, and / or federal regulatory or other stakeholder requirements or expectations that could mandate more restrictive or expansive standards, such as stricter limits on GHG emissions or more prescriptive reporting of ESG metrics, practices, and targets, than the voluntary commitments that the Company has adopted or require such changes on a more accelerated time frame. There continues to be a lack of consistent climate and other ESG legislation, which creates economic and regulatory uncertainty; however, there has been an increasing amount of legislative and regulatory activity, particularly in the European Union, United Kingdom, and U. S., although we are unable to predict at this time how the trajectory of legislative and regulatory activity in the U. S. will be impacted by the new administration. In addition, there is also an increasing number of state-level anti-ESG initiatives in the U. S. that may conflict with other regulatory requirements, resulting in regulatory uncertainty. New or revised legal and regulatory requirements could impose significant operational restrictions and compliance requirements upon the Company or its products, and could negatively impact the Company's business, capital expenditures, results of operations, financial condition, and competitive position. 35 Honeywell International Inc. We cannot predict with certainty the outcome of litigation matters, government proceedings and other contingencies and uncertainties. We are currently, and may in the future become, subject to lawsuits, fines, investigations, and disputes (some of which involve substantial amounts claimed) arising out of the conduct of our Company's business, including matters relating to commercial transactions, government contracts, product liability (including asbestos), the integration of emerging technologies (such as, but not limited to, artificial intelligence and machine learning), prior acquisitions and divestitures, employment, employee benefit benefits plans, intellectual property, antitrust, anti-corruption, accounting, import and export, and environmental, health, and safety matters. Our The Company recognizes liabilities for any contingency that is probable of occurrence and reasonably estimable. The Company continually assesses the likelihood of adverse judgments or outcomes in such matters, as well as potential ranges of probable losses (taking into consideration any insurance recoveries), based on a careful analysis of each matter with the assistance of outside legal counsel and, if applicable, other experts. Given the uncertainty inherent in litigation and investigations, the Company does not believe it is possible to develop estimates of reasonably possible loss (or a range of possible loss) in excess of current accruals for commitment and contingency matters, including those discussed in this Note 19. Considering the Company's past experience and existing accruals, the Company does not expect the outcome of such matters, either individually or in the aggregate, to have a material adverse effect on the Company's consolidated financial position. Because most contingencies are resolved over long periods of time, potential liabilities are subject to change over time due to new developments, changes in settlement strategy or the impact of evidentiary requirements, which could cause the Company and we may become subject to or be required to pay damage awards or settlements (or become subject to equitable remedies) that could have a material adverse effect on our the Company's consolidated results of operations, cash flows, and financial condition. While we maintain insurance or for certain risks, the amount of our insurance coverage may not be adequate to cover the total amount of all insured claims and liabilities. The incurrence of significant liabilities for which there is no or insufficient insurance coverage could adversely affect our results of operations, cash flows, liquidity, and financial condition. See Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for further discussion regarding the uncertainty associated with asbestos-related liabilities. 36 Honeywell International Inc. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS Information relating to market risks is included within Liquidity and Capital Resources of our Form 10-K under the caption " Financial Instruments. " LIQUIDITY AND CAPITAL RESOURCES (Dollars in tables in millions) We leverage operating cash flows in as the periods recognized primary source of liquidity. Each of our paid-WARRANTIES AND GUARANTEES In the normal course of business businesses focus on increasing operating cash flows through revenue growth, margin expansion, and improved working capital turnover. We also

maintain other key sources of liquidity, including U. S. cash balances, and the ability to access non- U. S. cash balances, short- term debt from the commercial paper market, long- term borrowings, committed credit lines, and access to the public debt and equity markets. CASH As of December 31, 2024, and 2023, we held \$ 11. 0 billion and \$ 8. 1 billion, respectively, of cash and cash equivalents, including our short- term investments. We monitor third- party depository institutions that hold our cash and cash equivalents on a daily basis. Our emphasis is primarily safety of principal and secondarily maximizing yield of those funds. We diversify our cash and cash equivalents among counterparties to minimize exposure to any one counterparty. As of December 31, 2024, we held \$ 8. 0 billion of the Company's product warranties' cash, cash equivalents, and product performance guarantees short- term investments in non- U. S. subsidiaries. We do not have material amounts related to any jurisdiction subject to currency control restrictions that impact our ability to access or use the estimated cost of product warranties and performance guarantees based repatriate such amounts. Under current laws, we do not expect taxes on repatriation contract terms and historical experience at the time of sale. Adjustments to initial obligations for- or warranties restrictions on amounts held outside of the U. S. to have a material effect on our overall liquidity. CASH FLOW SUMMARY Our cash flows from operating, investing, and financing activities, as reflected in the Consolidated Statement of Cash Flows, are made summarized as changes to the obligations become reasonably estimable. The following table summarizes information concerning the Company's recorded obligations for product warranties and product performance guarantees: Years Ended December 31, 2023 2022 2021 Beginning 2024 2023 Change 2024 vs. 2023 2022 Change 2023 vs. 2022 Cash and cash equivalents at beginning of period \$ 7, 925 \$ 9, 627 \$ (1, 702) \$ 10, 959 \$ (1, 332) Operating activities Net income attributable to Honeywell, 705 5, 658 47 4, 966 692 Noncash adjustments 1, 283 1, 980 (697) 1, 946 34 Changes in working capital (305) (150) (155) (1, 334) 1, 184 NARCO Buyout payment — (1, 325) 1, 325 (1, 325) Other operating activities (586) (823) 237 (304) (519) Net cash provided by operating activities 6, 097 5, 340 757 5, 274 66 Net cash used for investing activities (10, 157) (1, 293) (8, 864) (93) (1, 200) Net cash provided by (used for) financing activities 6, 839 (5, 763) 12, 602 (6, 330) 567 Effect of foreign exchange rate changes on cash and cash equivalents (137) 14 (151) (183) 197 Net increase (decrease) in cash and cash equivalents 2, 642 (1, 702) 4, 344 (1, 332) (370) Cash and cash equivalents at end of period \$ 10, 567 \$ 7, 925 \$ 2, 642 \$ 9, 627 \$ (1, 702) 37 Honeywell International Inc. LIQUIDITY AND CAPITAL RESOURCES Year ended December 31, 2024 Net cash provided by operating activities was largely driven by Net income. Net cash used for investing activities was driven by \$ 8, 880 million of cash paid for acquisitions and \$ 1, 164 million of capital expenditures. Net cash provided by financing activities was driven by \$ 10, 408 million of long- term debt proceeds and \$ 2, 260 million of net proceeds of commercial paper, partially offset by \$ 2, 902 million of cash dividends paid, \$ 1, 812 million of repayments of long- term debt, and \$ 1, 655 million of repurchases of common stock. 2024 compared with 2023 Net cash provided by operating activities increased by \$ 757 million, primarily due to the \$ 1, 325 million payment made by the Company pursuant to the NARCO Amended Buyout Agreement in 2023, partially offset by \$ 697 million decrease of noncash adjustments, driven by \$ 616 million decline in repositioning and other charges. Net cash used for investing activities increased by \$ 8, 864 million, driven by a \$ 8, 162 million increase in cash paid for acquisitions. Net cash provided by (used for) financing activities increased by \$ 12, 602 million, driven by \$ 7, 422 million increase in long- term debt proceeds, primarily to fund our recent acquisitions, \$ 2, 932 million increase in net proceeds of commercial paper, and \$ 2, 060 million decrease in repurchases of common stock. See Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for additional information on the NARCO Amended Buyout Agreement. CASH REQUIREMENTS AND ASSESSMENT OF CURRENT LIQUIDITY In addition to our normal operating cash requirements, we expect our primary cash requirements in 2025 to be as follows: • Capital expenditures — we expect to spend approximately \$ 1. 3 billion for capital expenditures in 2025 primarily for growth, production and capacity expansion, implementation of cost reduction measures, maintenance, and replacement. • Share repurchases — under our share repurchase program, \$ 5. 5 billion was available as of December 31, 2024, for additional share repurchases as authorized by the Board on April 24, 2023. We expect to repurchase outstanding shares from time to time to offset the dilutive impact of employee stock- based compensation plans, including option exercises, restricted unit vesting and matching contributions under our savings plans. Additionally, we seek to reduce share count via share repurchases as and when attractive opportunities arise. The amount and timing of future repurchases may vary depending on market conditions and our level of operating, financing, and other investing activities. • Mergers and acquisitions — in addition to the proposed spin- off of the Advanced Materials business and intended separation of the Automation and Aerospace Technologies businesses into three stand- alone, publicly traded companies and the sale of the PPE business, we expect to evaluate and undertake actions to optimize our portfolio, including executing on strategic bolt- on acquisitions over the course of 2025. • Dividends — we increased our quarterly dividend rate by 5 % to \$ 1. 13 per share of common stock effective with the fourth quarter 2024 dividend. We intend to continue to pay quarterly dividends in 2025. We sell trade receivables to unaffiliated financial institutions with limited or no recourse. We account for trade receivable sales as sales and, accordingly, receivables sold are excluded from Accounts receivable — net in the Consolidated Balance Sheet and are reflected in Cash flows from operating activities in the Consolidated Statement of Cash Flows. The difference between the carrying amount of the trade receivables sold and the cash received is recorded in Cost of products and services sold in the Consolidated Statement of Operations. The impact of this program is not material to our overall liquidity. Additionally, we continue to assess the relative strength of each business in our portfolio as to strategic fit, market position, profit, and cash flow contribution in order to identify target investment and acquisition opportunities in order to upgrade our combined portfolio. We identify acquisition candidates that will further our strategic plan and strengthen our existing core businesses. During the year ended December 31, 2024, we acquired Access Solutions for total consideration of \$ 243. 4. 9 billion, net of cash acquired, CAES for total consideration of \$ 223. 1. 9 billion, net of cash acquired, LNG for \$ 1. 8 billion, net of cash acquired, and Civitanavi Systems S. p. A. for total consideration of \$ 200 million, net of cash acquired. We also identify businesses that do not fit into our long- term strategic plan based on their market position, relative profitability, or growth potential. These businesses are considered for potential divestiture, restructuring, or other repositioning actions, subject to regulatory constraints. On October 8, 2024, we announced our intention to spin off the Advanced Materials business into an independent, U. S. publicly traded company, which is targeted to be completed by the end of 2025 or early 2026. In addition, on November 22, 2024, we announced an agreement to sell our personal protective equipment business for \$ 1. 3 billion, with the assets and liabilities of the business classified as held for sale until the closing date of a sale. On February 6, 2025, the Company announced its intention to separate its Automation and Aerospace Technologies businesses into independent, U. S. publicly traded companies. See Note 2 Acquisitions, Divestitures, and Assets and Liabilities Held for Sale of Notes to Consolidated Financial Statements for additional discussion. 38 Honeywell International Inc. Based on past performance and current expectations, we believe that our operating cash flows will be sufficient to meet our future operating cash needs for at least the next twelve months. Our available cash, committed credit lines, and access to the public debt and equity markets provide additional sources of short- term and long- term liquidity to fund current operations, debt maturities, and future investment opportunities. During the twelve months ended December 31, 2024, our net cash provided by financing activities included proceeds of \$ 10. 4 billion from the issuance of long- term debt primarily to fund the Access Solutions, CAES, LNG, and Civitanavi Systems S. p. A. acquisitions. See Note 9 Long- term Debt and Credit Agreements of Notes to Consolidated Financial Statements for additional discussion of items impacting our liquidity. BORROWINGS We leverage a variety of debt instruments to manage our overall borrowing costs. As of December 31, 2024, and 2023, our total borrowings were \$ 31. 1 billion and \$ 20. 4 billion, respectively. December 31, 2024 2023 Fixed rate notes \$ 25, 853 \$ 18, 530 Commercial paper 271 2, 083 Term loan 1, 000 — Variable rate notes 22 22 Other 392 219 Fair value of hedging instruments (136) (166) Debt issuance costs (303) (245) Total borrowings \$ 31, 099 \$ 20, 443 A key source of liquidity is our ability to access the corporate bond markets. Through these markets, we issue a variety of long- term fixed rate notes to manage our overall funding costs. Another key source of liquidity is our ability to access the commercial paper market. Commercial paper notes are sold at a discount or premium and have a maturity of not more than 365 days from date of issuance. Borrowings under the commercial paper program are available for general corporate purposes as well as for financing acquisitions. The weighted average interest rate on commercial paper and other short- term borrowings outstanding was 4. 22 % and 4. 29 % as of December 31, 2024, and 2023, respectively. We also have the following loan and revolving credit agreements: • A \$ 1. 0 billion Fixed Rate Term Loan Credit Agreement (the Fixed Rate Term Loan Credit Agreement), dated as of August 12, 2024. Amounts borrowed under the Fixed Rate Term Loan Credit Agreement are required to be repaid no later than August 12, 2027, unless the Fixed Rate Term Loan Credit Agreement is terminated earlier pursuant to its terms. As of December 31, 2024, there were \$ 1. 0 billion of borrowings outstanding under the Fixed Rate Term Loan Credit Agreement. • A \$ 1. 5 billion 364- day credit agreement (the 364- Day Credit Agreement) with a syndicate of banks, dated as of March 18, 2024. Amounts borrowed under the 364- Day Credit Agreement are required to be repaid no later than March 17, 2025, unless (i) we elect to convert all then outstanding amounts into a term loan, upon which such amounts shall be repaid in full on March 17, 2026, or (ii) the 364- Day Credit Agreement is terminated earlier pursuant to its terms. The 364- Day Credit Agreement replaced the previously reported \$ 1. 5 billion 364- day credit agreement dated as of March 20, 2023, which was terminated in accordance with its terms effective March 18, 2024. As of December 31, 2024, there were no outstanding borrowings under our 364- Day Credit Agreement. • A \$ 4. 0 billion five- year credit agreement (the Five- Year Credit Agreement) with a syndicate of banks, dated as of March 18, 2024. Commitments under the Five- Year Credit Agreement can be increased pursuant to the terms of the Five- Year Credit Agreement to an aggregate amount not to exceed \$ 4. 5 billion. The Five- Year Credit Agreement amended and restated the previously reported \$ 4. 0 billion amended and restated five- year credit agreement dated as of March 20, 2023. As of December 31, 2024, there were no outstanding borrowings under our Five- Year Credit Agreement. We also have a current shelf registration statement filed with the SEC under which we may issue additional debt securities, common stock, and preferred stock that may be offered in one or more offerings on terms to be determined at the time of the offering. We anticipate that net proceeds of any offering would be used for general corporate purposes, including repayment of existing indebtedness, share repurchases, capital expenditures, and acquisitions. See Note 9 Long- Term Debt and Credit Agreements of Notes to Consolidated Financial Statements for additional information regarding our debt instruments. 39 Honeywell International Inc. CREDIT RATINGS Our ability to access the global debt capital markets and the related cost of these borrowings is affected by the strength of our credit rating and market conditions. Our credit ratings are periodically reviewed by the major independent debt- rating agencies. As of December 31, 2024, S & P Global Inc. (S & P), Fitch Ratings Inc. (Fitch), and Moody's Investor Service (Moody's) have ratings on our debt set forth in the table below: S & P/Fitch/Moody's Outlook/Stable/Positive/Short- term-A- 1/F1P/L Long- term-AAA/2 CONTRACTUAL OBLIGATIONS Following is a summary of our significant contractual obligations and probable liability payments as of December 31, 2024: Payments by Period Total, 720252026- 20272028- 2029 Thereafter Long- term debt, including finance leases \$ 127, 265 \$ 1, 347 \$ 5, 809 \$ 3, 500 \$ 16, 609 Interest payments on long- term debt, including finance leases \$ 10, 833 \$ 1, 010 \$ 1, 933 \$ 1, 546 \$ 6, 344 Operating lease liabilities \$ 1, 302 \$ 235 \$ 384 \$ 261 \$ 422 Purchase obligations \$ 23, 580 \$ 1, 907 \$ 1, 377 \$ 275 \$ 21 Estimated environmental liability payments \$ 367 \$ 244 \$ 204 \$ 143 \$ 87 Asbestos- related liability payments \$ 41, 482 \$ 157 \$ 255 \$ 217 \$ 853 Asbestos insurance recoveries \$ 5 (110) (14) (22) (16) (58) Total contractual obligations \$ 45, 030 \$ 4, 886 \$ 9, 940 \$ 5, 926 \$ 243- 24, 278 1 Assumes all long- term debt is outstanding until scheduled maturity. 2 Purchase obligations are entered into with various vendors in the normal course of business and are consistent with our expected requirements. 3 The payment amounts in the table only reflect the environmental liabilities which are probable and reasonably estimable as of December 31, 2024. 4 These amounts are estimates of asbestos- related cash payments for Bendix Friction Materials (Bendix) based on our asbestos- related liabilities which are probable and reasonably estimable as of December 31, 2024. See Asbestos Matters in Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for additional information. 5 These amounts represent our insurance recoveries that are deemed probable for the Bendix asbestos- related liabilities as of December 31, 2024. See Asbestos Matters in Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for additional information. 6 The table excludes tax liability payments, including those for unrecognized tax benefits. See Note 5 Income Taxes of Notes to Consolidated Financial Statements for additional information. 7 The table excludes expected proceeds from the indemnification and reimbursement agreements entered into with Resideo Technologies, Inc. (Resideo). See Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for additional information. ASBESTOS MATTERS Payments, net of insurance recoveries, related to known asbestos matters were \$ 209 million, \$ 109 million, and \$ 166 million for the years ended December 31, 2024, 2023, and 2022, respectively, and are estimated to be approximately \$ 157 million in 2025. We expect to make payments associated with these asbestos matters from operating cash flows. The timing of these payments depends on several factors, including the timing of litigation and settlements of liability claims. In early 2023, we made payments of approximately \$ 1. 3 billion in connection with the NARCO Buyout. For additional information regarding the NARCO Buyout, see Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements. 40 Honeywell International Inc. ENVIRONMENTAL MATTERS Accruals for warranties / guarantees issued during environmental matters deemed probable and reasonably estimable were \$ 261 million, \$ 222 million, and \$ 186 million for the years ended December 31, 2024, 2023, and 2022, respectively. In addition, for the years ended December 31, 2024, 2023, and 2022, we incurred operating costs for ongoing businesses of approximately \$ 124 million, \$ 110 million, and \$ 71 million, respectively, relating to compliance with environmental regulations. Payments related to known environmental matters were \$ 224 million, \$ 196 million, and \$ 211 million for the years ended December 31, 2024, 2023, and 2022, respectively, and are estimated to be approximately \$ 244 million in 2025. We expect to make payments associated with these year-139-117-146 Adjustment environmental matters from operating cash flows. The timing of pre- these payments depends on several factors, including the timing of litigation and settlements of remediation liability, personal injury and property damage claims, regulatory approval of cleanup projects, execution timeframes of projects, remedial techniques to be utilized, and agreement with other parties. Reimbursements from Resideo for payments related to environmental matters at certain sites, as defined in the indemnification and reimbursement agreement, were \$ 140 million in 2024 and are expected to be \$ 140 million in 2025. See Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for further discussion of our environmental matters and the indemnification and reimbursement agreement entered into with Resideo. FINANCIAL INSTRUMENTS The Company uses derivative financial instruments to reduce risks from interest and foreign currency exchange rate fluctuations. Derivative financial instruments are not used for trading or other speculative purposes, and we do not use leveraged derivative financial instruments. The following table illustrates the potential change in fair value for interest rate sensitive instruments based on a hypothetical immediate one percentage point increase in interest rates across all maturities and the potential change in fair value for foreign exchange rate sensitive instruments based on a 10 % weakening of the U. S. dollar versus local currency exchange rates across all maturities as of December 31, 2024, and 2023: Carrying Value

or Notional Amount Carrying Value Fair Value Estimated Increase (Decrease) in Fair Value December 31, 2024 Interest rate sensitive instruments Long term debt existing warranties / guarantees (including current maturities) \$ 26,826 \$ (26,826) \$ (25,503) \$ (1,452) Interest rate swap agreements \$ 136 \$ (42-136) \$ (7-120) Settlement of warranty / guarantee claims Total \$ 30,725 \$ (26,962) \$ (25,639) \$ (1,572) Foreign exchange rate sensitive instruments Foreign currency exchange contracts \$ 106-10,008 \$ 18 \$ 18 \$ (350) Cross currency swap agreements \$ 214 68 68 (786) Total \$ 17,222 \$ 86 \$ 86 \$ (1,136) December 31, 2023 Interest rate sensitive instruments Long-term debt (including current maturities) \$ 18,358 \$ (18,358) \$ (17,706) \$ (1,530) Interest rate swap agreements \$ 177 (166) (145-166) (145-166) Total End of year \$ 219 23,075 \$ 213 (18,524) \$ 223 Product warranties (17,872) \$ (1,690) Foreign exchange rate sensitive instruments Foreign currency exchange contracts \$ 8,910 \$ 26 \$ 26 \$ (319) Cross currency swap agreements \$ 264 (145) (145) (234) Total \$ 13,174 \$ (119) \$ (553) Asset or (liability). 2A potential change in fair value of interest rate sensitive instruments based on a hypothetical immediate one percentage point decrease in interest rates across all maturities and product a potential change in fair value of foreign exchange rate sensitive instruments based on a 10 % strengthening of the U. S. dollar versus local currency exchange rates across all maturities will result in a change in fair value approximately equal to the inverse of the amount disclosed in the table. 3 Changes in the fair value of foreign currency exchange contracts are offset by changes in the fair value, cash flows, or net investments of underlying hedged foreign currency transactions or foreign operations. See Note 11 Derivative Instruments and Hedging Transactions of Notes to Consolidated Financial Statements for further discussion. 41 Honeywell International Inc. CRITICAL ACCOUNTING ESTIMATES The preparation of our consolidated financial statements in accordance with generally accepted accounting principles is based on the selection and application of accounting policies that require us to make significant estimates and assumptions about the effects of matters that are inherently uncertain. Many estimates and assumptions involved in the application of accounting principles have a material impact on reported financial condition and operating performance guarantees and on the comparability of such reported information over different reporting periods. Critical accounting estimates or assumptions are included in the following balance sheet where the nature of the estimates or assumptions is material due to the levels of subjectivity and judgment necessary to account for highly uncertain matters or December 31, 2023 2022 Accrued liabilities \$ 182 \$ 175 Other the liabilities 37 38 Total susceptibility of such matters to change, and the impact of the estimates and assumptions on financial condition or operating performance is material. We consider the estimates and assumptions discussed below to be critical to the understanding of our financial statements. Actual results could differ from our estimates and assumptions, and any such differences could be material to our consolidated financial statements. Sales Recognition on Long-Term Contracts — We recognize sales for long-term contracts with performance obligations satisfied over time using either an input or output method. We recognize revenue over time as we perform on these contracts based on the continuous transfer of control to the customer. With contract transferring over time, revenue is recognized based on the extent of progress towards completion of the performance obligation. We generally use the cost-to-cost input method of progress for product warranties and product our contracts because it best depicts the transfer of control to the customer that occurs as we incur costs. Under the cost-to-cost input method, the extent of progress towards completion is measured based on the proportion of costs incurred to date to the total estimated costs at completion of the performance obligation guarantees \$ 219 \$ 213 NOTE 20. PENSION AND OTHER POSTRETIREMENT BENEFITS Due to the nature of the work required to be performed on many of our performance obligations, the estimation of total revenue and cost at completion requires judgment. Contract revenues are largely determined by negotiated contract prices and quantities, modified by our assumptions regarding contract options, change orders, incentive and award provisions associated with technical performance and price adjustment clauses (such as inflation or index-based clauses). Cost estimates are largely based on negotiated or estimated purchase contract terms, historical performance trends, and other economic projections. Significant factors that influence these estimates include inflationary trends, technical and schedule risks, internal and subcontractor performance trends, business volume assumptions, asset utilization, and anticipated labor agreements. Revenue and cost estimates are regularly monitored and revised based on changes in circumstances. Impacts from changes in estimates of net sales and cost of sales are recognized on a cumulative catch-up basis, which recognizes in the current period the cumulative effect of the changes on current and prior periods based on a performance obligation's percentage of completion. Anticipated losses on long-term contracts are recognized when such losses become evident. We maintain financial controls over the customer qualification, contract pricing, and estimation processes to reduce the risk of contract losses. Income Taxes — On a recurring basis, we assess the need for a valuation allowance against our deferred tax assets by considering all available positive and negative evidence, such as past operating results, projections of future taxable income, enacted tax law changes, and the feasibility and impact of tax planning initiatives. Our projections of future taxable income include a number of estimates and assumptions regarding our volume, pricing and costs, as well as the timing and amount of reversals of taxable temporary differences. We recognize tax benefits from uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, including resolution of any related appeals and litigation. We assess our income tax positions based upon our evaluation of the facts, circumstances, and information available at the reporting date. The tax benefits recognized in the financial statements from such positions are then measured based on the largest benefit that has a greater than 50 % likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where it is not more likely than not that a tax benefit will be sustained, no tax benefit has been recognized in the financial statements. See Note 1 Summary of Significant Accounting Policies of Notes to Consolidated Financial Statements for further discussion of additional income tax policies. 42 Honeywell International Inc. CRITICAL ACCOUNTING ESTIMATES Goodwill and Indefinite-Lived Intangible Assets — The Company sponsors's business combinations typically result in the recognition of goodwill and intangible assets. The Company generally engages an independent third-party valuation specialist for assistance in the allocation of the purchase price and determination of the fair value of goodwill and intangible assets, which involves the use of accounting estimates and assumptions based on information available at or near the acquisition date. The Company believes the accounting estimates and assumptions are reasonable based on information available at the date of acquisition through historical experience and information obtained from management of the acquired entity; however, there is inherent uncertainty in the accounting estimates as assumptions are forward-looking and could be affected by future economic and market conditions. Goodwill and intangible assets deemed to have indefinite lives are not amortized, but are subject to annual, or more frequent, if necessary, impairment testing. In testing goodwill and indefinite-lived intangible assets, the fair value is estimated utilizing a number-discounted cash flow approach, including strategic and annual operating plans, adjusted for terminal value assumptions. These impairment tests involve the use of accounting estimates and assumptions, and changes to those assumptions could materially impact our financial condition or operating performance if actual results differ from such accounting estimates and assumptions. To address this uncertainty, we perform sensitivity analyses on key accounting estimates and assumptions. Once the fair value is determined, if the carrying amount exceeds the fair value, it is impaired. Any impairment is measured as the difference between the carrying amount and its fair value. Definite-Lived Intangible Assets — The Company's business combinations typically result in the recognition of customer relationships, patents, and trademarks, in addition to other definite-lived intangible assets. The determination of fair value for definite-lived intangible assets, useful lives for amortization purposes and whether or not intangible assets are impaired involves the use of accounting estimates and assumptions. The assumptions used in developing the accounting estimates may include business growth rates, sales volume, selling prices and costs, cash flows, and the discount rate selected. Changes to those assumptions could materially impact our financial condition or operating performance if actual results differ from such estimates and assumptions. We evaluate the recoverability of the carrying amount of our definite-lived intangible assets whenever events or changes in circumstances indicate that the carrying amount of a definite-lived intangible asset group may not be fully recoverable. The principal factors in considering when to perform an impairment review are as follows: • Significant under-performance (i. e., declines in sales, earnings, or cash flows) of a business or product line in relation to expectations; • Annual operating plans or strategic plan outlook that indicates an unfavorable trend in operating performance of a business or product line; • Significant negative industry or economic trends; or • Significant changes or planned changes in our use of the assets. Once it is determined that an impairment review is necessary, recoverability of assets is measured by comparing the carrying amount of the asset group to the estimated future undiscounted cash flows. If the carrying amount exceeds the estimated future undiscounted cash flows, impairment is then measured as the excess, if any, of the carrying amount of the asset group over its fair value. The fair value estimates are subject to changes in the economic environment, including market interest rates and expected volatility. Management believes the estimates of future cash flows and fair values are reasonable; however, changes in estimates due to variances from assumptions could materially affect the valuations. Defined Benefit Pension Plans — We sponsor both funded and unfunded U. S. and non-U. S. defined benefit pension plans. For financial reporting purposes, Pension benefits for many of the Company's U. S. employees are provided through non-contributory, net periodic qualified, and non-qualified defined benefit plans. All non-union hourly and salaried employees joining Honeywell for the first time after December 31, 2012, are not eligible to participate in Honeywell's U. S. defined benefit pension (income) expense is calculated annually based upon various actuarial assumptions plans. The Company also sponsors defined benefit pension plans which cover non-U. S. employees who are not U. S. citizens including in certain jurisdictions, principally the UK, Netherlands, Germany, and Canada. Other pension plans outside of the U. S. are not material to the Company either individually or in the aggregate. The Company sponsors postretirement benefit plans that provide health care benefits and life insurance coverage mainly to U. S. eligible retirees. None of Honeywell's U. S. employees are eligible for a retiree medical subsidy from the Company. In addition, the vast majority of Honeywell's U. S. retirees either have no Company subsidy or have a fixed-dollar subsidy amount. This significantly limits the Company's exposure to the impact of future health care cost increases. The retiree medical and life insurance plans are not funded. Claims and expenses are paid from the Company's cash flows from operations. 101 Honeywell International Inc. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA HONEYWELL INTERNATIONAL INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued) (Dollars in tables in millions, except per share amounts) The following tables summarize the balance sheet impact, including the benefit obligations, assets, and funded status associated with the Company's significant pension and other postretirement benefit plans: Pension Benefits U. S. Plans Non-U. S. Plans 2023 2022 2022 2022 2022 2022 Change in benefit obligation Benefit obligation at beginning of year \$ 13,290 \$ 17,391 \$ 4,400 \$ 6,999 Service cost 29 86 11 19 Interest cost 645 380 200 103 Plan amendments Actuarial (gains) losses 1337 (3,135) 191 (1,920) Benefits paid (1,509) (1,421) (250) (261) Settlements and curtailments (13) Foreign currency translation (165) (533) Other 2 1 2 Benefit obligation at end of year 12,792 13,290 4,400 Change in plan assets Fair value of plan assets at beginning of year 17,005 20,560 5,304 8,296 Actual return on plan assets 1,070 (2,161) 267 (2,187) Company contributions 28 37 22 17 Benefits paid (1,509) (1,421) (250) (261) Settlements and curtailments (13) Foreign currency translation 205 (664) Other 3 1 3 Fair value of plan assets at end of year 16,594 17,005 5,549 8,304 Funded status of plans \$ 3,802 \$ 3,715 \$ 831 \$ 904 Amounts recognized in the Consolidated Balance Sheet consist of Prepaid pension benefit cost \$ 4,052 \$ 3,970 \$ 1,325 \$ 1,356 Accrued pension liabilities — current \$ (26) (28) (15) (14) Accrued pension liabilities — noncurrent \$ (224) (227) (489) (438) Net amount recognized \$ 3,802 \$ 3,715 \$ 831 \$ 904 The actuarial losses incurred in 2023 related to the Company's U. S. plans are primarily the result of a decrease in the discount rate for plan assumption, as well as changes in demographic experience and demographic assumptions used to estimate the benefit obligations and an expected long as of December 31, 2023, compared to December 31, 2022. Actuarial losses incurred in 2022 related to the Company's non-term U. S. plans are primarily the result of a decrease in the discount rate assumption, partially offset by inflation related assumptions used to estimate the benefit obligations as of December 31, 2023, compared to December 31, 2022. Actuarial gains incurred in 2022 related to the Company's U. S. plans are primarily the result of an increase in the discount rate assumption, partially offset by changes in demographic experience and demographic assumptions used to estimate the benefit obligations as of December 31, 2022, compared to December 31, 2021. Actuarial gains incurred in 2022 related to the Company's non-U. S. plans are primarily the result of an increase in the discount rate assumption, partially offset by inflation related assumptions used to estimate the benefit obligations as of December 31, 2022, compared to December 31, 2021. 2 Included in Other assets in the Consolidated Balance Sheet. 3 Included in Accrued liabilities in the Consolidated Balance Sheet. 4 Included in Other liabilities in the Consolidated Balance Sheet. 102 Honeywell International Inc. Other Postretirement Benefits 2023 2022 2022 2022 Change in benefit obligation Benefit obligation at beginning of year \$ 133 \$ 196 Service cost Interest cost 6 5 Plan amendments Actuarial (gains) losses 3 (54) Benefits paid (26) (14) Benefit obligation at end of year 116 133 Change in plan assets Fair value of plan assets at beginning of year Actual return on plan assets Changes Company contributions Benefits paid Fair value of plan assets at end of year Funded status of plans \$ (116) \$ (133) Amounts recognized in the Consolidated Balance Sheet consist of Accrued liabilities \$ (12) \$ (21) Postretirement benefit obligations other the discount rate and expected long than pensions (104) (112) Net amount recognized \$ (116) \$ (133) Excludes non-term rate U. S. plan of \$ 30 million and \$ 34 million as of December 31, 2023, and 2022, respectively. Amounts recognized in Accumulated other comprehensive (income) loss associated with the Company's significant pension and other postretirement benefit plans at December 31, 2023, and 2022, are as follows: Pension Benefits U. S. Plans Non-U. S. Plans 2023 2022 2022 2022 Prior service (credit) cost \$ (7) \$ (50) \$ 18 \$ 18 Net actuarial (gain) loss 1,191 814 422 360 Net amount recognized \$ 1,184 \$ 764 \$ 440 \$ 378 Other Postretirement Benefits 2023 2022 2022 2022 Prior service (credit) cost \$ (30) \$ (50) Net actuarial (gain) loss (68) (84) Net amount recognized \$ (98) \$ (134) 103 Honeywell International Inc. Net periodic benefit (income) cost and other amounts recognized in Other comprehensive (income) loss for the Company's significant pension and other postretirement benefit plans include the following components: Pension Benefits U. S. Plans Non-U. S. Plans 2023 2022 2022 2022 2022 2022 Service cost \$ 29 \$ 86 \$ 105 \$ 11 \$ 19 \$ 26 Interest cost 645 380 306 200 103 77 Expected return on plan assets could materially affect the annual pension (1,111) (1,281) (1,220) (274) (278) (348) Amortization of prior service (credit) cost (42) (42) (42) Recognition of actuarial (gains) losses (14) 31 153 537 9 Settlements and curtailments (2) Net periodic benefit (income) expense amount cost \$ (479) \$ (873) \$ (820) \$ 90 \$ 381 \$ (236) U. Annual pension \$ U. S. Plans 2023 2022 2022 2022 2022 2022 Actuarial (gains) losses \$ 378 \$ 307 \$ (14) \$ 198 \$ 294 \$ (221) Prior service (credit) cost (3) Prior service credit recognized during year 42 43 43 (1) (1) (1) Actuarial (gains) losses recognized during year 15 (153) (537) (9) Foreign currency translation 17 204 (1) Total recognized in Other comprehensive (income) loss \$ 420 \$ 365 \$ 29 \$ 62 \$ expense is comprised of service and interest cost, assumed return on plan assets, prior service amortization (Pension ongoing 40) \$ (235) Total recognized in net periodic benefit (income) cost (expense), and Other comprehensive a potential mark-to-market adjustment (MTM Adjustment). The key assumptions used in developing our net periodic pension (income) loss \$ expense for our U. S. plans included the following: 2024 2023 2022 2022 2022 2022 Discount rate Projected benefit obligation 4.97 % 5.17 % 2.87 % Service cost 5.06 % 5.26 % 2.98 % Interest cost 4.89 % 5.07 % 2.26 % Assets Expected rate of return 7.00 % 6.75 % 6.40 % Actual rate of return 6.52 % 7.09 % (59-10.45) % Actual 10-year average annual compounded rate \$ (508) \$ (791) \$ 152 \$ 341 \$ (471)

Other Postretirement Benefits Years Ended December 31, 2023 2022 2021 Service cost \$ — \$ — Interest cost 6.5 5.5 Amortization of return 7.09 % 7.26 % prior service (credit) cost (20) (42) (74) Recognition of actuarial (gains) losses (13) (4) (2) Net periodic benefit (income) cost \$ (27) \$ (41) \$ (71) Years Ended December 31, 2023 2022 2021 Actuarial (gains) losses \$ 3.3 \$ (54) \$ (8) (7.7 % 43.1) Prior service (credit) cost — Prior service credit recognized during year 20 42 74 Actuarial (gains) losses recognized during year 13 4 2 Total recognized in other comprehensive (income) loss 36 (8) 68 Total recognized in net periodic benefit (income) cost and Other comprehensive (income) loss \$ 9 \$ (49) \$ (3) 104 Honeywell International Inc. Major The MTM Adjustment represents the recognition of net actuarial gains or losses in excess of 10 % of the greater of the fair value of plan assets or the plans' projected benefit obligation (the corridor). Net actuarial gains or losses occur when the actual experience differs from any of the various assumptions used to value our pension in determining the benefit obligations and net periodic benefit (income) cost for the Company's significant benefit plans or when assumptions change. The primary factors contributing to actuarial gains or losses are presented changes in the discount rate following table as weighted averages: Pension Benefits U.S. Plans Non-U.S. Plans 2023 2022 2021 Actuarial assumptions used to determine benefit value pension obligations as of the measurement date each year and the difference between December 31 Discount rate 4.97 % 5.17 % 2.87 % 4.15 % 4.50 % 1.79 % Expected annual rate of compensation increase 2.3 and actual returns on plan assets. The mark- 25 % 3.25 % 3.25 % 2.68 % 2.69 % 2.56 % Actuarial assumptions used to determine net periodic benefit (income) cost — market accounting method results in the potential for volatile and difficult to forecast MTM Adjustments. These adjustments resulted in expenses of \$ 126 million, \$ 153 million, and \$ 523 million for the years ended December 31 Discount rate — benefit obligations 31, 2024, 2023, and 2022, respectively. We determine the 17 % 2.87 % 2.50 % 4.49 % 1.77 % 1.24 % Discount rate — service costs 26 % 2.98 % 2.68 % 3.81 % 1.48 % 1.00 % Discount rate — interest costs 07 % 2.26 % 1.76 % 4.56 % 1.59 % 1.00 % Expected long-term rate of return on plan assets 6.75 % 6.40 % 6.15 % 5.15 % 3.61 % 4.03 % Expected annual rate of compensation increase 3.25 % 3.25 % 3.25 % 2.68 % 2.56 % 2.43 % Other Postretirement Benefits 2023 2022 2021 Actuarial assumptions used to determine benefit obligations as of December 31 Discount rates 00 % 5.32 % 2.66 % Actuarial assumptions used to determine net periodic benefit cost for years ended December 31 Discount rates 5.32 % 2.66 % 2.20 % The discount rate for the Company's U.S. pension and other postretirement benefit plans reflects the current rate at which the associated liabilities could be settled at the measurement date of December 31. To determine discount rates for the Company's U.S. pension and other postretirement benefit plans, the Company uses a modeling process that involves matching the expected cash outflows of the Company's benefit plans to a yield curve constructed from a portfolio of high-quality, fixed-income debt instruments. The Company uses the single weighted average yield of this hypothetical portfolio as a discount rate benchmark. The Company utilizes a full yield curve approach in the estimation of the service and interest cost components of net periodic pension benefit (income) for the Company's significant pension plans. This approach applies the specific spot rates along the yield curve used in the determination of the pension benefit obligation to their underlying projected cash flows and provides a more precise measurement of service and interest costs by improving the correlation between projected cash flows and their corresponding spot rates. For the Company's U.S. pension plans, the single weighted average spot rates used to determine service and interest costs for 2024 are 5.06 % and 4.89 %, respectively. The discount rate used to determine the other postretirement benefit obligation is higher principally due to a shorter expected duration of other postretirement plan obligations as compared to pension plan obligations. The Company plans to use an expected rate of return on U.S. plan assets utilizing 7.00 % for 2024, which represents an increase from the 6.75 % assumption used for 2023. The Company's asset return assumption is based on historical plan asset returns over varying long-term periods combined with current our expectations of future market conditions and broad asset mix considerations with a focus (see Note 20 Pension and Other Postretirement Benefits of Notes to Consolidated Financial Statements for details) on long-term trends rather than short-term market conditions. The Company reviews the expected rate of return on an annual basis and revises it as appropriate. For non-U.S. benefit plans, actuarial — actual assumptions reflect economic and market factors relevant to each country. 105 Honeywell International Inc. PENSION BENEFITS The following amounts relate to the Company's significant pension plans with accumulated benefit obligations exceeding the fair value of plan assets: December 31, U.S. Plans Non-U.S. Plans 2023 2022 2021 Projected benefit obligation \$ 251.5 \$ 255.5 \$ 753.3 Accumulated benefit obligation 249.253 236.664 664.664 Fair value of plan assets 249.230 The accumulated benefit obligation for the Company's U.S. defined benefit pension plans was \$ 12.8 billion and \$ 13.3 billion and for the Company's non-U.S. defined benefit pension plans was \$ 4.7 billion and \$ 4.4 billion at December 31, 2023, and 2022, respectively. The Company's asset investment strategy for its U.S. pension plans focuses on maintaining a diversified portfolio using various asset classes in order to achieve the Company's long-term investment objectives on a risk adjusted basis. The Company's long-term target allocations are as follows: 45 % 65 % fixed income securities and cash, 25 % 40 % equity securities, 5 % 10 % real estate investments, and 10 % 20 % other types of investments. Equity securities include publicly-traded stock of companies located inside the United States. Fixed income securities include corporate bonds of companies from diversified industries, mortgage-backed securities, and U.S. Treasuries. Real estate investments include direct investments in commercial properties and investments in real estate funds. Other types of investments include investments in private equity that follow several different strategies. The Company reviews its assets on a regular basis to ensure that the Company is within the targeted asset allocation percentages ranges and, if necessary, asset balances are adjusted back within target allocations. The Company's non-U.S. pension assets are typically managed by decentralized fiduciary committees with the Honeywell Corporate Investments group providing investment guidance. The Company's non-U.S. investment policies are different for each country as local regulations and financial and tax considerations are part of the funding and investment allocation process in each country. In accordance with Accounting Standards Codification "Fair Value Measurement (Topic 820)", certain investments that are measured at fair value using the net asset value (NAV) per share (or our equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the following tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented for the total pension benefits plan assets. 106 Honeywell International Inc. The fair values of both the Company's U.S. and non-U.S. pension plans assets by asset category are as follows: U.S. Plans December 31, 2023 Total Level 1 Level 2 Level 3 Equities Honeywell common stock \$ 3,049 \$ 3,049 \$ — U.S. equities — Fixed income Short-term investments 2,942 283 2,650 — Government securities 522 — 522 — Corporate bonds 5,733 — 5,733 — Mortgage / Asset-backed securities 676 — 676 — Insurance contracts 7 — 7 — Direct investments Direct private investments 1,293 — 1,293 Real estate properties 977 — 977 Total \$ 15,209 \$ 3,322 \$ 9,607 \$ 2,270 Investments measured at NAV Private funds 1,265 Real estate funds 8 Commingled funds 112 Total assets at fair value \$ 16,594 U.S. Plans December 31, 2022 Total Level 1 Level 2 Level 3 Equities Honeywell common stock \$ 3,326 \$ 3,326 \$ — U.S. equities 6 — Fixed income Short-term investments 855 855 — Government securities 1,492 — 1,492 — Corporate bonds 6,632 — 6,632 — Mortgage / Asset-backed securities 1,119 — 1,119 — Insurance contracts 8 — 8 — Direct investments Direct private investments 1,284 — 1,284 Real estate properties 1,005 — 1,005 Total \$ 15,737 \$ 4,197 \$ 9,251 \$ 2,289 Investments measured at NAV Private funds 1,258 Real estate funds 10 Commingled funds — Total assets at fair value \$ 17,005 107 Honeywell International Inc. Non-U.S. Plans December 31, 2023 Total Level 1 Level 2 Level 3 Equities U.S. equities \$ 195 \$ — Non-U.S. equities 365 — 365 — Fixed income Short-term investments 387 168 219 — Government securities 1,635 — 1,635 — Corporate bonds 1,103 — 1,103 — Mortgage / Asset-backed securities 10 — 10 — Insurance contracts 108 — 108 — Investments in private funds Private funds 115 — 115 — Real estate funds 16 — 16 Total \$ 5,529 \$ 168 \$ 3,676 \$ 1,695 Investments measured at NAV Private funds 8 Real estate funds 2 Total assets at fair value \$ 5,549 Non-U.S. Plans December 31, 2022 Total Level 1 Level 2 Level 3 Equities U.S. equities \$ 144 \$ 2 \$ 142 \$ — Non-U.S. equities 274 — 274 — Fixed income Short-term investments 241 341 — Government securities 2,045 — 2,045 — Corporate bonds 1,031 — 1,031 — Mortgage / Asset-backed securities 31 — 31 — Insurance contracts 115 — 115 — Insurance buy-in contracts 950 — 950 Investments in private funds Private funds 90 — 90 — Real estate funds 130 — 130 Total \$ 5,251 \$ 343 \$ 3,792 \$ 1,116 Investments measured at NAV Private funds 10 Real estate funds 42 Total assets at fair value \$ 5,304 108 Honeywell International Inc. The following table summarizes changes in the fair value of level 3 assets for both U.S. and non-U.S. plans — plan to use an expected rate of U.S. Plans Non-U.S. Plans Direct Private Investments Real Estate Properties Private Funds Real Estate Funds Insurance Buy-in Contracts Balance at December 31, 2021 \$ 1,336 \$ 843 \$ 233 \$ 163 \$ 691 Actual return on plan assets Relating to assets still held at end of 7.25 % for 2025, which is an increase in the assumption used for 2024. The discount rate reflects the market rate as of December 31 (measurement date) for high-quality fixed income investments with maturities corresponding to our benefit obligations and is subject to change each year. The discount rate can be volatile from year to year as it is determined based upon prevailing interest rates as of the measurement date. We used a 5.57 % discount rate to determine benefit obligations as of December 31, 2024, reflecting an increase in the market interest rate environment since the prior year-end. In addition (66) 88 11 (23) (477) Relating to assets sold during the potential for MTM Adjustments year 98 (24) — 1 — Purchases 75 148 — 736 Sales and settlements (459) (50) (8) (1) — Balance at December 31, changes in our expected rate of 2022, 284 1, 005 36 130 950 Actual return on plan assets Relating to assets still held at year-end (34) (115) 3 — 68 Relating to assets sold during the year 159 — 1 (3) — Purchases 121 88 39 — 587 Sales and settlements (247) (1) (5) (111) — Balance at December 31, 2023 \$ 1,293 \$ 977 \$ 74 \$ 16 \$ 5 1,605 The Company enters into futures contracts to gain exposure to certain markets. Sufficient cash or cash equivalents are held by the Company's pension plans to cover the notional value of the futures contracts. At December 31, 2023, and 2022, the Company's U.S. pension plans had contracts with notional amounts of \$ 4,025 million and \$ 2,567 million, respectively. At December 31, 2023, and 2022, the Company's non-U.S. pension plans had contracts with notional amounts of \$ 124 million and \$ 120 million, respectively. In both the Company's U.S. and non-U.S. pension plans, the notional derivative exposure is related to outstanding equity and fixed income futures contracts. Common stocks, preferred stocks, real estate investment trusts, and short-term investments are valued at the closing price reported in the active market in which the individual securities are traded. Corporate bonds, mortgage / asset-backed securities, and government securities are valued either by using pricing models, bids provided by brokers or dealers, quoted prices of securities with similar characteristics, or discounted — discount rate resulting cash flows; and as such, include adjustments for certain risks that may not be observable such as credit and liquidity risks. Certain securities are held in collective trust funds which are valued using net asset values provided by the administrators of the funds. Investments in private equity, debt, real estate and hedge funds, and direct private investments are valued at estimated fair value based on quarterly financial information received from economic events also affect the investment advisor and / or general partner. Investments in real estate properties are valued on a quarterly basis using the income approach. Valuation estimates are periodically supplemented by third party appraisals. The insurance buy-in contracts represent policies held by the Honeywell UK Pension Scheme, whereby the cost of providing pension benefits to plan participants is funded by the policies. The cash flows from the policies are intended to match the pension benefits. The fair value of these policies is based on an estimate of the policies' exit price. The Company's funding policy for qualified defined benefit pension plans is to contribute amounts at least sufficient to satisfy regulatory funding standards. In 2023, 2022, and 2021, the Company was not required to make contributions to the U.S. pension plans and no contributions were made. The Company is not required to make any contributions to the U.S. pension plans in 2024. In 2023, contributions of \$ 12 million were made to the non-U.S. pension plans to satisfy regulatory funding requirements. In 2024, the Company expects to make contributions of cash and / or marketable securities of approximately \$ 12 million to the non-U.S. pension plans to satisfy regulatory funding standards. Contributions for both the U.S. and non-U.S. pension plans do not reflect benefits paid directly from Company assets. 109 Honeywell International Inc. Benefit payments, including amounts to be paid from Company assets, and reflecting expected future service, as appropriate, are expected to be paid as follows: U.S. Plans Non-U.S. Plans 2024 \$ 1,094 \$ 257 2025 1,077 253 2026 1,062 260 2027 1,044 266 2028 1,022 268 2029 2033 4,699 1,270 During the twelve months ended December 31, 2023, the Company repurchased \$ 200 million of outstanding Honeywell shares of common stock from the Honeywell U.S. Pension Plan Master Trust. The Company completed no repurchases of outstanding Honeywell shares of common stock from the Honeywell U.S. Pension Plan Master Trust during 2022. December 31, 2023 2022 Assumed health care cost trend rate Health care cost trend rate assumed for next year 7.00 % 7.50 % Rate that the cost trend rate gradually declines to 5.00 % 5.00 % Year that the rate reaches the rate it is assumed to remain at 2031 2031 Benefit payments reflecting expected future service, as appropriate, are expected to be paid as follows: Without Impact of Medicare Subsidy Net of Medicare Subsidy 2024 \$ 13 \$ 12 2025 12 12 2026 12 11 2027 11 11 2028 11 10 2029 2033 46 44 110 Honeywell International Inc. NOTE 21. OTHER (INCOME) EXPENSE Years Ended December 31, 2023 2022 2021 Interest income \$ (321) \$ (138) \$ (102) Pension ongoing income — non-service (441) (602) (1,202) Other postretirement income — non-service (29) (41) (71) Equity income of affiliated companies (100) (61) (67) Gain on sale of non-strategic businesses and assets (5) (22) (102) Foreign exchange (gain) loss 9 48 25 Expense related to UOP Matters — 45 160 Expense (benefit) related to Russia-Ukraine conflict (3) 45 — Net expense related to the NARCO Buyout and HWI Sale 11 342 — Other, net 39 18 (19) Total Other (income) expense 1 The following table highlights the sensitivity of our U.S. pension obligations and ongoing (income) expense to changes in these assumptions, with all other assumptions remaining constant. These estimates exclude any potential MTM Adjustment: Change in Assumption Impact on 2025 Pension Ongoing Expense Impact on Projected Benefit Obligation. 25 percentage point decrease in discount rate Decrease \$ 16 million Increase \$ 222 million 0.25 percentage point increase in discount rate Increase \$ 15 million Decrease \$ 214 million 0.25 percentage point decrease in expected rate of return on assets Increase \$ 40 million — 0.25 percentage point increase in expected rate of return on assets Decrease \$ 40 million — Pension ongoing income for our world-wide pension plans is expected to be approximately \$ 542 million in 2025 compared with Pension ongoing income of \$ 592 million in 2024. Also, if required, a MTM Adjustment will be recorded in the fourth quarter of 2025 in accordance with our pension accounting method as previously described. It is difficult to reliably forecast or predict whether there will be a MTM Adjustment in 2025, and if one is required, what the magnitude of such adjustment will be. MTM Adjustments are primarily driven by events and circumstances beyond the control of the Company such as changes in interest rates and the performance of the financial markets. Asbestos-Related Liabilities and Insurance Recoveries — The recognition of asbestos-related liabilities relates to a predecessor company, Bendix Friction Materials (840-Bendix) \$(366) \$(1). For Bendix asbestos-related claims 378) we accrue for the estimated value of pending claims using average resolution values over a defined look-back period. We also accrue for the estimated value of future claims related to Bendix over the full term of epidemiological disease projection through 2059 based on historic and anticipated claims filing experience and dismissal rates, disease classifications, and average resolution values in the tort system over a defined look-back period. We review our valuation assumptions and average resolution values used to estimate the cost of Bendix asserted and unasserted claims during the fourth quarter of each year. In connection with the recognition of liabilities for asbestos-related matters, we record asbestos-related insurance recoveries that are deemed probable. In assessing the probability of insurance recovery, we make judgments concerning insurance coverage that we believe are reasonable and consistent with our historical dealings and our knowledge of any pertinent solvency issues surrounding insurers. While the substantial majority of our insurance carriers are solvent, some of our individual carriers are insolvent, which was considered in our analysis of probable recoveries. Projecting future events is subject to various uncertainties that could cause the insurance recovery on asbestos-related liabilities to be higher or lower than that projected and recorded. Given the inherent uncertainty in making future projections, we reevaluate our projections concerning our probable insurance recoveries considering any changes to

the projected liability, our recovery experience or other relevant factors that may impact future insurance recoveries. See Note 19 Commitments and Contingencies of Notes to Consolidated Financial Statements for a more information on the UOP Matters, NARCO Buyout, and HWI Sale. See Note 4 Repositioning and Other Charges for further discussion of the expense related to the Russia-Ukraine conflict. See Note 2 Acquisitions and Divestitures for further discussion on the gain on sale of non-strategic businesses and assets. NOTE 22. SEGMENT FINANCIAL DATA Honeywell globally manages its business operations through four reportable business segments. Segment information is consistent with how management reviews the businesses, makes investing and resource allocation decisions, and assesses operating performance. Honeywell's judgments applied in senior management evaluates segment performance based on segment profit. Each segment's profit is measured as segment income (loss) before taxes excluding general corporate unallocated expense, interest and other — the recognition financial charges, stock compensation expense, pension and measurement other postretirement income (expense), repositioning and other charges, and other items within Other (income) expense. In October 2023, the Company announced a realignment, effective in the first quarter of 2024, of its business units comprising its Performance Materials and Technologies, and Safety and Productivity Solutions reportable business segments by forming two new reportable business segments: Industrial Automation, and Energy and Sustainability Solutions. Industrial Automation will include Sensing and Safety Technologies, Productivity Solutions and Services, and Warehouse and Workflow Solutions, which are currently included in Safety and Productivity Solutions, in addition to Process Solutions, which is currently included in Performance Materials and Technologies. Energy and Sustainability Solutions will include UOP and Advanced Materials, which are currently included in Performance Materials and Technologies. Further, as part of the realignment, the Company will rename its Aerospace and Honeywell Building Technologies reportable business segments to Aerospace Technologies and Building Automation, respectively. Following the realignment, the Company's reportable business segments will be Aerospace Technologies, Industrial Automation, Building Automation, and Energy and Sustainability Solutions. The realignment will not impact the Company's historical consolidated financial position, results of operations, or our cash flows asbestos-related liabilities and related insurance recoveries. 44 The Company expects to report its financial performance based on this realignment effective with the first quarter of 2024. 111 Honeywell International Inc. Contingent Liabilities Years Ended December 31, 2023 2022 2021 Net sales Aerospace Products \$ 7, 316 \$ 6, 330 \$ 6, 158 Services 6, 308 \$ 5, 497 \$ 4, 868 Net Aerospace sales 13, 624 \$ 11, 827 \$ 11, 026 Honeywell Building Technologies Products 4, 599 \$ 4, 591 \$ 4, 098 Services 1, 432 \$ 1, 409 \$ 1, 441 Net Honeywell Building Technologies sales 6, 031 \$ 6, 000 \$ 5, 539 Performance Materials and Technologies Products 8, 916 \$ 8, 593 \$ 8, 008 Services 2, 590 \$ 2, 134 \$ 2, 005 Net Performance Materials and Technologies sales 11, 506 \$ 10, 727 \$ 10, 013 Safety and Productivity Solutions Products 4, 942 \$ 6, 446 \$ 7, 379 Services 547 \$ 461 \$ 435 Net Safety and Productivity Solutions sales 5, 489 \$ 6, 907 \$ 7, 814 Corporate and All Other Services 12 \$ 5 — We are subject to a number of lawsuits Net Corporate and All Other sales 12 \$ 5 — Net sales \$ 36. Investigations 662 \$ 35, 466 \$ 34, 392 Depreciation and claims amortization Aerospace \$ 267 \$ 285 \$ 278 Honeywell Building Technologies 107 \$ 92 \$ 67 Performance Materials and Technologies 468 \$ 478 \$ 454 Safety and Productivity Solutions 171 \$ 191 \$ 237 Corporate and All Other 163 \$ 158 \$ 102 Total depreciation and amortization \$ 1, 176 \$ 1, 204 \$ 1, 138 Segment profit Aerospace \$ 3, 741 \$ 3, 228 \$ 3, 051 Honeywell Building Technologies 1, 505 \$ 1, 439 \$ 1, 238 Performance Materials and Technologies 2, 549 \$ 2, 354 \$ 2, 120 Safety and Productivity Solutions 901 \$ 1, 080 \$ 1, 029 Corporate and All Other 392 \$ 392 \$ 392

some of which involve substantial dollar amounts arising out of the conduct of our business operations or those of previously owned entities, including matters relating to commercial transactions, government contracts, product liability (including asbestos), prior acquisitions and divestitures, employee benefit plans, intellectual property, legal, and environmental, health, and safety matters. We continually assess the likelihood of any adverse judgments or outcomes to our contingencies, as well as potential amounts or ranges of probable losses, and recognize a liability, if any, for these contingencies based on a careful analysis of each matter with the assistance of outside legal counsel and, if applicable, other experts. Such analysis includes making judgments concerning matters such as the costs associated with environmental matters, the outcome of negotiations, the number and cost of pending and future asbestos claims, and the impact of evidentiary requirements. Because most contingencies are resolved over long periods of time, liabilities may change in the future due to new developments (226 including new discovery of facts, changes in legislation, and outcomes of similar cases through the judicial system) Total segment profit \$ 8, 304 \$ 7, 689 \$ 7, 212 112 Honeywell International Inc. Years Ended December 31, 2023 2022 2021 Capital expenditures Aerospace \$ 310 \$ 246 \$ 284 Honeywell Building Technologies 79 \$ 74 \$ 62 Performance Materials and Technologies 462 \$ 318 \$ 265 Safety and Productivity Solutions 106 \$ 50 \$ 190 Corporate and All Other 82 \$ 78 \$ 94 Total capital expenditures \$ 1, 039 \$ 766 \$ 895 Years Ended December 31, 2023 2022 Total assets Aerospace \$ 12, 976 \$ 12, 189 Honeywell Building Technologies 6, 723 \$ 6, 599 Performance Materials and Technologies 19, 732 \$ 17, 887 Safety and Productivity Solutions 10, 342 \$ 10, 892 Corporate and All Other 11, 752 \$ 14, 708 Total assets \$ 61, 525 \$ 62, 275 A reconciliation of segment profit to consolidated income before taxes are as follows: Years Ended December 31, 2023 2022 2021 Segment profit \$ 8, 304 \$ 7, 689 \$ 7, 212 Interest and other financial charges (765) (414) (343) Interest income 221 \$ 138 \$ 102 Stock compensation expense (202) (188) (217) Pension ongoing income 2528 \$ 992 \$ 1, 083 Pension mark-to-market expense (153) (523) (40) Other postretirement income 229 \$ 41 \$ 71 Repositioning and other charges (860) (1, 266) (569) Other expense (43) (91) (64) Income before taxes \$ 7, 159 \$ 6, 379 \$ 7, 225 1 Amounts included in Selling assumptions general and administrative expenses 2 Amounts included in Cost of products and services sold (service cost component), Selling, general and administrative expenses (service cost component), Research and development expenses (service cost component), and Other (income) expense (non-service cost component). 3 Amounts included in Cost of products and services sold, Selling, general and administrative expenses, and Other (income) expense. 4 Amounts include the other components of Other (income) expense not included within other categories in this reconciliation. Equity income of affiliated companies is included in segment profit. 113 Honeywell International Inc. NOTE 23. GEOGRAPHIC AREAS — FINANCIAL DATA Net Sales Long-lived Assets 2 Years Ended December 31, Years Ended December 31, 2023 2022 2021 2023 2022 2021 United States \$ 20, 907 \$ 21, 262 \$ 20, 662 \$ 4, 107 \$ 3, 949 \$ 3, 964 Europe 6, 052 \$ 6, 840 \$ 6, 800 \$ 555 \$ 537 \$ 566 Other international 7, 703 \$ 7, 364 \$ 6, 930 \$ 988 \$ 1, 032 Net sales \$ 36, 662 \$ 35, 466 \$ 34, 392 \$ 5, 660 \$ 5, 471 \$ 5, 562 1 Sales between geographic areas approximate market value and are not significant. Net sales are classified according to their country of origin. Included in United States Net sales are export sales of \$ 4, 708 million, \$ 4, 187 million, and \$ 4, 037 million for the years ended December 31, 2023, 2022, and 2021, respectively. 2 Long-lived assets consists of Property, plant and equipment — net. NOTE 24. SUPPLEMENTAL CASH FLOW INFORMATION Years Ended December 31, 2023 2022 2021 Net payments for repositioning and other charges Severance and exit cost payments \$ (294) \$ (275) \$ (382) Environmental payments (196) (211) (210) Reimbursement receipts 140 \$ 140 \$ 140 Insurance receipts for asbestos-related liabilities 39 \$ 37 \$ 46 Insurance receivables settlements settlement strategy and write-offs 26 \$ 68 — Asbestos-related liability payments (174) (271) (286) Total net payments for repositioning and other charges \$ (459) \$ (512) \$ (692) Interest paid, net of amounts capitalized \$ 649 \$ 375 \$ 339 Income taxes paid, net of refunds 1, 581 \$ 1, 324 \$ 1, 202 Non-cash investing and financing activities Common stock contributed to savings plans 216 \$ 196 \$ 194 Marketable securities contributed to non-U. S. pension plans — 81 Impact of Quantum contribution 1 — 460 Noncontrolling interest non-cash contribution 1 — 419 Loan in exchange for prepaid assets — 25 Receipt of Garrett Series B Preferred Stock 2 — 577 1 See Note 2 Acquisitions and Divestitures for additional information of non-cash amounts recognized related to the combination of Honeywell Quantum Solutions and Cambridge Quantum Computing to form Quantum, a newly formed entity, which Honeywell consolidates as the controlling majority owner. 2 See Note 19 Commitments and Contingencies for additional information of Notes non-cash amounts recognized related to Consolidated the receipt of 834.8 million shares of Garrett Series B Preferred Stock in exchange for the full and final satisfaction of the Garrett Indemnity, Tax Matters Agreement, and pending litigation between the Company and Garrett. The non-cash amount reflects the fair value of the Garrett Series B Preferred Stock as of April 30, 2021, the date Garrett issued the Series B Preferred Stock to the Company. 114 Honeywell International Inc. REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM To the shareholders and the Board of Directors of Honeywell International Inc. Opinions on the Financial Statements and Internal Control over Financial Reporting We have audited the accompanying consolidated balance sheets of Honeywell International Inc. and subsidiaries (the "Company" or "Honeywell") as of December 31, 2023 and 2022, and the related consolidated statements of operations, comprehensive income, shareholders' equity, and cash flows, for each of the three years in the period ended December 31, 2023, and the related notes (collectively referred to as the "financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). As described in Management's Report on Internal Control Over Financial Reporting, management excluded from its assessment the internal control over financial reporting at Compressor Controls Corporation, which was acquired on June 30, 2023, and whose financial statements constitute less than 1% of net and total assets, revenues, and net income, respectively, of the consolidated financial statement amounts as of and for the year ended December 31, 2023. Accordingly, our audit did not include the internal control over financial reporting at Compressor Controls Corporation. In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America ("generally accepted accounting principles"). Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on criteria established in Internal Control — Integrated Framework (2013) issued by COSO. Basis for Opinions The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a discussion public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB. We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures to respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions. Definition and Limitations of Internal Control over Financial Reporting A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate. 115 Honeywell International Inc. REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM Critical Audit Matter The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates. Revenue Recognition and Contracts with Customers — Long-Term Contracts — Refer to Note 1 and Note 3 to the financial statements Critical Audit Matter Description The Company has several businesses which enter into long-term contracts whereby revenue is recognized over the contract term ("over time") as the work progresses and control of the goods and services are continuously transferred to the customer. Revenue for these contracts is recognized based on the extent of progress towards completion, generally measured by using a cost-to-cost input method. Accounting for long-term contracts requires management's judgment applied in estimating total contract costs. Contract costs the recognition and measurement of our environmental and asbestos liabilities, which represent can be incurred over several years, are largely determined based on negotiated or our most estimated purchase contract terms and consider factors such as historical performance trends, inflationary trends, technical and schedule risk, internal and subcontractor performance trends, business volume assumptions, asset utilization and anticipated labor agreements. Given the significance significant contingencies, OTHER MATTERS LITIGATION See Note 19 Commitments and Contingencies of Notes the judgments necessary to Consolidated Financial Statements for estimate costs associated with these long-term contracts (which varies upon the length of the contract), auditing long-term contracts requires a discussion high degree of environmental auditor judgment. How the Critical Audit Matter Was Addressed in the Audit Our audit procedures related to long-term contracts included the following, among asbestos, and others other litigation matters: • We tested the effectiveness of internal controls over the recognition of revenue and the determination of estimated contract costs including controls over the review of management's assumptions and key inputs used to recognize revenue and costs on long-term contracts using the cost-to-cost input method. • We evaluated the appropriateness and consistency RECENT ACCOUNTING PRONOUNCEMENTS See Note 1 Summary of Significant Accounting Policies of Notes management's methods and assumptions used to Consolidated Financial Statements for recognize revenue and costs on long-term contracts using the cost-to-cost input method to recognize revenue over time. • We tested recorded revenue using a combination discussion of recent accounting pronouncements analytical procedures and detailed contract testing. 45 We profiled the population of long-term contracts with longer duration and evaluated a selection of loss contracts or contracts with significant gross margin changes against historical performance to assess management's ability to achieve estimates and to identify potential bias in the recognition of revenue over time. /s/ DELOITTE & TOUCHE LLP Charlotte, North Carolina February 16, 2024 We have served as the Company's auditor since 2014. 116 Honeywell International Inc. INFORMATION ABOUT OUR EXECUTIVE OFFICERS CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE Not applicable.

CONTROLS AND PROCEDURES Honeywell management maintains disclosure controls and procedures designed to provide reasonable assurance that information required to be disclosed in reports filed under the Exchange Act is recorded, processed, summarized, and reported within the specified time periods and accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. There have been no changes that have materially affected, or are reasonably likely to materially affect, Honeywell's internal control over financial reporting that have occurred during the quarter ended December 31, 2023. Our management, with the participation of our CEO and CFO, evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15 (c) promulgated under the Exchange Act) as of December 31, 2023. Based on these evaluations, our CEO and CFO concluded that our disclosure controls and procedures were effective as of December 31, 2023. MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING Honeywell management is responsible for establishing and maintaining adequate internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting (as defined in Rule 13a-15 (f) under the Exchange Act). Honeywell's internal control over financial reporting is a process designed to provide reasonable assurance to our management and Board of Directors regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Management assessed the effectiveness of Honeywell's internal control over financial reporting as of December 31, 2023. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control — Integrated Framework (2013). Based on this assessment, management determined that Honeywell maintained effective internal control over financial reporting as of December 31, 2023. Management's assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2023, excluded Compressor Controls Corporation, which was acquired by the Company on June 30, 2023. The total revenues, net income, and net and total assets of Compressor Controls Corporation represents less than 1% each of the related consolidated financial statement amounts as of December 31, 2023. The effectiveness of Honeywell's internal control over financial reporting as of December 31, 2023 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report which is included in the section titled Financial Statements and Supplementary Data. 117 Honeywell International Inc. OTHER INFORMATION EQUITY TRADING PLAN ELECTIONS Certain executive officers and directors of Honeywell the Company may execute purchases and sales of the Company's common stock through Rule 10b5-1 and non-Rule 10b5-1 equity trading plans. During the three months ended December 31, 2023, none of our executive officers or directors adopted, terminated, or modified a Rule 10b5-1 equity trading plan, or adopted, terminated, or modified any non-Rule 10b5-1 trading arrangement (as follows defined in Item 408 (c) of Regulation S-K). DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS Not applicable. DIRECTORS, ARE ELECTED ANNUALLY EXECUTIVE OFFICERS, AND CORPORATE GOVERNANCE Information relating to the Directors of Honeywell, as well as information relating to compliance with Section 16 (a) of the Securities Exchange Act of 1934, will be contained in the Proxy Statement, which will be filed with the SEC pursuant to Regulation 14A not later than 120 days after December 31, 2023, and such information is incorporated herein by reference. the Board Certain information relating to There are no family relationships among the them . Name, Age, Year First Elected an Executive Officer Business Experience Lucian Boldea Officers of Honeywell appears in this Form 10-K under the heading titled Information about Our Executive Officers. The members of the Audit Committee of our Board of Directors are: D. Scott Davis (Chair), Kevin Burke, Michael W. Lamach, Robin L. Washington, and Robin Watson. The Board has determined that Mr. Davis and Ms. Washington are Audit Committee financial experts as defined by applicable SEC rules and that Mr. Davis, Mr. Burke, Mr. Lamach, Ms. Washington, and Mr. Watson satisfy the financial sophistication criteria established by the Nasdaq. All members of the Audit Committee are independent as that term is defined in applicable SEC rules and Nasdaq listing standards. Honeywell's corporate governance policies and procedures, including the Code of Business Conduct, Corporate Governance Guidelines, and Charters of the Committees of the Board of Directors are available, free of charge, on our Investor Relations website (investor.honeywell.com) under the heading Governance (see Governance Overview), or by writing to Honeywell, 855 South Mint Street, Charlotte, North Carolina 28202, e / o Vice President 532022 President and Corporate Secretary, Honeywell's Code of Business Conduct applies to all Honeywell directors, officers (including the Chief Executive Officer, Industrial Automation since January 2024, President and Chief Executive Officer, Performance Materials and Technologies from October 2022 to December 2023, Mr. Boldea was previously employed at Eastman Chemical Company, from 1997 to 2022, where he held a variety of leadership roles during his tenure, including Executive Vice President from January 2019 to September 2022, where he led global strategy, business operations, and financial performance. Jim Currier, 582023 President and Chief Executive Officer, Aerospace Technologies since January 2024, President and Chief Executive Officer, Aerospace from August 2023 to December 2023, President, Electronic Solutions from June 2021 to August 2023, President, EMAI Aftermarket organization from October 2019 to June 2021, Vice President of Airlines, North America from October 2018 to October 2019, Billal M. Hammoud, 522023 President and Chief Executive Officer, Building Automation since January 2024, President and Chief Executive Officer, Honeywell Building Technologies from April 2023 to December 2023, President of Smart Energy and Thermal Solutions in Performance Materials and Technologies from November 2021 to March 2023, From April 2017 to November 2021, Mr. Hammoud served as President of ESAB Americas and Global Fabrication Solutions at Colfax where he led strategy, business operations, and financial performance. Vimal Kapur, 592018 Chairman of the Board since June 2024 and Chief Executive Officer since June 2023, President and Chief Operating Officer from July 2022 to May 2023, President and Chief Executive Officer, Performance Materials and Technologies from July 2021 to October 2022, President and Chief Executive Officer, Honeywell Building Technologies from June 2018 to June 2021, President of Honeywell Process Solutions from May 2014 to May 2018, Gregory P. Lewis, 572018 Senior Vice President and Chief Financial Officer since August 2018, and Controller), and employees. Vice President Amendments to or waivers of Enterprise the Code of Business Conduct granted to any of Honeywell's directors or executive officers will be published on our website within four business days of such amendment or waiver. On December 8, 2023, the Board of Directors amended and restated the By-laws of the Company (as amended and restated, the "By-laws"), effective as of such date, to (i) update the procedures and information requirements for the nomination of directors and the proposal of business for consideration at meetings of shareholders, including with respect to Rule 14a-19 promulgated under the Exchange Act; (ii) provide the chair of the meeting of shareholders with the power and duty to determine whether, in certain specified circumstances, a nomination shall be disregarded or business proposal shall not be transacted; (iii) clarify that the chair of the meeting may prescribe rules and determinations as to the conduct of the shareholders' meeting; and (iv) clarify and conform various provisions of the By-laws to the General Corporation Law of the State of Delaware and to other provisions of the By-laws and make certain non-substantive changes and updates. EXECUTIVE COMPENSATION Information relating to executive compensation, including the Management from October Development and Compensation Committee Report and disclosures regarding compensation committee interlocks and insider participation will be contained in the Proxy Statement, and such information is incorporated herein by reference. 118 Honeywell International Inc. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS Information relating to security ownership of certain beneficial owners and management and related stockholder matters will be contained in the Proxy Statement, and such information is incorporated herein by reference. EQUITY COMPENSATION PLANS As of December 31, 2023, information about our equity compensation plans was as follows: Plan category Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants, and Rights Weighted Average Exercise Price of Outstanding Options, Warrants, and Rights Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a)) (a) (b) (c) Equity compensation plans approved by security holders 16,000, 561.1 \$ 153.79 231, 178, 450 2 Equity compensation plans not approved by security holders 144, 884.4N / A \$ N / A 6Total 16, 145, 445 \$ 153.79 231, 178, 450 1 Equity compensation plans approved by shareholders which are included in column (a) of the table are the 2016 Stock Incentive Plan and the 2011 Stock Incentive Plan (including 13,246,624 shares of Common Stock to April be issued for options; 2,110,539 RSUs subject to continued employment; 201 2018 130 RSUs at target level and subject to company performance metrics and continued employment; and 265,530 deferred RSUs); and the 2016 Stock Plan for Non-Employee Directors and the 2006 Stock Plan for Non-Employee Directors (including 170,176 shares of Common Stock to be issued for options; and 2,104 RSUs subject to continued services; and 3,458 deferred RSUs). RSUs included in column (a) of the table represent the full number of RSUs awarded and outstanding whereas the number of shares of Common Stock to be issued upon vesting will be lower than what is reflected on the table because the value of shares required to meet employee tax withholding requirements are not issued. Because the number of future shares that may be distributed to employees participating in the Honeywell Global Stock Plan is unknown, no shares attributable to that plan are included in column (a) of the table above. 2 Column (b) relates to stock options and does not include any exercise price for RSUs because an RSU's value is dependent upon attainment of certain performance goals and / or continued employment or service and they are settled for shares of Common Stock on a one-for-one basis. 3 The number of shares that may be issued under the 2016 Stock Incentive Plan as of December 31, 2023, is 28,946,133, which includes the following additional shares that may again be available for issuance: shares that are settled for cash, expire, are canceled, or under similar prior plans, are tendered as option exercise price or tax withholding obligations, are reacquired with cash option exercise price or with monies attributable to being named Vice President any tax deduction to Honeywell upon the exercise of an option, or are under any outstanding awards assumed under any equity compensation plan of an entity acquired by Honeywell. No securities are available for future issuance under the 2011 Stock Incentive Plan. The number of shares that may be issued under the Honeywell Global Stock Plan as of December 31, 2023, is 1,450,549. This plan is an umbrella plan for three plans described below maintained solely for eligible employees of participating non-U.S. countries. The UK Sharebuilder Plan allows an eligible UK employee to invest taxable earnings in Common Stock. The Company matches those shares and dividends paid are used to purchase additional shares of Common Stock. For the year ended December 31, 2023, 240,267 shares were credited to participants' accounts under the UK Sharebuilder Plan. The Honeywell Aerospace Ireland Share Participation Plan allows eligible Irish employees to contribute a percentage of base pay and / or bonus that is invested in Common Stock. For the year ended December 31, 2023, 685 shares of Common Stock were credited to participants' accounts under these plans. The remaining 781,768 shares included in column (c) are shares remaining under the 2016 Stock Plan for Non-Employee Directors. 4 Equity compensation plans not approved by shareholders included in the table refer to the Honeywell Excess Benefit Plan and Supplemental Savings Plan. The Honeywell Excess Benefit Plan and Supplemental Savings Plan for certain highly compensated employees is an unfunded, non-tax qualified plan that provides benefits equal to the employee deferrals and Company matching allocations that would have been provided under Honeywell's U.S. tax-qualified savings plan if the Internal Revenue Code limitations on compensation and contributions did not apply. The Company matching contribution is credited to participants' accounts in the form of notional shares of Common Stock. The notional shares are distributed in the form of actual shares of Common Stock. The number of shares to be issued under this plan based on the value of the notional shares as of December 31, 2023, is 144,884.5 Column (b) does not include any exercise price for notional shares allocated to employees under Honeywell's equity compensation plans not approved by shareholders because all of these shares are only settled for shares of Common Stock on a one-for-one basis. 6 The amount of securities available for future issuance under the Honeywell Excess Benefit Plan and Supplemental Savings Plan is not determinable because the number of securities that may be issued under this plan depends upon the amount deferred to the plan by participants in future years. 119 Honeywell International Inc. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE Information relating to certain relationships and related transactions and director independence will be contained in the Proxy Statement, and such information is incorporated Corporate herein by reference. PRINCIPAL ACCOUNTING FEES AND SERVICES Information relating to fees paid to and services performed by Deloitte & Touche LLP and our Audit Committee's pre-approval policies and procedures with respect to non-audit services will be contained in the Proxy Statement, and such information is incorporated herein by reference. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES Page Number in Form 10-K (a) (1) Consolidated Financial Finance in May Statements: Consolidated Statement of Operations for the years ended December 31, 2023, 2022, and 2021 54 Consolidated Statement of Comprehensive Income for the years ended December 31, 2023, 2022, and 2021 55 Consolidated Balance Sheet at December 31, 2023, 2022, and 2021 56 Consolidated Statement of Cash Flows for the years ended December 31, 2023, 2022, and 2021 57 Consolidated Statement of Shareowners' Equity for the years ended December 31, 2023, 2022, and 2021 58 Notes to Consolidated Financial Statements 59 Report of Independent Registered Public Accounting Firm (PCAOB ID No. 34) 115 Page Number in Form 10-K (a) (3) Exhibits See the Exhibit Index of this Annual Report on Form 10-K 121 FORM 10-K SUMMARY None. 120 Honeywell International Inc. EXHIBIT INDEX Exhibit No. Description (i) Amended and Restated Certificate of Incorporation of Honeywell International Inc., as amended April 23, 2018 (incorporated by reference to Exhibit 3 (i) to Honeywell's Form 10-Q for the quarter ended June 30, 2018) 3 (ii) By-laws of Honeywell International Inc. Chief, as amended December 8, 2023 (incorporated by reference to Exhibit 3 (i) to Honeywell's 8-K filed December 11, 2023) 4 (iii) Honeywell International Inc. is a party to several long-term debt instruments under which, in each case, the total amount of securities authorized does not exceed 10% of the total assets of Honeywell and its subsidiaries on a consolidated basis. Pursuant to paragraph 4 (iii) (A) of Item 601 (b) of Regulation S-K, Honeywell agrees to furnish a copy of such instruments to the Securities and Exchange Commission upon request. 4 (iv) Description of Honeywell International Inc. Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 1934 (filed herewith) 10. 1 * Deferred Compensation Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.2 to Honeywell's Form 10-Q for the quarter ended June 30, 2003) 10. 2 * Amendment to Deferred Compensation Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.1 to Honeywell's Form 8-K filed December 21, 2004) 10. 3 * Amendment to Deferred Compensation Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.2 to Honeywell's Form 10-K for the year ended December 31, 2005) 10. 4 * Omnibus Amendment to Deferred Compensation Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10. 5 * Amendment to Deferred Compensation Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (filed herewith) 10. 6 * Honeywell International Inc. Incentive Compensation Plan for Executive Employees, as amended and restated (incorporated by reference to Exhibit 10.4 to Honeywell's Form 10-K for the year ended December 31, 2018) 10. 7 * Amendment to Honeywell International Inc. Incentive Compensation Plan for Executive Employees, as amended and restated (incorporated by reference to Exhibit 10.6 to Honeywell's Form 10-K for the year ended December 31, 2020) 10. 8 * Omnibus Amendment to Honeywell International Inc. Incentive Compensation Plan for Executive Employees, as amended and restated (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10. 9 * Honeywell Excess Benefit Plan and Honeywell Supplemental Savings Plan, as amended and restated (incorporated by reference to Exhibit 10.5 to Honeywell's Form 10-K for the year ended December 31, 2020) 10. 10 * Omnibus Amendment to Honeywell Excess Benefit Plan and Honeywell Supplemental Savings Plan, as amended and restated (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10. 11 * Honeywell International Inc. Severance Plan for Designated Officers, as amended and restated (incorporated by reference to Exhibit 10.10 to Honeywell's Form 10-K for the year ended December 31, 2022) 10. 12 * Honeywell

Deferred Incentive Compensation Plan, as amended and restated (incorporated by reference to Exhibit 10.7 to Honeywell's Form 10-K for the year ended December 31, 2020) 10.13 * Omnibus Amendment to Honeywell Deferred Incentive Compensation Plan, as amended and restated (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.14 * Honeywell International Inc. Supplemental Pension Plan, as amended and restated (incorporated by reference to Exhibit 10.10 to Honeywell's Form 10-K for the year ended December 31, 2008) 10.15 * Amendment to Honeywell International Inc. Supplemental Pension Plan, as amended and restated (incorporated by reference to Exhibit 10.10 to Honeywell's Form 10-K for the year ended December 31, 2009) 10.16 * Amendment to Honeywell International Inc. Supplemental Pension Plan, as amended and restated (incorporated by reference to Exhibit 10.7 to Honeywell's Form 10-K for the year ended December 31, 2015) 10.17 * Honeywell International Inc. Supplemental Executive Retirement Plan for Executives in Career Band 6 and Above, as amended and restated (incorporated by reference to Exhibit 10.12 to Honeywell's Form 10-K for the year ended December 31, 2008) 10.18 * Amendment to Honeywell International Inc. Supplemental Executive Retirement Plan for Executives in Career Band 6 and Above, as amended and restated (incorporated by reference to Exhibit 10.12 to Honeywell's Form 10-K for the year ended December 31, 2009) 10.19 * Amendment to Honeywell International Inc. Supplemental Executive Retirement Plan for Executives in Career Band 6 and Above, as amended and restated (incorporated by reference to Exhibit 10.9 to Honeywell's Form 10-K for the year ended December 31, 2013) 10.20 * Amendment to Honeywell International Inc. Supplemental Executive Retirement Plan for Executives in Career Band 6 and Above, as amended and restated (incorporated by reference to Exhibit 10.8 to Honeywell's Form 10-K for the year ended December 31, 2015) 10.21 * Honeywell Supplemental Defined Benefit Retirement Plan, as amended and restated (incorporated by reference to Exhibit 10.13 to Honeywell's Form 10-K for the year ended December 31, 2008) 10.22 * Honeywell International Inc. EXHIBIT INDEX Exhibit No. Description 10.22 * Amendment to Honeywell Supplemental Defined Benefit Retirement Plan, as amended and restated (incorporated by reference to Exhibit 10.13 to Honeywell's Form 10-K for the year ended December 31, 2009) 10.23 * Amendment to Honeywell Supplemental Defined Benefit Retirement Plan, as amended and restated (incorporated by reference to Exhibit 10.9 to Honeywell's Form 10-K for the year ended December 31, 2015) 10.24 * Honeywell International Inc. Severance Plan for Corporate Staff Employees (Involuntary Termination Following a Change in Control), as amended and restated (incorporated by reference to Exhibit 10.12 to Honeywell's Form 10-K for the year ended December 31, 2013) 10.25 * Honeywell Supplemental Retirement Plan (incorporated by reference to Exhibit 10.24 to Honeywell's Form 10-K for the year ended December 31, 2006) 10.26 * 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.31 to Honeywell's Form 10-K for the year ended December 31, 2008) 10.27 * Amendment to 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.27 to Honeywell's Form 10-K for the year ended December 31, 2011) 10.28 * Amendment to 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.24 to Honeywell's Form 10-K for the year ended December 31, 2014) 10.29 * Omnibus Amendment to 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc., as amended and restated (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.30 * 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc. — Form of Option Agreement (incorporated by reference to Exhibit 10.3 to Honeywell's Form 10-Q for the quarter ended March 31, 2012) 10.31 * Omnibus Amendment to 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc. — Form of Option Agreement (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.32 * 2007 Honeywell Global Employee Stock Plan (incorporated by reference to Exhibit A of Honeywell's Proxy Statement, dated March 12, 2007, filed pursuant to Rule 14a-6 of the Securities Exchange Act of 1934) 10.33 * Omnibus Amendment to 2007 Honeywell Global Employee Stock Plan (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.34 * 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates (incorporated by reference to Exhibit A of Honeywell's Proxy Statement, dated March 10, 2011, filed pursuant to Rule 14a-6 of the Securities Exchange Act of 1934) 10.35 * Amendment to 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended March 31, 2014) 10.36 * Amendment to 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.38 * 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Stock Option Award Agreement (incorporated by reference to Exhibit 10.4 to Honeywell's Form 10-Q for the quarter ended March 31, 2014) 10.39 * Omnibus Amendment to 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Stock Option Award Agreement (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.40 * 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Stock Option Award Agreement, Form 2 (incorporated by reference to Exhibit 10.39 to Honeywell's Form 10-K for the year ended December 31, 2014) 10.41 * Omnibus Amendment to 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Stock Option Award Agreement, Form 2 (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.42 * 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates (incorporated by reference to Exhibit A of Honeywell's Proxy Statement, dated March 10, 2016, filed pursuant to Rule 14a-6 of the Securities Exchange Act of 1934) 10.43 * Amendment to the 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates (incorporated by reference to Exhibit 10.2 to Honeywell's Form 10-Q for the quarter ended September 30, 2020) 10.44 * Omnibus Amendment to 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.45 * 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Restricted Stock Unit Agreement, Form 1 (incorporated by reference to Exhibit 10.3 to Honeywell's Form 10-Q for the quarter ended March 31, 2022) 10.46 * 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Restricted Stock Unit Agreement, Form 2 (incorporated by reference to Exhibit 10.4 to Honeywell's Form 10-Q for the quarter ended March 31, 2022) 10.47 * 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Stock Option Award Agreement (incorporated by reference to Exhibit 10.5 to Honeywell's Form 10-Q for the quarter ended March 31, 2022) 10.48 * 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates — Form of Performance Plan Grant Agreement (incorporated by reference to Exhibit 10.6 to Honeywell's Form 10-Q for the quarter ended March 31, 2022) 10.49 * 2016 Stock Plan for Non-Employee Directors (incorporated by reference to Exhibit B of Honeywell's Proxy Statement, dated March 10, 2016, filed pursuant to Rule 14a-6 of the Securities Exchange Act of 1934) 10.50 * Amendment to the 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc. (incorporated by reference to Exhibit 99.2 to Honeywell's Form 8-K filed October 8, 2019) 10.51 * Amendment to the 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc. (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2020) 10.52 * Omnibus Amendment to 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc. (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.53 * 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc. — Form of Stock Option Award Agreement (incorporated by reference to Exhibit 10.6 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.54 * 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc. — Form of Restricted Stock Unit Agreement (incorporated by reference to Exhibit 10.7 to Honeywell's Form 10-Q for the quarter ended June 30, 2021) 10.55 * Form of Honeywell International Inc. Nonemployee Agreement for Senior Executives (incorporated by reference to Exhibit 10.61 to Honeywell's Form 10-Q for the year ended December 31, 2021) 10.56 * Letter Agreement dated February 24, 2012 between Honeywell and Dariusz Adamezyk (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended March 31, 2016) 10.57 * Offer Letter dated March 31, 2016 from Honeywell to Dariusz Adamezyk (incorporated by reference to Exhibit 99.1 to Honeywell's Form 8-K filed April 6, 2016) 10.58 * Employment Offer Letter dated March 1, 2017 between Honeywell International Inc. and Dariusz Adamezyk (incorporated by reference to Exhibit 99.1 to Honeywell's Form 8-K filed March 6, 2017) 10.59 * Letter Agreement dated March 13, 2023 from Honeywell International Inc. to Dariusz Adamezyk (incorporated by reference to Exhibit 10.1 to Honeywell's Form 8-K filed March 14, 2023) 10.60 * Letter Agreement dated July 27, 2018 between Honeywell International Inc. and Greg Lewis (incorporated by reference to Exhibit 99.1 to Honeywell's Form 8-K filed August 2, 2018) 10.61 * Letter Agreement dated October 2, 2017, between Honeywell and Anne Madden (incorporated by reference to Exhibit 10.70 to Honeywell's Form 10-K for the year ended December 31, 2020) 10.62 * Offer Letter dated March 13, 2023 from Honeywell International Inc. to Vimal Kapur (incorporated by reference to Exhibit 10.2 to Honeywell's Form 8-K filed March 14, 2023) 10.63 * Offer Letter dated July 26, 2022 from Honeywell International Inc. to Vimal Kapur (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended September 30, 2022, and Honeywell's Form 8-K filed July 28, 2022) 10.64 * Letter Agreement dated August 21, 2022 between Honeywell and Lucian Boldea (incorporated by reference to Exhibit 10.70 to Honeywell's Form 10-K for the year ended December 31, 2022) 10.65 * Offer Letter dated October 6, 2023 between Honeywell and Lucian Boldea (filed herewith) 10.66 * Offer Letter dated June 12, 2023 between Honeywell and James Currier (filed herewith) 10.67364 - Day Credit Agreement, dated as of March 20, 2023, among Honeywell International Inc., the banks, financial institutions, and other institutional lenders parties thereto, Bank of America, N.A., as administrative agent, and JPMorgan Chase Bank, N.A. and Wells Fargo Bank, National Association, as syndication agents (incorporated by reference to Exhibit 10.1 to Honeywell's Form 8-K filed March 21, 2023) 10.68 Amended and Restated Five-Year Credit Agreement, dated as of March 20, 2023, among Honeywell International Inc., the banks, financial institutions, and other institutional lenders parties thereto, Bank of America, N.A., as administrative agent and as swing line agent and JPMorgan Chase Bank, N.A., and Wells Fargo Bank, National Association, as syndication agents (incorporated by reference to Exhibit 10.2 to Honeywell's Form 8-K filed March 21, 2023) 10.69 Indemnification and Reimbursement Agreement, dated October 14, 2018, by and among New HAPI Inc. and Honeywell International Inc. (incorporated by reference to Exhibit 2.1 to Honeywell's Form 8-K filed October 15, 2018) 10.70 First Amendment, dated April 21, 2020, to Indemnification and Reimbursement Agreement, dated October 14, 2018 among Honeywell and Resideo Intermediate Holding Inc. (incorporated by reference to Exhibit 10.6 to Honeywell's Form 10-Q for the quarter ended June 30, 2020) 10.71 Second Amendment, dated July 28, 2020, to Indemnification and Reimbursement Agreement dated October 14, 2018 among Honeywell and Resideo Intermediate Holding Inc. (incorporated by reference to Exhibit 10.1 to Honeywell's Form 10-Q for the quarter ended September 30, 2020) 10.72 Third Amendment, dated November 16, 2020, to Indemnification and Reimbursement Agreement dated October 14, 2018 among Honeywell and Resideo Intermediate Holding Inc. (incorporated by reference to Exhibit 10.2 to Honeywell's Form 10-Q for the quarter ended March 31, 2021) 10.73 Fourth Amendment, dated February 12, 2021, to Indemnification and Reimbursement Agreement dated October 14, 2018 among Honeywell and Resideo Intermediate Holding Inc. (incorporated by reference to Exhibit 10.3 to Honeywell's Form 10-Q for the quarter ended March 31, 2021) 10.74 Amended and Restated Buyout Agreement, dated November 20, 2022, between Honeywell International Inc., the North American Refractories Asbestos Personal Injury Settlement Trust, the NARCO Trust Advisory Committee, and Lawrence Fitzpatrick, in his capacity as the NARCO Asbestos Future Claimants Representative (incorporated by reference to Exhibit 10.1 to Honeywell's Form 8-K filed November 21, 2022) 21 Subsidiaries of the Registrant (filed herewith) 23 - 1 Consent of Deloitte & Touche LLP (filed herewith) 123 Honeywell International Inc. Exhibit No. Description 24 Powers of Attorney (filed herewith) 31 - 1 Certification of Principal Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith) 31 - 2 Certification of Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith) 32 - 1 Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith) 32 - 2 Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (filed herewith) 95 Mine Safety Disclosures PART II - 5 ITEM 5 Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities PART I - 10 11 Description of Business 12 Directors, Executive Officers, and Corporate Governance 13 Executive Compensation 14 Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters 15 Certain Relationships and Related Transactions, and Director Independence 16 Principal Accounting Fees and Services PART IV - 120 ITEM 15 Exhibits and Financial Statement Schedules 120 ITEM 16 Form 10-K Summary 125 Signatures 127 Honeywell International Inc. EXHIBIT 4.2 DESCRIPTION OF THE REGISTRANT'S SECURITIES REGISTERED PURSUANT TO SECTION 12 OF THE SECURITIES

EXCHANGE ACT OF 1934 As of December 31, 2023, Honeywell International Inc. ("Honeywell," "we," "our" or "us") had seven classes of securities registered under Section 12 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"): (1) our Common Stock, par value \$ 1.00 per share; (2) our 0.000% Senior Notes due 2024; (3) our 3.500% Senior Notes due 2027; (4) our 2.250% Senior Notes due 2028; (5) our 0.750% Senior Notes due 2032; (6) our 3.750% Senior Notes due 2032; and (7) our 4.125% Senior Notes due 2034. Description of Common Stock As of the date of this filing, we are authorized to issue up to 2,000,000,000 shares of common stock. As of December 31, 2023, we had approximately 958 million shares of common stock issued (including approximately 306 million shares held in treasury). EQ Shareowner Services, a division of Equiniti Trust Company, is the transfer agent and registrar for our common stock. Shares of common stock are listed on The Nasdaq Stock Market LLC ("Nasdaq") under the symbol "HON." The following summary is not complete. You should refer to the applicable provision of Honeywell's charter and by-laws, each of which are incorporated by reference as an exhibit to the Annual Report on Form 10-K of which this Exhibit 4.2 is a part, and to Delaware corporate law for a complete statement of the terms and rights of our common stock. Dividends Holders of common stock are entitled to receive dividends when, as and if declared by the board of directors, out of funds legally available for their payment, subject to the rights of holders of any preferred stock outstanding. Voting Rights Each holder of common stock is entitled to one vote per share. Subject to any rights of the holders of any series of preferred stock pursuant to applicable law or the provision of the certificate of designations creating that series, all voting rights are vested in the holders of shares of common stock. Holders of shares of common stock have noncumulative voting rights, which means that the holders of more than 50% of the shares voting for the election of directors can elect 100% of the directors, and the holders of the remaining shares voting for the election of directors will not be able to elect any directors. Rights Upon Liquidation In the event of Honeywell's voluntary or involuntary liquidation, dissolution or winding up, the holders of common stock will be entitled to share equally in any of Honeywell's assets available for distribution after the payment in full of all debts and distributions and after the holders of any series of outstanding preferred stock have received their liquidation preferences in full. Other Rights Holders of shares of common stock are not entitled to preemptive rights. Shares of common stock are not convertible into shares of any other class of capital stock. If we merge or consolidate with or into another company and as a result our common stock is converted into or exchangeable for shares of stock, other securities or property (including cash), all holders of common stock will be entitled to receive the same kind and amount of consideration per share of common stock. Possible Anti-Takeover Provisions Honeywell's charter and by-laws provide: + that the board of directors may establish the number of seats on the board, subject to the right of preferred stockholders to elect directors in certain circumstances and shareowners' rights to set the number of seats upon the vote of holders of a majority of the outstanding shares of common stock; + that vacancies on the board of directors other than at the annual meeting are filled by a vote of the remaining directors; + that special meetings of shareowners generally may be called only by the chief executive officer, by a majority of the authorized number of directors, or by the holders of not less than fifteen percent of the outstanding shares of Honeywell's common stock (excluding derivatives); + that action may be taken by shareowners only at annual or special meetings and not by written consent; + that advance notice must be given to Honeywell for a shareowner to nominate directors for election at a shareowner meeting, including for director election contests subject to the U.S. Securities and Exchange Commission's (the "SEC") universal proxy rules; and + that the board of directors may in limited circumstances, without stockholder approval, adopt a plan to provide for the distribution to stockholders of preferred stock or certain other securities upon the occurrence of certain triggering events (but any such plan adopted without stockholder approval must expire within one year of adoption unless ratified by the stockholders). Any of these provisions could delay, deter or prevent a tender offer for or attempted takeover of Honeywell. Our charter permits us to issue up to 40,000,000 shares of preferred stock with terms that may be set by our board of directors or a committee of the board. That preferred stock could have terms that could delay, deter or prevent a tender offer or takeover attempt of Honeywell. Under Delaware law, an acquirer of 15% or more of our shares of stock must wait three years before a business combination with us unless one of the following exceptions is available: + approval by our board of directors prior to the time the acquirer became a 15% shareowner of Honeywell; + acquisition of at least 85% of our voting stock in the transaction in which the acquirer became a 15% shareowner of Honeywell; or + approval of the business combination by our board of directors and two-thirds of our disinterested shareowners. Honeywell's by-laws provide that, unless Honeywell consents in writing to the selection of an alternative forum, a state or federal court located within the State of Delaware will be the sole and exclusive forum for (i) any derivative action or proceeding brought on behalf of Honeywell, (ii) any action asserting a claim of breach of a fiduciary duty owed by any director, officer or other employee of Honeywell to Honeywell or Honeywell's stockholders, (iii) any action asserting a claim arising pursuant to any provision of the Delaware General Corporation Law or (iv) any action asserting a claim governed by the internal affairs doctrine. Honeywell's by-laws also provide that any person or entity purchasing or otherwise acquiring any interest in shares of capital stock of Honeywell will be deemed to have notice of and consented to the exclusive forum provisions described above. Description of Debt Securities The following description of certain material terms of our 0.000% Senior Notes due 2024 (the "2024 notes"), our 3.500% Senior Notes due 2027 (the "2027 notes"), our 2.250% Senior Notes due 2028 (the "2028 notes"), our 0.750% Senior Notes due 2032 (the "0.750% 2032 notes"), our 3.750% Senior Notes due 2032 (the "3.750% 2032 notes") and our 4.125% Senior Notes due 2034 (the "2034 Notes") (collectively referred to in this exhibit as the "debt securities") does not purport to be complete. The following description is subject to, and is qualified in its entirety by reference to, the debt securities and the indenture between us and Deutsche Bank Trust Company Americas, as trustee, dated March 1, 2007 (as may be amended, supplemented or amended and restated from time to time) (the "indenture"). Terms used that are otherwise not defined have the meanings given to them in the indenture. We have outstanding €500 million aggregate principal amount of our 0.000% Senior Notes due 2024, €650 million aggregate principal amount of our 3.500% Senior Notes due 2027, €750 million aggregate principal amount of our 2.250% Senior Notes due 2028, €500 million aggregate principal amount of our 0.750% Senior Notes due 2032, €500 million aggregate principal amount of our 3.750% Senior Notes due 2032, and €1.0 billion aggregate principal amount of our 4.125% Senior Notes due 2034, which securities are listed on Nasdaq. Each series of the debt securities was issued as separate series under the indenture between us and Deutsche Bank Trust Company Americas, as trustee. The 2024 notes will mature on March 10, 2024, the 2027 notes will mature on May 17, 2027, the 2028 notes will mature on February 22, 2028, the 0.750% 2032 notes will mature on March 10, 2032, the 3.750% 2032 notes will mature on May 17, 2032, and the 2034 notes will mature on November 2, 2034. The debt securities are issued only in registered, book-entry form without interest coupons in minimum denominations of €100,000 and integral multiples of €1,000 in excess thereof. The debt securities are not subject to a sinking fund. The term "business day" means any day, other than a Saturday or Sunday, (1) which is not a day on which banking institutions in The City of New York or The City of London are authorized or required by law or executive order to close and (2) on which the Trans-European Automated Real-time Gross Settlement Express Transfer system (the TARGET2 system), or any successor thereto, operates. Covenants Except as described below with respect to any series of debt securities, we are not restricted by the indenture from incurring, assuming or becoming liable for any type of debt or other obligations, from paying dividends or making distributions on our capital stock or purchasing or redeeming our capital stock. The indenture does not require the maintenance of any financial ratios or specified levels of net worth or liquidity. In addition, with certain exceptions, the indenture does not contain any covenants or other provisions that would limit our right to incur additional indebtedness. The indenture does not contain any provisions that would require us to repurchase or redeem or otherwise modify the terms of any of the debt securities upon a change in control or other events that may adversely affect the creditworthiness of the debt securities, such as, for example, a highly leveraged transaction. Covenants contained in the indenture, which are summarized below, are applicable to each series of debt securities so long as any of the debt securities of that series are outstanding. Limitation on Mortgages In the indenture, we covenant not to issue, assume or guarantee any indebtedness for borrowed money secured by liens on: + any property located in the United States which is, in the opinion of our board of directors, a principal manufacturing property; or + any shares of capital stock or indebtedness of any subsidiary owning such property, without equally and ratably securing the debt securities, subject to exceptions specified in the indenture. These exceptions include: + existing liens on our property or liens on property of corporations at the time those corporations become our subsidiaries or are merged with us; + liens existing on property when acquired, or incurred to finance the purchase price of that property; + certain liens on property to secure the cost of development of, or improvements on, that property; + certain liens in favor of or required by contracts with governmental entities; and + indebtedness secured by liens otherwise prohibited by the covenant not exceeding 10% of the consolidated net tangible assets of Honeywell and our consolidated subsidiaries. Limitation on Sale and Lease-Back We also covenant not to enter into any sale and lease-back transaction covering any property located in the United States which is, in the opinion of our board of directors, a principal manufacturing property, unless: + we would be entitled under the provisions described under "Limitation on Mortgages" to incur debt equal to the value of such sale and lease-back transaction, secured by liens on the property to be leased, without equally securing the outstanding debt securities; or + we, during the four months following the effective date of such sale and lease-back transaction, apply an amount equal to the value of such sale and lease-back transaction to the voluntary retirement of long-term indebtedness of Honeywell or our subsidiaries. Consolidation, Merger and Sale of Assets The indenture provides that we may not consolidate with or merge into any other person or sell our assets substantially as an entirety, unless: + the person formed by such consolidation or into which we are merged or the person which acquires our assets is a person organized in the United States of America and expressly assumes the due and punctual payment of the principal of and interest on all the debt securities and the performance of every covenant of the indenture on our part; + immediately after giving effect to such transaction, no event of default, and no event which, after notice or lapse of time, or both, would become an event of default, shall have happened and be continuing; and + we have delivered to the trustee an officers' certificate and an opinion of counsel each stating that such consolidation or transfer and a supplemental indenture, if applicable, comply with the indenture and that all conditions precedent provided for in the indenture relating to such transaction have been complied with. Upon such consolidation, merger or sale, the successor corporation formed by such consolidation or into which we are merged or into which such sale is made will succeed to, and be substituted for, us under the indenture, and the predecessor corporation shall be released from all obligations and covenants under the indenture and the debt securities. The indenture does not restrict, or require us to redeem or permit holders to cause redemption of debt securities in the event of: + a consolidation, merger, sale of assets or other similar transaction that may adversely affect our creditworthiness or the successor or combined entity; + a change in control of us; or + a highly leveraged transaction involving us whether or not involving a change in control. Accordingly, the holders of debt securities would not have protection in the event of a highly leveraged transaction, reorganization, restructuring, merger or similar transaction involving us that may adversely affect the holders. The existing protective covenants applicable to the debt securities would continue to apply to us in the event of a leveraged buyout initiated or supported by us, our management, or any of our affiliates or their management, but may not prevent such a transaction from taking place. Events of Default, Notice and Waiver The indenture provides that if an event of default shall have occurred and be continuing with respect to any series of debt securities, then either the trustee or the holders of not less than 25% in outstanding principal amount of the debt securities of that series may declare to be due and payable immediately the outstanding principal amount of the debt securities of the affected series, together with interest, if any, accrued thereon; provided, however, that if the event of default is any of certain events of bankruptcy, insolvency or reorganization, all the debt securities, together with interest, if any, accrued thereon, will become immediately due and payable without further action or notice on the part of the trustee or the holders. Under the indenture, an event of default with respect to the debt securities of any series is any one of the following events: (1) default for 30 days in payment when due of any interest due with respect to the debt securities of such series; (2) default in payment when due of principal of or of premium, if any, on the debt securities of such series; (3) default in the observance or performance of any other covenant or agreement contained in the indenture which default continues for a period of 90 days after we receive written notice specifying the default (and demanding that such default be remedied) from the trustee or the holders of at least 25% of the principal amount of securities of that series then outstanding (with a copy to the trustee if given by holders) (except in the case of a default with respect to certain consolidations, mergers, or sales of assets as set forth in Section 10.01 of the indenture, which will constitute an event of default with such notice requirement but without such passage of time requirement), provided, however, that the sole remedy of holders of the securities for an event of default relating to the failure to file any documents or reports that Honeywell is required to file with the SEC pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934, as amended, and for any failure to comply with the requirements of Section 314 (a) (1) of the Trust Indenture Act of 1939, as amended (the "Trust Indenture Act"), to provide such documents or reports, within 30 days after filing with the SEC, to the trustee pursuant to Section 14.04 of the indenture, will, for the first 60 days after the occurrence of such an event of default, or such shorter period until such event of default has been cured or waived, consist exclusively of the right to receive additional interest on the securities at an annual rate equal to 0.25% of the outstanding principal amount of the securities; and that, on the 61st day after such event of default (if such event of default is not cured or waived prior to such 61st day), the securities will be subject to acceleration as provided in the indenture; (4) certain events of bankruptcy, insolvency and reorganization; and (5) any other event of default provided with respect to debt securities of that series. The indenture provides that the trustee will, within 90 days after the occurrence of a default with respect to the debt securities of any series, give to the holders of debt securities of such series notice of such default known to it, unless cured or waived; provided that except in the case of default in the payment of principal, or interest or premium, if any, on any debt security of such series or in the payment of any sinking fund installment with respect to debt securities of such series, the trustee will be protected in withholding such notice if and so long as the board of directors, the executive committee or a trust committee of directors and / or specified officers of the trustee in good faith determine that the withholding of such notice is in the interests of the holders of debt securities of such series. The term "default" for the purpose of this provision means any event that is, or after notice or lapse of time, or both, would become, an event of default. The indenture contains a provision entitling the trustee, subject to the duty of the trustee during the continuance of an event of default to act with the required standard of care, to be indemnified by the holders before proceeding to exercise any right or power under the indenture at the request of such holders. The indenture provides that the holders of a majority in outstanding principal amount of the debt securities of any series may, subject to certain exceptions, on behalf of the holders of debt securities of such series, direct the time, method and place of conducting proceedings for remedies available to the trustee, or exercising any trust or power conferred on the trustee. The indenture includes a covenant that we will file annually with the trustee a certificate of no default, or specifying any default that exists. In certain cases, the holders of a majority in outstanding principal amount of the debt securities of any series may, on behalf of the holders of debt securities of such series, rescind a declaration of acceleration or waive any past default or event of default with respect to the debt securities of that series, except a default not theretofore cured in payment of the principal of, or interest or premium, if any, on any debt security of such series or in respect of a provision which under the indenture cannot be modified or amended without the consent of the holder of each such debt security. No holder of a debt security of any series has any right to institute any proceeding with respect to the indenture or the debt securities of any series or for any remedy thereunder unless: + such holder shall have previously given to the trustee written notice of a continuing event of default; + the holders of at least 25% in aggregate principal amount of the outstanding debt securities of such series have also made such a written request; + such holder or holders have provided indemnity satisfactory to the trustee to institute such proceeding as trustee; + the trustee has not received from the holders of a majority in outstanding principal amount of the debt securities of such series a direction inconsistent with such request; and + the trustee has failed to institute such proceeding within 90 calendar days of such notice.

However, such limitations do not apply to a suit instituted by a holder of debt securities for enforcement of payment of the principal of, or premium or interest, if any, on, such debt securities on or after the respective due dates expressed in such debt securities after any applicable grace periods have expired. Modification and Waiver. The trustee and we may amend or supplement the indenture or the debt securities of any series without the consent of any holder, in order to: cure any ambiguity, defect or inconsistency; provide for uncertificated debt securities in addition to or in place of certificated debt securities; provide for the assumption of our obligations to the holders in the case of a merger or consolidation of us as permitted by the indenture; evidence and provide for the acceptance of appointment by a successor trustee and to add to or change any of the provisions of the indenture as are necessary to provide for or facilitate the administration of the trusts by more than one trustee; make any change that would provide any additional rights or benefits to the holders of all or any series of debt securities and that does not adversely affect any such holder; or comply with SEC requirements in order to effect or maintain the qualification of the indenture under the Trust Indenture Act. In addition, except as described below, modifications and amendments of the indenture or the debt securities of any series may be made by the trustee and us with the consent of the holders of a majority in outstanding principal amount of the debt securities affected by such modification or amendment. However, no such modification or amendment may, without the consent of each holder affected thereby: change the stated maturity of, or time for payment of interest on, any debt security; reduce the principal amount of, or the rate of interest or the premium, if any, payable upon the redemption of any debt security; change the place or currency of payment of principal of, or interest or premium, if any, on, any debt security; impair the right to institute suit for the enforcement of any payment on or with respect to such debt securities on or after the stated maturity or prepayment date thereof; or reduce the percentage in principal amount of debt securities of any series where holders must consent to an amendment, supplement or waiver. Defeasance. The indenture provides that we will be discharged from any and all obligations in respect of the debt securities of any series (except for certain obligations to register the transfer or exchange of the debt securities, to replace stolen, lost or mutilated debt securities, to maintain paying agencies and hold monies for payment in trust and to pay the principal of and interest, if any, on such debt securities), upon the irrevocable deposit with the trustee, in trust, of money and / or U. S. government securities, which through the payment of interest and principal thereof in accordance with their terms provides money in an amount sufficient to pay the principal of (and premium, if any) and interest, if any, in respect of the debt securities of such series on the stated maturity date of such principal and any installment of principal, or interest or premium, if any. Also, the establishment of such a trust will be conditioned on the delivery by us to the trustee of an opinion of Counsel reasonably satisfactory to the trustee to the effect that, based upon applicable U. S. federal income tax law or a ruling published by the United States Internal Revenue Service, such a defeasance and discharge will not be deemed, or result in, a taxable event with respect to the holders. For the avoidance of doubt, such an opinion would require a change in current U. S. tax law. We may also omit to comply with the restrictive covenants, if any, of any particular series of debt securities, other than our covenant to pay the amounts due and owing with respect to such series of debt securities. Thereafter, any such omission shall not be an event of default with respect to the debt securities of such series, upon the deposit with the trustee, in trust, of money and / or U. S. government securities which through the payment of interest and principal in respect thereof in accordance with their terms provides money in an amount sufficient to pay any installment of principal of (and premium, if any) and interest, if any, in respect of debt securities of such series on the stated maturity date of such principal or installment of principal, or interest or premium, if any. Our obligations under the indenture and the debt securities of such series other than with respect to such covenants shall remain in full force and effect. Also, the establishment of such a trust will be conditioned on the delivery by us to the trustee of an opinion of counsel to the effect that such a defeasance and discharge will not be deemed, or result in, a taxable event with respect to the holders. In the event we exercise our option to omit compliance with certain covenants as described in the preceding paragraph and the debt securities of such series are declared due and payable because of the occurrence of any event of default, then the amount of monies and U. S. government securities on deposit with the trustee will be sufficient to pay amounts due on the debt securities of such series at the time of the acceleration resulting from such event of default. We will in any event remain liable in any event for such payments as provided in the debt securities of such series. Satisfaction and Discharge. At our option, we may satisfy and discharge the indenture with respect to the debt securities of any series (except for specified obligations of the trustee and ours, including, among others, the obligations to apply money held in trust) when: (a) all debt securities of such series previously authenticated and delivered under the indenture have been delivered to the trustee for cancellation or (b) all debt securities of such series not theretofore delivered to the trustee for cancellation have become due and payable, will become due and payable at their stated maturity within one year, or are to be called for redemption within one year under arrangements satisfactory to the trustee for the giving of notice of redemption by the trustee, and we have deposited or caused to be deposited with the trustee as trust funds in trust for such purpose an amount sufficient to pay and discharge the entire indebtedness on debt securities of such series; we have paid or caused to be paid all other sums payable under the indenture with respect to the debt securities of such series by us; and we have delivered to the trustee an officers' certificate and an opinion of counsel, each to the effect that all conditions precedent relating to the satisfaction and discharge of the indenture as to such series have been satisfied. Payment on the Debt Securities. All payments on the debt securities are payable in euros; provided that if the euro is unavailable to us due to the imposition of exchange controls or other circumstances beyond our control or if the euro is no longer being used by the then member states of the European Monetary Union that have adopted the euro as their currency or for the settlement of transactions by public institutions of or within the international banking community, then all payments in respect of the debt securities will be made in U. S. dollars until the euro is again available to us or so ordered. The amount payable on any date in euro will be converted into U. S. dollars at the rate mandated by the U. S. Federal Reserve Board as of the close of business on the second business day prior to the relevant payment date or, in the event the U. S. Federal Reserve Board has not mandated a rate of conversion, on the basis of the most recent U. S. dollar / euro exchange rate published in The Wall Street Journal on or prior to the second business day prior to the relevant payment date. Any payment in respect of the debt securities so made in U. S. dollars does not constitute an event of default under the debt securities or the indenture. Neither the trustee nor the paying agent will have any responsibility for any calculation or conversion in connection with the foregoing. Ranking. The debt securities are our senior unsecured and unsubordinated debt obligations and rank equally among themselves and with all of our other existing and future senior unsecured indebtedness and senior to all of our subordinated debt. The 2028 notes began bearing interest as of February 22, 2016; the 2024 notes and the 0.750% 2032 notes began bearing interest from March 10, 2020; the 2027 notes and the 3.750% 2032 notes began bearing interest from May 17, 2023; and the 2024 notes began bearing interest from November 2, 2022. The debt securities bear interest at fixed rates. The 2024 notes bear interest at a fixed rate of 0.000% per annum; the 2027 notes bear interest at a fixed rate of 3.500% per annum; the 2028 notes bear interest at a fixed rate of 2.250% per annum; the 0.750% 2032 notes bear interest at a fixed rate of 0.750% per annum; the 3.750% 2032 notes bear interest at a fixed rate of 3.750% per annum; and the 2034 notes bear interest at a fixed rate of 4.125% per annum. Interest on the 2028 notes accrues from February 22, 2016 2018, or to September 2019. Vice President of Corporate Development and Global Head of M & A. From January the most recent date to which interest has been paid or provided for interest on the 2024 2002 notes and the 0.750% 2032 notes accrues from March 10, 2020, or from the most recent date to October which interest has been paid or provided for; interest on the 2027 notes and the 3.750% 2032 notes accrues from May 17, 2023, or from the most recent date to which interest has been paid or provided for; and interest on the 2024 notes accrues from November 2, 2022, or from the most recent date to which interest has been paid or provided for. In each case, interest is payable annually in arrears on February 22 of each year with respect to the 2028 notes, on March 10 of each year with respect to the 2024 notes and the 0.750% 2032 notes, on May 17 of each year with respect to the 2027 notes and the 3.750% 2032 notes, and on November 2 of each year with respect to the 2034 notes (each a "debt securities interest payment date"), commencing February 22, 2017 with respect to the 2028 notes, March 10, 2021 with respect to the 2024 notes and the 0.750% 2032 notes, May 17, 2024 with respect to the 2027 notes and the 3.750% 2032 notes, and November 2, 2023 with respect to the 2034 notes, to holders of record at the close of business on the 15th calendar day (whether or not a business day) immediately preceding the respective debt securities interest payment date or, if the debt securities are represented by one or more global notes, the close of business on the business day (for this purpose a day on which Clearstream Banking S. A. ("Clearstream") and Euroclear Bank SA / NV ("Euroclear") are open for business) immediately preceding the respective debt securities interest payment date; provided, however, that interest payable on the maturity date of the debt securities or any redemption date of the debt securities shall be payable to the person to whom the principal of such debt securities shall be payable. Interest payable on the debt securities on any debt securities interest payment date, redemption date or maturity date is the amount of interest accrued from, and including, the next preceding debt securities interest payment date in respect of which interest has been paid or duly provided for, but excluding, such debt securities interest payment date, redemption date or maturity date, as the case may be. This payment convention is referred to as ACTUAL / ACTUAL (ICMA) as defined in the rulebook of the International Capital Markets Association. If any debt securities interest payment date falls on a day that is not a business day, the interest payment will be made on the next succeeding day that is a business day, but no additional interest will accrue as a result of the delay in payment. If the maturity date or the redemption date of the debt securities falls on a day that is not a business day, the related payment of principal, premium, if any, and interest will be made on the next succeeding business day as if it were made on the date such payment was due, and no interest will accrue on the amounts so payable for the period from and after such date to the next succeeding business day. The rights of holders of beneficial interests of debt securities to receive the payments of interest on such notes are subject to the applicable procedures of Euroclear and Clearstream. Optional Redemption of the Debt Securities. The 2028 notes are redeemable, in whole or in part, at any time and from time to time at our option; the 2024 notes are redeemable at our option, in whole or in part, at any time prior to February 10, 2024; the 2027 notes are redeemable at our option, in whole or in part, at any time prior to April 17, 2027; the 0.750% 2032 notes are redeemable at our option, in whole or in part, at any time prior to December 10, 2031; the 3.750% 2032 notes are redeemable at our option, in whole or in part, at any time prior to February 17, 2032; and the 2034 notes are redeemable at our option, in whole or in part, at any time prior to August 2, 2034, in each case, at a redemption price equal to the greater of (i) 100% of the principal amount of the debt securities to be redeemed and (ii) the sum of the present values of the remaining scheduled payments of principal and interest on the debt securities to be redeemed (exclusive of interest accrued to the date of redemption), discounted to the redemption date on an annual basis (ACTUAL / ACTUAL (ICMA)), at the applicable Comparable Government Bond Rate described below, plus 15 basis points for the 2024 notes, plus 20 basis points for the 2027 notes, plus 30 basis points for the 2028 notes, plus 25 basis points for each of the 0.750% 2032 notes and 3.750% 2032 notes, and plus 35 basis points for the 2034 notes, plus, in each case, accrued and unpaid interest on the principal amount of the debt securities to be redeemed to the date of redemption. We will calculate the redemption price. At any time on or after February 10, 2024 with respect to the 2024 notes, April 17, 2027 with respect to the 2027 notes, December 10, 2031 with respect to the 0.750% 2032 notes, February 17, 2032 with respect to the 3.750% 2032 notes, and August 2, 2034 with respect to the 2034 notes, we may redeem the applicable debt securities, in whole or in part, at a redemption price equal to 100% of the principal amount of such debt securities of such series being redeemed, plus accrued and unpaid interest on the principal amount of such debt securities of such series to be redeemed to the date of redemption. "Comparable Government Bond Rate" means, with respect to any redemption date, the rate per annum equal to the yield to maturity, expressed as a percentage (rounded to three decimal places, with 0.0005 being rounded upwards), on the third business day prior to the date fixed for redemption, calculated in accordance with customary financial practice in pricing new issues of comparable corporate debt securities paying interest on an annual basis (ACTUAL / ACTUAL (ICMA)) of the Comparable Government Bond (as defined below), assuming a price for the Comparable Government Bond (expressed as a percentage of its principal amount) equal to the Comparable Government Bond Price (as defined below) for such redemption date. "Comparable Government Bond" means, in relation to any Comparable Government Bond Rate calculation, the German government bond (Bundesanleihe) selected by an Independent Investment Banker (as defined below) as having an actual or interpolated maturity comparable to the remaining term of the debt securities to be redeemed that would be utilized, at the time of selection and in accordance with customary financial practice, in pricing new issues of euro-denominated corporate debt securities of a comparable maturity to the remaining term of such debt securities. "Independent Investment Banker" means one of the Reference Government Bond Dealers selected by us. "Comparable Government Bond Price" means, with respect to any redemption date, (1) the arithmetic average of the Reference Government Bond Dealer Quotations (as defined below) for such redemption date, after excluding the highest and lowest such Reference Government Bond Dealer Quotations, or (2) if we obtain fewer than four such Reference Government Bond Dealer Quotations, the arithmetic average of all such quotations. "Reference Government Bond Dealer" means each of (i) (A) with respect to the 2028 notes, Barclays Bank PLC, Citigroup Global Markets Limited, Goldman, Sachs & Co. and Merrill Lynch International or any of their affiliates that are primary European government securities dealers; and their respective successors; (B) with respect to the 2024 notes and the 0.750% 2032 notes, Barclays Bank PLC, BNP Paribas, Goldman Sachs & Co. LLC and UniCredit Bank AG or any of their affiliates that are primary European government securities dealers; and their respective successors; (C) with respect to the 2027 notes and the 3.750% 2032 notes, Deutsche Bank AG, London Branch, J. P. Morgan Securities plc, Morgan Stanley & Co. International plc and UniCredit Bank AG or any of their affiliates that are primary European government securities dealers; and their respective successors; and (D) with respect to the 2034 notes, BNP Paribas, Deutsche Bank AG, London Branch, Goldman Sachs & Co. LLC and UniCredit Bank AG or any of their affiliates that are primary European government securities dealers; and their respective successors; provided that if any of the foregoing or any of their affiliates shall cease to be a primary European government securities dealer ("Primary Dealer"), we shall substitute therefor another Primary Dealer and (ii) three other Primary Dealers selected by us. "Reference Government Bond Dealer Quotations" means, with respect to each Reference Government Bond Dealer and any redemption date, the arithmetic average, as determined by us, of the bid and asked prices for the Comparable Government Bond (expressed in each case as a percentage of its principal amount) quoted in writing to us by such Reference Government Bond Dealer at 11:00 a. m., Brussels time, on the third business day preceding such redemption date. With respect to the 2028 notes, notice of any redemption will be mailed at least 30 days but not more than 60 days before the redemption date to each holder of the 2028 notes of such series to be redeemed. With respect to the 2024 notes, the 2027 notes, the 0.750% 2032 notes, the 3.750% 2032 notes, and the 2034 notes, notice of any redemption will be mailed at least 10 days but not more than 60 days before the redemption date to each holder of debt securities of such series to be redeemed. If we elect to redeem fewer than all the debt securities of such series, the trustee will select the particular debt securities of such series to be redeemed by such method that the trustee deems fair and appropriate; provided that if the debt securities of such series are represented by one or more global securities, beneficial interests therein will be selected for redemption by Clearstream and Euroclear in accordance with their respective applicable procedures therefor; and provided, further, that no debt securities of a principal amount of €100,000 or less will be redeemed in part. Unless we default in payment of the redemption price, on and after the redemption date interest will cease to accrue on the debt securities or portions thereof called for redemption. The debt securities are also subject to redemption prior to maturity if certain changes in U. S. tax law occur. If such changes occur, the debt securities may be redeemed at a redemption price of 100% of their principal amount plus accrued and unpaid interest to the date of redemption. See "Redemption for Tax Reasons." Payment of Additional Amounts. We will, subject to the exceptions and limitations set forth below, pay as additional interest on the debt securities such additional amounts as are necessary in order that the net payment by us or a paying agent of the principal, premium and interest with respect to the debt securities to a holder that is not a United States person (as defined below), after withholding or deduction for any present or future tax, assessment

or other governmental charge imposed by the United States or a taxing authority in the United States, will not be less than the amount provided in the debt securities to be then due and payable; provided, however, that the foregoing obligation to pay additional amounts will not apply: (1) to any tax, assessment or other governmental charge that would not have been imposed but for the holder, a fiduciary, settlor, beneficiary, member or shareholder of the holder, or a person holding a power over an estate or trust administered by a fiduciary holder, being treated as: -- being or having been present in, or engaged in a trade or business in, the United States, being treated as having been present in, or engaged in a trade or business in, the United States, or having or having had a permanent establishment in the United States; -- having a current or former connection with the United States (other than a connection arising solely as a result of the ownership of the debt securities); the receipt of any payment in respect of the debt securities or the enforcement of any rights under the indenture); including being or having been a citizen or resident of the United States or treated as being or having been a resident thereof; -- being or having been a personal holding company, a passive foreign investment company or a controlled foreign corporation for U.S. federal income tax purposes; a foreign tax exempt organization; or a corporation that has accumulated earnings to avoid United States federal income tax; -- being or having been a 10 percent shareholder, as defined in Section 871 (h) (3) of the United States Internal Revenue Code of 1986, as amended (the "Code"), or any successor provision, of us; or -- being a bank receiving payments on an extension of credit made pursuant to a loan agreement entered into in the ordinary course of its trade or business, within the meaning of Section 881 (c) (3) of the Code or any successor provision; (2) to any holder that is not the sole beneficial owner of the debt securities, or a portion of the debt securities, or that is a fiduciary, partnership or limited liability company, but only to the extent that a beneficiary or settlor with respect to the fiduciary, a beneficial owner or member of the partnership or limited liability company would not have been entitled to the payment of an additional amount had the beneficiary, settlor, beneficial owner or member received directly its beneficial or distributive share of the payment; (3) to any tax, assessment or other governmental charge that would not have been imposed but for the failure of the holder or any other person to comply with certification, identification or information reporting requirements concerning the nationality, residence, identity or connection with the United States of the holder or beneficial owner of the debt securities; if compliance is required by statute, by regulation of the United States or any taxing authority therein or by an applicable income tax treaty to which the United States is a party as a precondition to exemption from such tax, assessment or other governmental charge; (4) to any tax, assessment or other governmental charge that is imposed otherwise than by withholding by us or a paying agent from the payment; (5) to any estate, inheritance, gift, sales, excise, transfer, wealth, capital gains or personal property tax or similar tax, assessment or other governmental charge; (6) to any tax, assessment or other governmental charge that would not have been imposed but for the presentation by the holder of any debt securities, where presentation is required, for payment on a date more than 30 days after the date on which payment became due and payable or the date on which payment thereof is duly provided for, whichever occurs later; (7) to any tax, assessment or other governmental charge required to be withheld or deducted that is imposed on a payment pursuant to Sections 1471 through 1474 of the Code (or any amended or successor version of such sections that is substantively comparable and not materially more onerous to comply with); any Treasury regulations promulgated thereunder, or any other official interpretations thereof (collectively, "FATCA"); any agreement (including any intergovernmental agreement) entered into in connection therewith; or any law, regulation or other official guidance enacted in any jurisdiction implementing FATCA or an intergovernmental agreement in respect of FATCA; (8) any tax, assessment or other governmental charge that is imposed or withheld solely by reason of a change in law, regulation, or administrative or judicial interpretation that becomes effective more than 15 days after the payment becomes due or is duly provided for, whichever occurs later; (9) any tax, assessment or other governmental charge imposed by reason of the failure of the beneficial owner to fulfill the statement requirements of Section 871 (h) or Section 881 (c) of the Code; (10) any tax imposed pursuant to Section 871 (h) (6) or 881 (c) (6) of the Code (or any amended or successor provisions); or (11) in the case of any combination of items (1) through (10). Except as specifically provided under this heading "Payment of Additional Amounts," we are not required to pay additional amounts in respect of any tax, assessment or other governmental charge. References to any payment on the debt securities include the related payment of additional amounts, as applicable. As used under this heading "Payment of Additional Amounts" and under the heading "Redemption for Tax Reasons," the term "United States" means the United States of America, any state thereof, and the District of Columbia, and the term "United States person" means (i) any individual who is a citizen or resident of the United States for U.S. federal income tax purposes, (ii) a corporation, partnership or other entity created or organized in or under the laws of the United States, any state thereof or the District of Columbia (other than a partnership that is not treated as a United States person for U.S. federal income tax purposes), (iii) any estate the income of which is subject to U.S. federal income taxation regardless of its source, or (iv) any trust if a U.S. court can exercise primary supervision over the administration of the trust and one or more United States persons can control all substantial trust decisions, or if a valid election is in place to treat the trust as a United States person. If, as a result of any change in, or amendment to, the laws of the United States or the official interpretation thereof that is announced or becomes effective on or after February 15, 2016, with respect to the 2028 notes, on or after March 3, 2020, with respect to the 2024 notes and the 0.750% 2032 notes, on or after May 12, 2023, with respect to the 2027 notes and the 3.750% 2032 notes, or on or after October 28, 2022, with respect to the 2024 notes, we become or, based upon a written opinion of independent counsel selected by us, will become obligated to pay additional amounts as described herein under the heading "Payment of Additional Amounts" with respect to the debt securities of any series, then we may at any time at our option redeem, in whole, but not in part, the debt securities of such series on not less than 30 nor more than 60 days' prior notice with respect to the 2028 notes, or not less than 10 nor more than 60 days' prior notice, with respect to the 2024 notes, the 2027 notes, the 0.750% 2032 notes, the 3.750% 2032 notes, and the 2024 notes, at a redemption price equal to 100% of their principal amount, plus accrued and unpaid interest on the debt securities of such series to be redeemed to the date of redemption. Further Issues We may from time to time, without notice to or the consent of the registered holders of a series of debt securities, create and issue further debt securities of any such series ranking equally with the debt securities of the corresponding series and having the same terms in all respects (other than the issue date, the payment of interest accruing prior to the issue date of such further debt securities or except for the first payment of interest following the issue date of such further debt securities); provided that such additional debt securities of any series shall not be issued with the same ISIN or Common Code number as the debt securities of its corresponding series unless such additional debt securities are issued in a "qualified reopening" of the original series, are otherwise treated as part of the same "issue" of debt instruments as the original series or are issued with less than a de minimis amount of original issue discount, in each case for U.S. federal income tax purposes. Such further debt securities will be consolidated and form a single series with the debt securities of the corresponding series. Notices to holders of the debt securities will be sent by mail or email to the registered holders, or otherwise in accordance with the procedures of the applicable depository. Regarding the Trustee, Paying Agent, Transfer Agent and Registrar-Deutsche Bank Trust Company Americas is the paying agent, trustee, transfer agent and registrar with respect to the debt securities. We and our affiliates maintain various commercial and service relationships with the trustee and its affiliates in the ordinary course of business. The indenture contains certain limitations on the right of the trustee, should it become a creditor of ours within three months of, or subsequent to, a default by us to make payment in full of principal or interest on any series of debt securities issued pursuant to the indenture when and as the same becomes due and payable, to obtain payment of claims, or to realize for its own account on property received in respect of any such claim as security or otherwise, unless and until such default is cured. However, the trustee's rights as a creditor of ours will not be limited if the creditor relationship arises from, among other things: -- the ownership or acquisition of securities issued under any indenture or having a maturity of one year or more at the time of acquisition by the trustee; -- certain advances authorized by a receivership or bankruptcy court of competent jurisdiction or by the indenture; -- disbursements made in the ordinary course of business in its capacity as indenture trustee, transfer agent, registrar, custodian or paying agent; -- indebtedness created as a result of goods or securities sold in a cash transaction or services rendered or premises rented; or -- the acquisition, ownership, acceptance or negotiation of certain drafts, bills of exchange, acceptances or other obligations. The indenture does not prohibit the trustee from serving as trustee under any other indenture to which we may be a party from time to time or from engaging in other transactions with us. If the trustee acquires any conflicting interest within the meaning of the Trust Indenture Act and any debt securities issued pursuant to the indenture are in default, it must eliminate such conflict or resign. An affiliate of the trustee is a participant in our \$ 4.0 billion Amended and Restated Five Year Credit Agreement, maturing in March 2028, and our \$ 1.5 billion 264-Day Credit Agreement, maturing in March 2024 (unless converted to a term loan). Listing We have listed each series of the debt securities on Nasdaq. We have no obligation to maintain such listing and we may delist any series of the debt securities at any time. Governing Law The indenture and the debt securities for all purposes shall be governed by and construed in accordance with the laws of the State of New York. EXHIBIT 10-5 AMENDMENT TO THE 2016 STOCK PLAN FOR NON-EMPLOYEE DIRECTORS OF HONEYWELL INTERNATIONAL INC. Pursuant to the authority granted to proper officers of Honeywell International Inc. (the "Company") by the Board of Directors on December 8, 2023, the 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc. is hereby amended effective May 14, 2024 by replacing Schedule A in its entirety with the attached new Schedule A. HONEYWELL INTERNATIONAL INC. /s/ Karen Mattimore Senior, [582020Senior](#) Vice President & [and](#) Chief Human Resources Officer since June Dated: December 22, 2023-2020 - SCHEDULE A BOARD POLICY FOR NON-EMPLOYEE DIRECTOR EQUITY AWARDS Initial Restricted Stock Unit Grant for New Directors on and after December 8, 2023. [Vice President](#) Each Eligible Director first elected or appointed to the Board on or after December 8, [Human Resources](#) 2023 shall receive an [and Communications](#) initial prorated equity grant based on their first date as an Eligible Director in the period beginning on the immediately preceding Annual Meeting of Shareowners ("Annual Meeting") date and ending on the next following Annual Meeting date. [Aerospace from February 2018 to June](#) and the prorated annual grant value for Stock Options and Restricted Stock Units for the immediately preceding Annual Meeting (i.e., based on \$ 115,000 annual value of Stock Options and Restricted Stock Units between the 2023-2020 and 2024 Annual Meetings, and \$ 130,000 annual value of Restricted Stock Units after the 2024 Annual Meeting). [Vice President, Human Resources Services from](#) The number of Shares subject to this grant shall be determined by dividing the value described in the preceding sentence by the Fair Market Value as of the grant date and rounding up to the nearest whole Share. The Restricted Stock Units shall vest on the earliest of (i) the April 15th immediately preceding the Participant's first anniversary of the grant date, (ii) the termination of service due to the Participant's death or disability, or (iii) the occurrence of a Change in Control. Except as otherwise provided in an Award Agreement, no Award shall vest unless the Participant is a director of the Company on the vesting date. Annual Grants of Stock Options and Restricted Stock Units. Effective beginning with the 2024 Annual Meeting and subject to any limitations set forth in the Plan, each Eligible Director who continues in office following the Annual Meeting of Shareowners ("Annual Meeting") shall receive an equity grant with a total target value of \$ 130,000 in Restricted Stock Units, with the number of Shares subject to each grant determined by dividing the value by the Fair Market Value as of the date of the Annual Meeting of Shareowners and rounding up to the nearest whole Share. A grant of Restricted Stock Units shall vest on the earliest of (i) the April 15th immediately preceding the Participant's first anniversary of the grant date, (ii) the termination of service due to the Participant's death or disability, (iii) the occurrence of a Change in Control, or (iv) the voluntary termination of service on or after the Participant's tenth anniversary as a Board member in good standing (as determined in the sole and absolute discretion of the Committee). Future Changes to Schedule A. Notwithstanding any provision of the Plan to the contrary or the foregoing provisions of this Board Policy, in no event shall the Board amend this Board Policy to increase the total target value of the annual grants to Eligible Directors above \$ 200,000, without the approval of the Company's shareowners." EXHIBIT 10-65-2101- 2015 City to February 2018. [Ken](#) West Boulevard Houston, Texas 77042 Re: Offer Letter Dear Lucian: I am pleased to confirm our offer to you to become President [472024President](#) and Chief Executive Officer, [Energy Industrial Automation \(Executive Band- and Sustainability Solutions since](#)), based in Houston, Texas, reporting directly to me. The effective date of your new role will be January 1, 2024 ("Effective Date"), subject to the terms and conditions of this offer letter. In this position, you will remain [Mr. West](#) previously held roles within Performance Materials and Technologies, including President and Chief Executive Officer of Honeywell UOP. In connection with your new role, you will be entitled to the following compensation and benefits package: Base Salary: Your annual base salary will remain \$ 800,000. Base salary reviews occur annually and any adjustments are generally at the end of the first quarter of the calendar year. Adjustments are based on your performance and other relevant factors. You will next be eligible for a base salary review in March of 2024. Annual Incentive Compensation: Your target incentive compensation opportunity will remain at 100% of your annual cash base salary earnings during the year. Incentive compensation awards are paid in the first quarter of the following year. Annual Long-Term Incentive Awards: You will be eligible for annual long-term incentive ("LTI") awards with a target grant date value of \$ 2,800,000. Your LTI awards shall consist of stock options, restricted stock units, performance stock units or cash-based awards, or some combination thereof, as determined by the Company in its discretion. The actual size and mix of your annual LTI awards will be determined by the Management Development and Compensation Committee ("MDCC") of the Company's Board of Directors based on your performance and future career potential with Honeywell. The terms of all LTI awards are governed by the terms of the applicable stock plan and the relevant award agreements, which include forfeiture provisions in the event you voluntarily resign your employment from July 2023 Honeywell with less than 60 days' notice. Moreover, Honeywell and the MDCC reserve the right to December 2023, President modify the design or mix of the LTI award program in the future. OTHER EXECUTIVE BENEFITS You will also be entitled to the following Executive Benefits: - Excess Liability Insurance: Honeywell will pay the annual premium for an [and](#) Chief Excess Liability Insurance policy that provides \$ 20,000,000 of personal liability umbrella coverage per occurrence. Page 1 of 4 - Executive Severance: The Officer Severance Plan currently provides for 12 months of base salary continuation and target bonus if your employment is involuntary terminated for a reason other than Cause (as defined in the severance plan document in effect when you terminate employment). Notwithstanding the foregoing, your benefit, if any, under the Officer Severance Plan shall be 18 months of base salary continuation and target bonus. You will be required to execute a release of claims against Honeywell and its affiliates and related parties and you may be required to agree to certain non-solicitation, non-disclosure and non-competition covenants as a condition of receiving executive severance benefits. For additional information, please consult the actual plan document. STOCK OWNERSHIP GUIDELINES FOR HONEYWELL OFFICERS As an Executive Officer of the Corporation, [Advanced Materials](#) you will be required to hold Honeywell shares in accordance with the Corporation's Stock Ownership Guidelines, as amended from time January 2022 to July 2023 time. A copy of the Stock Ownership Guidelines will be separately provided to you. INTELLECTUAL PROPERTY AND NON-COMPETITION AGREEMENTS As a condition of this employment offer, [Vice President](#) you are required to execute (i) Honeywell's "Employee Agreement Relating to Trade Secrets, Proprietary, and General Manager of Confidential Information" ("IP Agreement"), and (ii) the "Fluorine Products business from April 2021 to January 2022, Vice President and General Manager of the Life Sciences, Protective, and Industrial Products business from June 2020 to April 2021, and Vice President and General Manager of the Packaging and Composites business from October 2018 to June 2020, 46 Honeywell International Inc. Noncompete Agreement for Select Management Employees" ("Noncompete Agreement"), both of which are attached hereto. ACCEPTANCE OF OFFER Please indicate your acceptance of this offer by electronically signing this offer letter, as well as the IP Agreement and Noncompete Agreement via DocuSign. Honeywell has a long and distinguished history. But, more importantly, we are a company with a terrific future and a great place to work. Our performance culture drives growth for us and competitive advantage for our customers. We hire the best people, give them every possible opportunity to learn, grow, and develop, and reward them

for their contributions. We offer career paths that span product lines, job types, businesses, and countries. Lucian, we are excited to be extending this offer to you and look forward to working with you in your new role. Your experience and background are an asset to our Company. Page 2 of 4 If you have any questions or need any further information about our offer, please contact me directly. Congratulations, Read and Accepted. / s / Lucian Bolden October 7, 2022 LUCIAN BOLDEA (H526743) Date All businesses experience changing conditions. Accordingly, we reserve the right to change work assignments, reporting relationships and staffing levels to meet business needs, and your employment with Honeywell will be on an "at will" basis. This means that there is no guarantee of employment for any specific period, and either you or Honeywell may terminate your employment at any time. The descriptions of benefits and perquisites described in this offer letter are for general information purposes only and are not intended to modify any plan document, summary plan description ("SPD") or prospectus. For a complete description of any benefit or perquisite, you may request a copy of the applicable plan document, SPD or prospectus. The Company reserves the right to modify, amend or terminate any benefit plan or perquisite in its sole and absolute discretion. Page 3 of 4 ELD: Document Category: Hiring Document Type: Offer Letter. * For Employee File Management Purpose Only Page 4 of 4 In consideration of my employment, continued employment, compensation, eligibility for any future discretionary raises or merit increases, eligibility for any future bonuses, awards or payments under any Honeywell incentive compensation or equity programs or plans and the equipment, materials, facilities and Honeywell Confidential Information supplied to me, I understand and agree that: 1. Records of Inventions. I will keep complete and current written records of all Inventions I Make during the period of time I am employed by Honeywell and promptly disclose all such Inventions in writing to Honeywell for the purpose of adequately determining Honeywell's rights in each such Invention. I will supplement any such disclosures to the extent Honeywell may request that I do so. If I have any doubt as to whether or not to disclose an Invention to Honeywell, I will disclose it. 2. Disclosure of Inventions after Termination. Without further compensation, I will promptly and completely disclose in a confidential writing to Honeywell's Law Department all Inventions that I Make during the one year immediately following the end of my employment by Honeywell that are based upon Honeywell's Confidential Information for the purpose of determining Honeywell's rights in each such Invention before filing any application for patents on such Inventions. I will not file any patent application relating to any such Invention without the prior written consent of Honeywell's Law Department. If I do not prove that I Made the Invention entirely after leaving Honeywell's employment and without using or incorporating Honeywell's Confidential Information, the Invention is presumed to have been Made during the period of time I was employed by Honeywell. I acknowledge that the conditions of this paragraph are no greater than is necessary for protecting Honeywell's interests in Confidential Information and Inventions to which it is rightfully entitled. 3. Ownership of Inventions. I agree that each and every Invention I Make during the period of time I am employed by Honeywell (a) that relates directly to the business of Honeywell or to Honeywell's actual or demonstrably anticipated research or development, or (b) that results from any work I perform for Honeywell is the sole and exclusive property of Honeywell, and will continue to be the sole and exclusive property of Honeywell pursuant to this Agreement without any further action required by either party. I hereby irrevocably assign my entire right, title and interest in each such Invention to Honeywell. If, at any time, a court or other tribunal rules that my assignment under this paragraph is ineffective or unenforceable for any reason, I agree to perform all actions necessary to assign these Inventions and / or pre-employment Inventions to Honeywell. Each Invention I Make during the period of time I am employed by Honeywell for which no equipment, supplies, facilities or Honeywell Confidential Information was used and that was developed entirely on my own time is my property, unless (a) the Invention relates directly to the business of Honeywell or to Honeywell's actual or demonstrably anticipated research or development, or (b) the Invention results from any work performed by me for Honeywell. If I assert any property right in an Invention I Make during the period of time I am employed by Honeywell, I will promptly notify Honeywell's Law Department in writing. 4. Cooperation with Honeywell and Assignment of Rights. In addition to the foregoing assignment of Inventions to Honeywell, I hereby irrevocably transfer and assign to Honeywell (and agree to sign any further documents to irrevocably transfer and assign to Honeywell): (i) all worldwide patents, patent applications, copyrights, mask works, trade secrets and other intellectual property rights, including but not limited to rights in databases, in any Inventions owned by Honeywell pursuant to paragraph 3 of this Agreement, along with any registrations of or applications to register such rights; (ii) any and all Moral Rights that I may have in or with respect to any such Inventions; and (iii) all worldwide trademark applications or registrations, domain names or social or business networking / media account or identification names related to the scope of my employment. I also hereby forever waive and agree never to assert any and all Moral Rights I may have in or with respect to any assigned Inventions, even after termination of my work on behalf of Honeywell. I agree to assist and fully cooperate with Honeywell in obtaining, and enforcing Honeywell's patents, copyrights, mask work rights, trade secret rights and other legal protections for such Inventions. I will also assist and fully cooperate with Honeywell in defending Honeywell against claims of violation of the intellectual property rights of others. I will be paid my reasonable expenses in assisting, and cooperating with, Honeywell. I will IP Agreement — US NON-CALIFORNIA — R Page 1 of 9 Revised 05-1-2019 execute any lawful document Honeywell requests me to execute relating to obtaining, maintaining, asserting or enforcing legal protection for any said Invention or in defending against claims of the violation of the intellectual property rights of others (including, but not limited to, executing applications, assignments, oaths, declarations, and affidavits) and I will make myself available for interviews, depositions and testimony. In the event that Honeywell is unable, after reasonable effort, to secure my signature on any document or documents needed to apply for or prosecute any patent, copyright, or other right or protection relating to an Invention or right mentioned above, for any other reason whatsoever, I hereby irrevocably designate and appoint Honeywell and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and on my behalf to execute and file any such application or applications, and to do all other lawfully-permitted acts to further the prosecution and issuance of patents, copyrights, or similar protections thereon with the same legal force and effect as if executed by me for this purpose. 5. Pre-employment Inventions. On Schedule A, which is an integral part of this Agreement, I have completely identified (without disclosing any trade secret or other confidential information) every Invention I Made before my employment by Honeywell in which I have an ownership interest and that is not the subject matter of an issued patent or a printed publication at the time I sign this Agreement. If I become aware of any projected or actual use of any such Invention by Honeywell, I will promptly notify Honeywell in writing of said use. I acknowledge and agree that if I use any of my pre-employment Inventions in the scope of my employment, or include them in any product or service of Honeywell, I hereby grant to Honeywell a perpetual, irrevocable, nonexclusive, world-wide, royalty-free license without any further action required by either party to use, disclose, make, sell, copy, distribute, modify and create works based on, perform or display such pre-employment Inventions and to sublicense third parties with the same rights. Except as to the Inventions listed on Schedule A or those that are the subject matter of an issued patent or a printed publication at the time I sign this Agreement, I will not assert any rights against Honeywell with respect to any Invention Made before my employment by Honeywell. 6. Honeywell's Confidential Information. I will never, directly or indirectly, during or after my employment with Honeywell misappropriate, use or disclose Honeywell's Confidential Information except in furthering Honeywell's business nor will I disclose or disseminate at any time Honeywell's Confidential Information to anyone who is not an officer, director, employee, attorney or authorized agent of Honeywell without the prior written consent of Honeywell's Law Department, unless the specific item of Honeywell's Confidential Information: (a) is now, or hereafter (through no breach of this Agreement) becomes, general public knowledge, or (b) prior to my disclosure, dissemination or use, was lawfully acquired by me without any obligation to retain the information in confidence. In this connection, I will not publish any of Honeywell's Confidential Information for dissemination outside Honeywell or file any patent application relating to any Invention I Make during the period of time I am employed by Honeywell without the prior written approval of Honeywell's Law Department. I will execute any agreement relating to the protection of Honeywell's Confidential Information or such information of any third party whose intellectual property Honeywell is under a legal obligation to protect if Honeywell requests that I do so. I will not engage without the prior written consent of Honeywell's Law Department, either during the period of time I am employed by Honeywell or for a period of two (2) years following my Termination of Employment for any reason, in any activity or employment in the faithful performance of which it could be reasonably anticipated that I would use or disclose Honeywell's Confidential Information. All documents and tangible things embodying or containing Honeywell's Confidential Information are Honeywell's exclusive property. I have access to them solely for performing the duties of my employment by Honeywell. I will protect the confidentiality of their content and comply with all security policies and procedures, which may, from time to time, be established by Honeywell. I will return all of them and all copies, facsimiles and specimens of them and any other tangible forms of Honeywell's Confidential Information in my possession, custody or control to Honeywell before leaving the employment of Honeywell. I understand that I have the right to use or practice any skill or expertise generally associated with my employment but not special or unique to Honeywell, but that I do not have the right to use, practice or disclose Honeywell's Confidential Information for my own benefit or for the benefit of any third party. I understand that I may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is made (a) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney if such disclosure is made solely for the purpose of reporting or investigating a suspected violation of law or for pursuing an anti-retaliation lawsuit; or (b) in a complaint or IP Agreement — US NON-CALIFORNIA — R Page 2 of 9 Revised 05-1-2019 other document filed in a lawsuit or other proceeding, if such filing is made under seal and I do not disclose the trade secret except pursuant to a court order. I acknowledge that I have been hereby provided notice that federal law provides that an individual shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret where: (a) the disclosure is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) the disclosure is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. Federal law also provides that an individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding, if the individual (x) files any document containing the trade secret under seal; and (y) does not disclose the trade secret, except pursuant to court order. I understand that in the event it is determined that disclosure of trade secrets was not done in good faith for the reasons described above, I will be subject to substantial damages, including punitive damages and attorneys' fees. The provisions of this Agreement are consistent with and do not supersede, conflict with, or otherwise alter any employee's obligations, rights, or liabilities created by existing statute or Executive Order relating to (i) classified information, (ii) communications to Congress, (iii) the reporting to an Inspector General of a violation of any law, rule, or regulation, or mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health or safety, or (iv) any other whistleblower protection. The definitions, requirements, obligations, rights, sanctions, and liabilities created by controlling Executive Orders and statutory provisions relating to these protections are incorporated into this Agreement and are controlling. 7. Confidential Information from Previous Employment. I certify that I have not, and will not, disclose or use during my employment by Honeywell, any confidential information or trade secrets that I acquired as a result of any previous employment or under a contractual obligation of confidentiality before my employment by Honeywell. I understand that Honeywell has no interest in, and will not accept disclosure by me of, any trade secrets or confidential information that belongs to a third party. If I am ever placed in a position where I will be required or am given an assignment that will require me to use, directly or indirectly, any trade secrets or confidential information of any person, previous employer or any third party, I will promptly inform Honeywell's Law Department and my supervisor before I undertake any activity that would involve the use or disclosure of such information or present the appearance to any such third party that I may have used or disclosed such information. If I fail to do so, Honeywell may elect not to indemnify me in the event of litigation and may take such other actions, as it deems appropriate, up to and including termination of my employment. 8. Prior Restrictive Obligation. On Schedule B, which is an integral part of this Agreement, I have completely identified all prior obligations (written and oral) that restrict my ability to perform the duties of my employment by Honeywell, including all confidentiality agreements and covenants restricting future employment. 9. Non-solicitation of Honeywell Employees. I acknowledge that Honeywell has invested, and will continue to invest, significant time and money to recruit and retain its employees. Therefore, recognizing that I owe Honeywell an undivided duty of loyalty and that in the course of my employment I have obtained valuable information about Honeywell employees, their respective talents and areas of expertise, I agree that, during my employment and for a period of two (2) years following my Termination of Employment from Honeywell for any reason, I will not directly or indirectly, for my own account or for others, (i) solicit (or assist another in soliciting) for employment or for the performance of services, (ii) offer or cause to be offered employment or other service engagement, or (iii) participate in any manner in the employment or hiring for services of any current or former Honeywell employee with whom I had contact or of whom I became aware in my last two (2) years of Honeywell employment, unless it has been more than 12 months since that individual left Honeywell. Nor will I, for my own account or for others, in any way induce or attempt to induce such individual to leave the employment of Honeywell. 10. Non-solicitation of Honeywell Customers, Suppliers, Business Partners and Vendors. I acknowledge that Honeywell has invested and will continue to invest significant time and money to develop valuable IP Agreement — US NON-CALIFORNIA — R Page 3 of 9 Revised 05-1-2019 continuing relationships with existing and prospective clients and customers of Honeywell. Therefore, recognizing that in the course of my employment I have obtained valuable information about Honeywell customers, suppliers, business partners, and / or vendors, and their requirements, I agree that during my employment and for a period of two (2) years following my Termination of Employment from Honeywell for any reason, I will not directly or indirectly, for my own account or for others, solicit or assist others in soliciting or attempt to solicit (or assist others in attempting to solicit), (i) any existing clients, customers, suppliers, business partners, and / or vendors of Honeywell with whom I had contact, or of whom I became aware while employed by Honeywell during the two (2) year period prior to my Termination of Employment, or (ii) any prospective clients, customers, suppliers, business partners, and / or vendors of Honeywell with whom I had contact and with whom Honeywell took significant steps to do business during the two (2) year period prior to my Termination of Employment, for the purpose of inducing such existing or prospective clients, customers, suppliers, business partners, and / or vendors to cease doing business or reduce their business with Honeywell or to purchase, lease or utilize products or services that are competitive with, similar to, or that may be used as substitutes for any products or services offered by Honeywell. 11. Notice to Future Employers. For the period of two (2) years immediately following the end of my employment by Honeywell, I will inform each new employer, prior to accepting employment, of the existence of this Agreement and provide that employer with a copy of it. Honeywell has the right to inform any future employer of the existence of this Agreement and to provide any future employers with a copy of it. 12. Copyright. As to all works prepared by me that are: (i) within the scope of my employment, or (ii) based upon information I acquired from Honeywell that is not normally made available to the public, or (iii) commissioned by Honeywell, but not within my scope of employment, I hereby agree to: (1) Submit to Honeywell's Law Department and to my supervisor for approval for publication or oral dissemination; (2) Assign all right, title and interest in and to the copyright in all such works to Honeywell; and (3) Waive any claim of Moral Rights, author's rights, droit moral, or any equivalent rights to the extent necessary or permitted by law. I hereby release and allow Honeywell to use, for any lawful purpose, any voice reproduction, photograph, or other digital or video likeness of me made in the course of my employment, including my name, likeness and / or any other indicia of my persona in connection with the foregoing materials. 13. Acknowledgement of Receipt. I acknowledge that I have received a copy of this Agreement prior to accepting employment, continued employment or other consideration as recited herein and that execution of this Agreement was an express condition of my employment, continued

employment or receipt of other consideration recited herein. 14. Effectiveness of Agreement. I acknowledge that the provisions of this Agreement are in addition to, and in no way intended to limit, restrict or narrow any prior or existing agreement with Honeywell. This Agreement does not replace or supersede any prior or existing employment or other agreement with Honeywell, but rather, shall be read in conjunction with such prior or existing agreements and shall be interpreted in a manner to provide Honeywell the maximum protection and the most effective and complete assignment of inventions provided by all agreements I have with Honeywell. The terms of this Agreement are to be read consistent with the terms of any other intellectual property, trade secret or confidentiality agreements that I have executed with Honeywell; provided, however, to the extent there is a conflict between / among such agreements, such agreements shall be read in concert and construed as providing the broadest possible protections to Honeywell, even if such construction would require provisions of more than one such agreement to be given effect. This Agreement shall be deemed effective as of the first day of my employment by Honeywell and shall continue throughout the entire period of time I am employed by Honeywell and my obligations will continue after, and survive, the end of my employment by Honeywell. 15. Identity of Future Employer. Upon termination of my employment for any reason, if reasonably requested by Honeywell, I will advise Honeywell of the name and address of my intended future employer. IP Agreement — US NON — CALIFORNIA — R Page 4 of 9 Revised 05 — 1 — 2019 16. Remedies. I acknowledge that a remedy at law for any breach or threatened breach of the provisions of this Agreement would be inadequate and therefore agree that Honeywell shall be entitled to injunctive relief in case of any such breach or threatened breach. In the event that a court determines that I have breached or threatened to breach this Agreement, I agree to reimburse Honeywell for all attorneys' fees and costs incurred in enforcing the terms of the Agreement. However, nothing contained herein shall be construed as prohibiting Honeywell from pursuing any other remedies available for any such breach or threatened breach against me or my then — current employer that may also include but not be limited to contract damages, lost profits and punitive damages. 17. Successors; Binding Agreement. This Agreement binds my heirs, executors, administrators, legal representatives and assigns and inures to the benefit of Honeywell and its successors and assigns. Only a written amendment executed by both Honeywell and me can modify this Agreement. 18. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of North Carolina without regard to its principles of conflicts of law. 19. Validity. It is the desire and intent of the parties hereto that the provisions of this Agreement shall be enforced to the fullest extent legally — permissible. Accordingly, if any particular provision (s) of this Agreement shall be adjudicated to be invalid or unenforceable, the court may modify or sever such provision (s); such modification or deletion to apply only with respect to the operation of such provision (s) in the particular jurisdiction in which such adjudication is made. In addition, if any one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so as to be enforceable to the extent compatible with the applicable law as it shall then appear. The remaining provisions of this Agreement shall remain in full force and effect. 20. Definitions (1) "Confidential Information" means any information of a confidential or secret nature that (a) relates to the business of Honeywell or to the business of any parent, subsidiary, affiliate, customer, or vendor of Honeywell; or any other party with whom Honeywell agrees to hold information of such party in confidence; (b) is not generally known to the public or to other persons in the industry; and (c) Honeywell has taken reasonable measures under the circumstances to protect from unauthorized use or disclosure. Confidential Information covered by this Agreement means (i) trade secrets; (ii) proprietary information that does not rise to the level of a statutorily protectable trade secret that is made the property of Honeywell through positive operation of law in the form of this mutual agreement of the parties; or (iii) information that is otherwise legally protectable. Such Confidential Information includes, but is not limited to, assigned Inventions, knowledge, data, information, know — how, non — public intellectual property rights, including unpublished or pending patent applications and all related patent rights, techniques, formulas, processes, discoveries, improvements, ideas, conceptions, compilations of data, and developments, whether or not patentable and whether or not copyrightable. By way of example, Confidential Information includes: information that is not generally known in the industries in which Honeywell is engaged, which may be disclosed to me or that I may learn, observe, discover or otherwise acquire during, or as a result of, my employment by Honeywell and that includes, without limitation, any information, whether patentable, patented or not, relating to, without limitation, existing or contemplated products, inventions, services, technology, ideas, concepts, designs, patterns, processes, compounds, formulae, programs, devices, tools, compilations of information, methods, techniques, and including information relating to any research, research databases, development, manufacture, purchasing, engineering, know — how, business plans, marketing plans, sales or market methods, methods of doing business, customer lists, customer usages or requirements, the identities and competencies of Honeywell's employees, financial information, operating and cost data, or supplier information, which is owned or licensed by Honeywell or held by Honeywell in confidence. The foregoing are only examples of Confidential Information. (2) "Honeywell" collectively identifies Honeywell International Inc. (a Delaware corporation having a place of business Charlotte, Mecklenburg County, North Carolina), its predecessors, designees and IP Agreement — US NON — CALIFORNIA — R Page 5 of 9 Revised 05 — 1 — 2019 successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units, including businesses acquired by purchase of stock, merger or otherwise. (3) "Invention" includes not only inventions (whether or not patentable), but also innovations, improvements, discoveries, ideas, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works — and all other forms of intellectual property (including, but not limited to, copyright works and mask works) — whether or not any of the foregoing constitutes a trade secret or information protectable by patents or copyright. (4) "Make" or "Made" when used in relation to Invention includes any one or any combination of (i) conception, (ii) reduction to practice, or (iii) development of an Invention and is without regard to whether I am a sole or joint inventor. (5) "Moral Rights" mean any rights to claim authorship or credit on an assigned Invention, to object to or prevent the modification or destruction of any assigned Inventions or pre — employment Inventions licensed to Honeywell, or to withdraw from circulation or control the publication or distribution of any assigned Inventions or pre — employment Inventions licensed to Honeywell, and any similar right, existing under judicial or statutory law of any country or subdivision thereof in the world, or under any treaty, regardless of whether or not such right is denominated or generally referred to as a "moral right." (6) "Solicit" or "soliciting" includes contacting, communicating with, marketing to, engaging or otherwise interacting with (whether initiated by me or not). (7) "Termination of Employment" shall be defined as any separation from employment with Honeywell regardless of the reason, including any and all voluntary and involuntary reasons for termination. The termination date for purposes of this Agreement shall be the last day I actively perform services for Honeywell. 21. Headings Descriptive. The headings of the several paragraphs of this Agreement are inserted for convenience only and shall not in any way affect the meaning or construction of this Agreement. /s/ Lucian Boldes October 7, 2023 LUCIAN BOLDES (H526743) Date IP Agreement — US NON — CALIFORNIA — R Page 6 of 9 Revised 05 — 1 — 2019 HAVE YOU MADE ANY INVENTIONS BEFORE THE TERM OF YOUR EMPLOYMENT WITH HONEYWELL, IN WHICH YOU HAVE AN OWNERSHIP INTEREST AND THAT ARE NOT THE SUBJECT MATTER OF ISSUED PATENTS OR PRINTED PUBLICATIONS? (If there are none, please enter the word "NONE.") NOTE: Please describe each such Invention without disclosing trade secrets or confidential information.

[Attach additional sheets if more space is needed.] IP Agreement — US NON — CALIFORNIA — R Page 7 of 9 Revised 05 — 1 — 2019 SCHEDULE B DO YOU HAVE ANY PRIOR OBLIGATIONS (WRITTEN OR ORAL) THAT WOULD RESTRICT YOUR ABILITY TO PERFORM THE DUTIES OF YOUR EMPLOYMENT WITH HONEYWELL? (If there are none, please enter the word "NONE.") NOTE: Please give date of, and parties to, obligations and the nature and substance of the restriction. IP Agreement — US NON — CALIFORNIA — R Page 8 of 9 Revised 05 — 1 — 2019 Document Type: Intellectual Property (IP) Agreements NONCOMPETE AGREEMENT FOR SELECT MANAGEMENT EMPLOYEES In consideration of your role as a select management employee of Honeywell, your employment, continued employment, compensation, eligibility for any future discretionary raises or merit increases, eligibility for any future bonuses, awards or payments under any Honeywell incentive compensation or equity programs or plans, and the equipment, materials, facilities and Confidential Information supplied to you, you agree to the following: 1. Noncompetition. You acknowledge that in the course of your employment with or provision of services to Honeywell, you have and will become familiar with Confidential Information concerning Honeywell, its businesses and employees, including, but not limited to, Honeywell's business methods, business systems, strategic plans, plans for acquisition or disposition of products or businesses, expansion plans, financial status and plans, financial data, customer lists and data, and personnel information. You understand and agree that as part of your continued employment with Honeywell, you will continue to have access to and receive Confidential Information concerning Honeywell. You further acknowledge that Honeywell operates in a very competitive business environment and your services are, and will continue to be, of special, unique and extraordinary value to Honeywell. You further acknowledge that you have been given, and will continue to be given, access to and the ability to develop relationships with, customers of Honeywell at the time and expense of Honeywell, and have and will continue to receive training, experience and expertise from Honeywell that make your services of special, unique and extraordinary value to Honeywell. You further acknowledge and agree that you will not, directly or indirectly, at any time during or after your employment with Honeywell, except in the course of performing your duties for Honeywell, disclose, disseminate, make available or use Honeywell's Confidential Information. You agree that, during your employment and for a period of two (2) years following your Termination of Employment with Honeywell for any reason, you will not become employed by, perform services for, or otherwise become Associated with a Competing Business. This restriction shall apply to any Competing Business that conducts business in the same or substantially similar geographic area as Honeywell. For purposes of this Agreement, "Competing Business" means any business, person, entity or group of business entities, regardless of whether organized as a corporation, partnership (general or limited), joint venture, association or other organization, that (i) conducts or is planning to conduct a business similar to and / or in competition with any business conducted or planned by Honeywell, or (ii) designs, develops, produces, offers for sale or sells a product or service that can be used as a substitute for, or is generally intended to satisfy the same customer needs for, any one or more products or services designed, developed, manufactured, produced or offered for sale or sold by a Honeywell business. Notwithstanding the foregoing, an entity is not a Competing Business with respect to you unless you were employed by, performed services for, had responsibility for, or had operational knowledge of, a Honeywell business (es) in a covered job (i. e., a job subject to a noncompetition agreement) during the Look Back Period. For purposes of this Agreement, you will be deemed to have operational knowledge of a Honeywell business (es) if you received, were in possession of, or otherwise had access to Confidential Information regarding such Honeywell business (es). 1 For purposes of this Agreement, "planning to conduct" and "conducted or planned" means taking tangible and concrete steps (including active planning) to engage in a particular business or product line. NCA — US — Select Management Employees Page 1 of 6 Revised 07 — 15 — 2023 You acknowledge that (i) Honeywell's business is conducted around the world; (ii) notwithstanding Honeywell's state of incorporation or the location of its principal office, Honeywell maintains business activities and valuable business relationships within its industries around the world; and (iii) as part of your responsibilities, you may be conducting business around the world in furtherance of Honeywell's business and its relationships. Honeywell recognizes that some businesses, persons, entities, or groups of businesses that constitute Competing Businesses may also have lines of business that do not compete with Honeywell, and the restrictions contained herein are not intended to include such non — competing lines of business. You understand and agree that if you intend to become employed by, perform services for, or otherwise become Associated with a Competing Business, it is rebuttably presumed that the restrictions contained herein apply. You further understand and agree that if you believe the restrictions contained herein do not, or should not, apply, you must (i) notify Honeywell, in writing, prior to accepting employment or otherwise becoming Associated with the ostensible Competing Business, and (ii) demonstrate to Honeywell's satisfaction that you are not intending to be employed by, perform services for, or otherwise become Associated with, a Competing Business' line of business that does compete with Honeywell. If you have questions about whether a prospective employer constitutes a Competing Business with respect to any job you held during the Look Back Period, you should contact your Human Resource representative. 2. Reasonableness of Restrictions and Validity. You agree that the terms of this Agreement are reasonable and do not impose a greater restraint than necessary to protect Honeywell's legitimate protectable business interests, including the protection of its Confidential Information. It is the desire and intent of the parties hereto that the provisions of this Agreement shall be enforced to the fullest extent legally — permissible. Accordingly, if any particular provision (s) of this Agreement shall be adjudicated to be overbroad, invalid or unenforceable, the court may modify or sever such provision (s); such modification or deletion to apply only with respect to the operation of such provision (s) in the particular jurisdiction in which such adjudication is made. In addition, if any one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it so as to be enforceable to the extent compatible with the applicable law as it shall then appear. The remaining provisions of this Agreement shall remain in full force and effect. You also agree that the parties shall request that a court of competent jurisdiction not invalidate or ignore the terms of this Agreement, but instead honor this provision by reforming or modifying any overbroad or otherwise invalid terms to the extent necessary to render the terms valid and enforceable and then enforcing the Agreement as so reformed or modified. 3. Remedies. You acknowledge that a remedy at law for money damages for any breach or threatened breach of the provisions of this Agreement would be inadequate and therefore agree that Honeywell shall be entitled to injunctive relief in case of any such breach or threatened breach. You acknowledge and agree Honeywell may apply to any court of law or equity of competent jurisdiction for specific performance and / or injunctive relief (without posting a bond or other security) in order to enforce or prevent any violation of the provisions of this Agreement, and that money damages would not be an adequate remedy for any breach of the provisions of this Agreement. You acknowledge and agree that a violation of this Agreement would cause irreparable harm to Honeywell, and you covenant that you will not assert in any proceeding that a violation or further violation of this Agreement: (i) will not result in irreparable harm to Honeywell; or (ii) could be remedied adequately at law. Honeywell's right to injunctive relief shall be cumulative and in addition NCA — US — Select Management Employees Page 2 of 6 Revised 07 — 15 — 2023 to any other remedies available at law or equity. In the event that a court determines that you have breached this Agreement or enters an order enforcing or upholding any provision of this Agreement, you agree that the post — employment restrictive covenant period shall be tolled during the time period that you were in violation of the covenant so that Honeywell gets the full benefit of the entire restrictive covenant period set forth in Paragraph 1. In the event that a court determines that you have breached or threatened to breach this Agreement, you agree to reimburse Honeywell for all attorneys' fees and costs incurred in enforcing the terms of this Agreement. However, nothing contained herein shall be construed as prohibiting Honeywell from pursuing any other remedies available for any such breach or threatened breach against you or your new employer, which may also include, but not be limited to, contract damages, lost profits and punitive damages. 4. Harm and Injunctive Relief and Permitted Disclosures. You agree and acknowledge that the restrictions contained in this Agreement do not preclude you from earning a livelihood, nor do they unreasonably impose limitations on your ability to earn a living. You further agree and acknowledge that the potential harm to Honeywell of the non — enforcement of this Agreement outweighs any potential harm to you from its enforcement by injunction or otherwise. You acknowledge that you have carefully read this Agreement and have given careful consideration to the restraints imposed upon you by this Agreement, and are in full accord as to their necessity for the reasonable and proper protection of Honeywell's legitimate protectable business interests, including the protection of

its Confidential Information. You agree and acknowledge that you have been provided adequate and reasonable consideration in exchange for the obligations under this Agreement, including employment or continued employment by Honeywell, goodwill, access or continued access to Honeywell's Confidential Information, access or continued access to customers, and additional good and valuable consideration. You expressly acknowledge and agree that each and every restraint imposed by this Agreement is reasonable with respect to subject matter, duration and geographical scope. You acknowledge that you have been hereby provided notice that federal law provides that an individual shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret where: (a) the disclosure is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) the disclosure is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. Federal law also provides that an individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the trade secret to the attorney of the individual and use the trade secret information in the court proceeding; if the individual (x) files any document containing the trade secret under seal; and (y) does not disclose the trade secret, except pursuant to court order. You understand that in the event it is determined that disclosure of trade secrets was not done in good faith for the reasons described above, you will be subject to substantial damages, including punitive damages and attorneys' fees. 5. Binding Agreement, Amendment, Successors. You acknowledge that the provisions of this Agreement are in addition to, and in no way intended to limit, restrict or narrow any prior or NCA — US — Select Management Employees Page 3 of 6 Revised 07-15-2023 existing employment or other agreement with Honeywell. This Agreement does not replace or supersede any prior or existing employment or other agreement with Honeywell, but rather, shall be read in conjunction with such prior or existing agreements and shall be interpreted in a manner to provide Honeywell the maximum protection provided by all agreements you have with Honeywell. The terms of the restrictions in Paragraph 1 and the other terms in this Agreement are to be read consistent with the terms of any other noncompete or other agreements that you have executed with Honeywell; provided, however, to the extent there is a conflict between / among such agreements, such agreements shall be construed as providing the broadest possible protections to Honeywell, even if such construction would require provisions of more than one such agreement to be given effect. No waiver of this Agreement will be effective unless it is in writing and signed by Honeywell's chief human resources officer or their designee. This Agreement may not be superseded or amended by any other agreement between yourself and Honeywell unless such agreement specifically and expressly states that it is intended to supersede this Agreement and is executed by Honeywell's chief human resources officer or their designee. This Agreement binds your heirs, executors, administrators, legal representatives and assigns and inures to the benefit of Honeywell and its successors and assigns. 6. Acknowledgement of Receipt. You acknowledge that you either (i) received adequate consideration for the execution of this Agreement (including, where legally permissible, continued employment in your current role), or (ii) received a copy of this Agreement prior to accepting your transfer, promotion, or hire into your new role and that execution of this Agreement was an express condition of such transfer, promotion, or hire. 7. Effectiveness of Agreement. This Agreement becomes effective when you sign it. The obligations under it continue throughout the entire period of time you are employed by Honeywell, without regard to the business within Honeywell with which you are associated and these obligations will continue after, and survive, the end of your employment with Honeywell. 8. Notice to Future Employers. For the period of two (2) years immediately following the end of your employment with Honeywell, you will inform (i) Honeywell, and (ii) each new prospective employer, of the existence of this Agreement prior to accepting such employment, and provide that prospective employer with a copy of it. Honeywell has the right to inform any future employer of the existence of this Agreement and to provide any future employers with a copy of it. 9. Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of North Carolina without regard to its principles of conflicts of law. You hereby consent to the exclusive jurisdiction and venue in the federal and state courts of the State of North Carolina, Mecklenburg County, for the resolution of all disputes arising under, or relating to, this Agreement. 10. Definitions. "Associated" means an individual is acting in any representative capacity, including but not limited to as an employee, officer, director, principal, agent, manager, partner, co-partner or consultant. "Confidential Information" means information that is not generally known in the industries in which Honeywell is engaged, which may be disclosed to you or which you may learn, observe, discover or otherwise acquire during, or as a result of, your employment by Honeywell and which includes, without limitation, any information, whether patentable, patented or not, relating to any existing or contemplated products, inventions, services, technology, ideas, concepts, designs, patterns, processes, compounds, formulae, programs, devices, tools, compilations of information, NCA — US — Select Management Employees Page 4 of 6 Revised 07-15-2023 methods, techniques, and including information relating to any research, development, manufacture, purchasing, engineering, know-how, business plans, sales or market methods, methods of doing business, business systems, strategic plans, plans for acquisition or disposition of products, expansion plans, financial status and plans, financial data, personnel information, customer lists or data, customer usages or requirements, or supplier information, which is owned or licensed by Honeywell or held by Honeywell in confidence. "Honeywell" collectively identifies Honeywell International Inc. (a Delaware corporation having its headquarters in Charlotte, Mecklenburg County, North Carolina), its predecessors, designees and successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units, including businesses acquired by purchase of assets, stock, merger or otherwise. "Look Back Period" means the two (2) year period ending on the date of your Termination of Employment. "Termination of Employment" means any separation from employment with Honeywell regardless of the reason, including any and all voluntary and involuntary reasons for termination. The termination date for purposes of this Agreement shall be the last day you actively perform services for Honeywell. 11. Headings. The headings of the paragraphs of this Agreement are inserted for convenience only and shall not in any way affect the meaning or construction of this Agreement. You have carefully read this Agreement. You understand and accept its terms. You understand and agree that you will continue to be bound by the provisions of this Agreement after your employment with Honeywell has ended. /s/ Lucian Boldea — October 7, 2023 LUCIAN BOLDEA (H526743) Date Job Title: President and Chief Executive Officer, Industrial Automation NCA — US — Select Management Employees Page 5 of 6 Revised 07-15-2023 Document Type: Noncompete Agreements EXHIBIT 10.66 James E. Currier 1944 E Sky Harbor Circle Phoenix, Arizona 85034 Dear Jim: I am pleased to confirm our offer to you to become President and Chief Executive Officer, Honeywell Aerospace (Executive Band), based in Phoenix, Arizona, reporting directly to me. The effective date of your promotion will be August 1, 2023 ("Effective Date"), subject to the terms and conditions of this offer letter. In this position, you will become an Executive Officer of Honeywell. In connection with your new role, you will be entitled to the following compensation and benefits package: Base Salary: If approved, your annual base salary will be increased to \$ 720,000 as of the Effective Date. Base salary reviews occur annually and any adjustments are generally at the end of the first quarter of the calendar year. Adjustments are based on your performance and other relevant factors. You will next be eligible for a base salary review in March of 2024. Annual Incentive Compensation: If approved, your target incentive compensation opportunity will be 100 % of your annual cash base salary earnings during the year. For 2023, your incentive compensation award will be prorated based on the number of days your target incentive was 45 %, and the number of days your target incentive will be 100 %. Incentive compensation awards are paid in the first quarter of the following year. Annual Long-Term Incentive Awards: If approved, beginning in 2023, you will be eligible for annual long-term incentive ("LTI") awards with a target grant date value of \$ 3,100,000. Your LTI awards shall consist of stock options, restricted stock units, performance stock units or cash-based awards, or some combination thereof, as determined by the Company in its discretion. The actual size and mix of your annual LTI awards will be determined by the MDCC based on your performance and future career potential with Honeywell. The terms of all LTI awards are governed by the terms of the applicable stock plan and the relevant award agreements. Moreover, Honeywell and the MDCC reserve the right to modify the design or mix of the LTI award program in the future. 1. As a corporate officer of Honeywell, your compensation must be officially approved by the Management Development and Compensation Committee of the Company's Board of Directors ("MDCC"). It is expected that your compensation package will be retroactively approved at the next regularly scheduled meeting of the MDCC, which is expected to be on or about July 27, 2023. * Executive Severance: The Officer Severance Plan currently provides for 12 months of base salary continuation and target bonus if your employment is involuntarily terminated for a reason other than Cause (as defined in the severance plan document in effect when you terminate employment). You will be required to execute a release of claims against Honeywell and its affiliates and related parties and you may be required to agree to certain non-solicitation, non-disclosure and non-competition covenants as a condition of receiving executive severance benefits. For additional information, please consult the actual plan document. Please indicate your acceptance of this offer by signing this offer letter, as well as the IP Agreement and Noncompete Agreement, and returning them to you at Doe@Sign-Jim, we are excited to be extending this offer to you and look forward to working with you in your expanded role. Your experience and background are an asset to our Company. /s/ James Currier June 14, 2023 JAMES E. CURRIER (E355611) Date /s/ James Currier June 14, 2023 JAMES E. CURRIER (E355611) Date In consideration of my role as a select management employee of Honeywell, my employment, continued employment, compensation, eligibility for any future discretionary raises or merit increases, eligibility for any future bonuses, awards or payments under any Honeywell incentive compensation or equity programs or plans, and the equipment, materials, facilities and Confidential Information supplied to me, I agree to the following: 1. Noncompetition. I acknowledge that in the course of my employment with or provision of services to Honeywell, I have and will become familiar with Confidential Information concerning Honeywell, its businesses and employees, including, but not limited to, Honeywell's business methods, business systems, strategic plans, plans for acquisition or disposition of products, expansion plans, financial status and plans, financial data, customer lists and data, and personnel information. I understand and agree that as part of my continued employment with Honeywell, I will continue to have access to and receive Confidential Information concerning Honeywell. I further acknowledge that Honeywell operates in a very competitive business environment and my services are, and will continue to be, of special, unique and extraordinary value to Honeywell. I further acknowledge that I have been given, and will continue to be given, access to and the ability to develop relationships with, customers of Honeywell at the time and expense of Honeywell, and have and will continue to receive training, experience and expertise from Honeywell that make my services of special, unique and extraordinary value to Honeywell. I further acknowledge and agree that I will not, directly or indirectly, at any time during or after my employment with Honeywell, except in the course of performing my duties for Honeywell, disclose, disseminate, make available or use Honeywell's Confidential Information. I agree that, during my employment and for a period of two (2) years following my Termination of Employment with Honeywell for any reason, I will not become employed by, perform services for, or otherwise become associated with (as an employee, officer, director, principal, agent, manager, partner, co-partner or consultant or any other individual or representative role) a Competing Business (as defined below). This restriction shall apply to any Competing Business that conducts business in the same or substantially similar geographic area as a Protected Honeywell Business (as defined below). I acknowledge that (i) Honeywell's business is conducted around the world; (ii) notwithstanding Honeywell's state of incorporation or the location of its principal office, Honeywell maintains business activities and valuable business relationships within its industries around the world; and (iii) as part of my responsibilities, I may be conducting business around the world in furtherance of Honeywell's business and its relationships. A "Competing Business" shall mean any business, person, entity or group of business entities, regardless of whether organized as a corporation, partnership (general or limited), joint venture, association or other organization, that (i) conducts or is planning to conduct a business similar to and / or in competition with any business conducted or planned by Honeywell, or (ii) designs, develops, produces, offers for sale or sells a product or service that can be used as a substitute for, or is generally intended to satisfy the same customer needs for, any one or more products or services designed, developed, manufactured, produced or offered for sale or sold by a Honeywell business (the Honeywell businesses described in (i) and (ii) are hereinafter collectively referred to as "Protected Honeywell Business (es)"). Notwithstanding the foregoing, an entity is not a Competing Business with respect to me unless I was employed by, performed services for, or had operational knowledge of, a Protected Honeywell Business in a covered job (i. e., a job subject to a noncompetition agreement) during NCA — US — Select Management Employees Page 1 of 6 Revised 07-27-2021 the Look Back Period. For purposes of the foregoing, I acknowledge that I will be deemed to have knowledge of a Protected Honeywell Business if I received, was in possession of, or otherwise had access to Confidential Information regarding such Protected Honeywell Business. For purposes of illustration only, I acknowledge and understand that each of the corporations or entities (and any related entities, subsidiaries, affiliates or successors) set forth on the Addendum attached hereto is a Competing Business as of the date hereof. I further acknowledge and agree that the Addendum attached hereto is not an exhaustive list and is not intended to include all of Honeywell's current or future competitors, which I acknowledge may include other persons or entities in the future. I further acknowledge and understand that if I have any questions about whether any prior Honeywell position that I have held over the last two (2) years may be used to identify Competing Businesses, I should contact my Human Resource representative. Honeywell recognizes that some businesses, persons, entities, or group of businesses that constitute Competing Businesses may also have lines of business that do not compete with Honeywell, and the restrictions contained herein are not intended to include such lines of business. I understand and agree that if I intend to become employed by, perform services for, or otherwise become associated with (as an employee, officer, director, principal, agent, manager, partner, co-partner or consultant or any other individual or representative role) a Competing Business, it is presumed that the restrictions contained herein apply. I further understand and agree that if I do not believe the restrictions contained herein should apply, I must notify Honeywell, in writing, prior to accepting employment or otherwise becoming associated with the ostensible Competing Business, and demonstrate to Honeywell that I will only be employed by, perform services for, or otherwise become associated with (as an employee, officer, director, principal, agent, manager, partner, co-partner or consultant or any other individual or representative role) a Competing Business' line of business that does not compete with Honeywell. 2. Reasonableness of Restrictions and Validity. I agree that the terms of this Agreement are reasonable and do not impose a greater restraint than necessary to protect Honeywell's legitimate protectable business interests, including the protection of its Confidential Information. It is the desire and intent of the parties hereto that the provisions of this Agreement shall be enforced to the fullest extent legally permissible. Accordingly, if any particular provision (s) of this Agreement shall be adjudicated to be overbroad, invalid or unenforceable, the court may modify or sever such provision (s), such modification or deletion to apply only with respect to the operation of such provision (s) in the particular jurisdiction in which such adjudication is made. In addition, if any one or more of the provisions contained in this Agreement shall for any reason be held to be excessively broad as to duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it so as to be enforceable to the extent compatible with the applicable law as it shall then appear. The remaining provisions of this Agreement shall remain in full force and effect. I also agree that the parties shall request that a court of competent jurisdiction not invalidate or ignore the terms of this Agreement, but instead honor this provision by reforming or modifying any overbroad or otherwise invalid terms to the extent necessary to render the terms valid and enforceable and then enforcing the Agreement as so reformed or modified. 3. Remedies. I acknowledge that a remedy at law for any breach or threatened breach of the provisions of this Agreement would be inadequate and therefore agree that Honeywell shall be entitled to injunctive relief in case of any such breach or threatened breach. I acknowledge and agree Honeywell may apply to any court of law or equity of competent jurisdiction for specific performance and / or injunctive relief (without posting a bond or other security) in order to enforce or prevent any violation of the provisions of this Agreement, and that money damages would not be an adequate remedy for any breach of the provisions of this Agreement. I acknowledge and agree that a violation of this Agreement would cause irreparable harm to Honeywell, and I covenant that I NCA — US — Select Management

Employees Page 2 of 6 Revised 07-27-2021 will not assert in any proceeding that a violation or further violation of this Agreement: (i) will not result in irreparable harm to Honeywell; or (ii) could be remedied adequately at law. Honeywell's right to injunctive relief shall be cumulative and in addition to any other remedies available at law or equity. In the event that a court determines that I have breached this Agreement or enters an order enforcing or upholding any provision of this Agreement, I agree that the post-employment restrictive covenant period shall be tolled during the time period that I was in violation of the covenant so that Honeywell gets the full benefit of the entire restrictive covenant period set forth in Paragraph 1. In the event that a court determines that I have breached or threatened to breach this Agreement, I agree to reimburse Honeywell for all attorneys' fees and costs incurred in enforcing the terms of this Agreement. However, nothing contained herein shall be construed as prohibiting Honeywell from pursuing any other remedies available for any such breach or threatened breach against me or my new employer, which may also include, but not be limited to, contract damages, lost profits and punitive damages. 4. Harm and Injunctive Relief and Permitted Disclosures. I agree and acknowledge that the restrictions contained in this Agreement do not preclude me from earning a livelihood, nor do they unreasonably impose limitations on my ability to earn a living. I further agree and acknowledge that the potential harm to Honeywell of the non-enforcement of this Agreement outweighs any potential harm to me from its enforcement by injunction or otherwise. I acknowledge that I have carefully read this Agreement and have given careful consideration to the restraints imposed upon me by this Agreement, and am in full accord as to their necessity for the reasonable and proper protection of Honeywell's legitimate protectable business interests, including the protection of its Confidential Information. I agree and acknowledge that I have been provided adequate and reasonable consideration in exchange for the obligations under this Agreement, including employment or continued employment by Honeywell, goodwill, access or continued access to Honeywell's Confidential Information, access or continued access to customers, and additional good and valuable consideration. I expressly acknowledge and agree that each and every restraint imposed by this Agreement is reasonable with respect to subject matter, duration and geographical scope. NCA—US—Select Management Employees Page 3 of 6 Revised 07-27-2021 5. Binding Agreement, Amendment, Successors. I acknowledge that the provisions of this Agreement are in addition to, and in no way intended to limit, restrict or narrow any prior or existing employment or other agreement with Honeywell. This Agreement does not replace or supersede any prior or existing employment or other agreement with Honeywell, but rather, shall be read in conjunction with such prior or existing agreements and shall be interpreted in a manner to provide Honeywell the maximum protection provided by all agreements I have with Honeywell. The terms of the restrictions in Paragraph 1 and the other terms in this Agreement are to be read consistent with the terms of any other noncompete or other agreements that I have executed with Honeywell; provided, however, to the extent there is a conflict between / among such agreements, such agreements shall be construed as providing the broadest possible protections to Honeywell, even if such construction would require provisions of more than one such agreement to be given effect. No waiver of this Agreement will be effective unless it is in writing and signed by Honeywell's chief human resources officer or his / her designee. This Agreement may not be superseded or amended by any other agreement between myself and Honeywell unless such agreement specifically and expressly states that it is intended to supersede this Agreement and is executed by Honeywell's chief human resources officer or his / her designee. This Agreement binds my heirs, executors, administrators, legal representatives and assigns and inures to the benefit of Honeywell and its successors and assigns. 6. Acknowledgement of Receipt. I acknowledge that I received a copy of this Agreement prior to accepting my transfer, promotion, or hire into my new role and that execution of this Agreement was an express condition of such transfer, promotion, or hire. 7. Effectiveness of Agreement. This Agreement becomes effective when I sign it. The obligations under it continue throughout the entire period of time I am employed by Honeywell, without regard to the business within Honeywell with which I am associated and these obligations will continue after, and survive, the end of my employment with Honeywell. 8. Notice to Future Employers. For the period of two (2) years immediately following the end of my employment with Honeywell, I will inform each new prospective employer, prior to accepting employment, of the existence of this Agreement and provide that prospective employer with a copy of it. Honeywell has the right to inform any future employer of the existence of this Agreement and to provide any future employers with a copy of it. 9. Governing Law and Venue. This Agreement shall be governed by and construed in accordance with the laws of the State of North Carolina without regard to its principles of conflicts of law. I hereby consent to the exclusive jurisdiction and venue in the federal and state courts of the State of North Carolina, Mecklenburg County, for the resolution of all disputes arising under, or relating to, this Agreement. 10. Additional Definitions. "Confidential Information" means information that is not generally known in the industry in which Honeywell is engaged, which may be disclosed to me or which I may learn, observe, discover or otherwise acquire during, or as a result of, my employment by Honeywell and which includes, without limitation, any information, whether patentable, patented or not, relating to any existing or contemplated products, inventions, services, technology, ideas, concepts, designs, patterns, processes, compounds, formulae, programs, devices, tools, compilations of information, methods, techniques, and including information relating to any research, development, manufacture, purchasing, engineering, know-how, business plans, sales or market methods, methods of doing business, business systems, strategic plans, plans for acquisition or disposition of products, expansion plans, financial status and plans, financial data, personnel information, customer lists or NCA—US—Select Management Employees Page 4 of 6 Revised 07-27-2021 "Look Back Period" means the two (2) year period ending on the date of my Termination of Employment. "Termination of Employment" means any separation from employment with Honeywell regardless of the reason, including any and all voluntary and involuntary reasons for termination. The termination date for purposes of this Agreement shall be the last day I actively perform services for Honeywell. I have carefully read this Agreement. I understand and accept its terms. I understand and agree that I will continue to be bound by the provisions of this Agreement after my employment with Honeywell has ended. /s/ James Currier June 14, 2023 JAMES E. CURRIER (E355611) Date NCA—US—Select Management Employees Page 5 of 6 Revised 07-27-2021 ADDENDUM TO NONCOMPETE AGREEMENT FOR SELECT MANAGEMENT EMPLOYEES EMPLOYED AS PRESIDENT & CHIEF EXECUTIVE OFFICER HONEYWELL AEROSPACE Pursuant to Paragraph 1 of your Honeywell International Noncompete Agreement for Select Management Employees ("Noncompete Agreement"), this Addendum contains a list, for illustration purposes only, of specific competitors that are considered a "Competing Business," as that term is used in your Noncompete Agreement, and are therefore covered by the restrictions contained in Paragraph 1 of your Noncompete Agreement. This list is not an exhaustive list and is not intended to include all of Honeywell's, or your specific business' or unit's, current or future competitors, which you acknowledge in Paragraph 1 of your Noncompete Agreement may include other persons or entities now or in the future. Based on your current role and responsibilities with Honeywell Aerospace as its President & Chief Executive Officer, the following companies are considered key competitors and therefore fall within the definition of a Competing Business, as that term is used in your Noncompete Agreement: General Electric, Raytheon Technologies, Lockheed Martin Corporation, Northrup Grumman Corporation, Garmin Ltd., Thales SA, Williams International Co., LLC, Boeing, Airbus As previously noted, this is not an exhaustive list and there may be other current and future persons or entities that would meet the definition of a Competing Business, as set forth in your Noncompete Agreement. In addition, pursuant to Paragraph 1 of your Noncompete Agreement, please note that the term "Competing Business," as defined in your Noncompete Agreement, will include competitors of any Honeywell business in which you have worked in a job subject to a noncompete agreement during the Look Back Period (as defined in your Noncompete Agreement). Accordingly, if you worked in multiple Honeywell businesses in covered positions during your tenure, it is very likely that the list of Competing Businesses subject to restriction under the terms of your Noncompete Agreement will be broader than the above illustrative list. If you have questions about whether any prior Honeywell position which you have held during the Look Back Period subjects you to similar restrictions, and will be used to identify Competing Business(es), you should contact your Human Resource representative. NCA—US—Select Management Employees Page 6 of 6 Revised 07-27-2021 EXHIBIT 21 SUBSIDIARIES OF THE REGISTRANT Name Country or State of Incorporation Percent Ownership AlliedSignal Aerospace Service LLC Delaware 100% BW Technologies Partnership Canada 100% BWXT Pantex, LLC Delaware 41% Cedar Court Indemnity Company Vermont 100% COM DEV Europe Limited United Kingdom 100% Convergys Delaware 50% Eclipse, Inc. Illinois 100% Elster American Meter Company, LLC Delaware 100% Elster GmbH Germany 100% Elster Group GmbH Germany 100% Elster Metering Limited United Kingdom 100% Elster Metering Pty Ltd Australia 100% Elster s. r. o. Slovakia 100% Elster SAFrance 100% Elster Solutions, LLC Delaware 100% EMS Defense Technologies, Inc. Georgia 100% EMS Technologies Canada, Ltd. Canada 100% Friedland Döggart Group Limited United Kingdom 100% Garrett Thermal Systems Limited United Kingdom 100% Grimes Aerospace Company Delaware 100% Hand Held Products, Inc. Delaware 100% Honeywell (China) Co., Ltd. China 100% Honeywell (Tianjin) Limited China 100% Honeywell Advanced Limited Ireland 100% Honeywell Advanced Materials (China) Co., Ltd. China 100% Honeywell Aerospace Avionics Malaysia Sdn Bhd Malaysia 100% Honeywell Aerospace de Mexico, S. de R. L. de C. V. Mexico 100% Honeywell Aerospace De Puerto Rico, Inc. Puerto Rico 100% Honeywell Aerospace GmbH Avionics 100% Honeywell Aerospace Olomouc s. r. o. Czech Republic 100% Honeywell Aerospace Singapore Pte. Ltd. Singapore 100% Honeywell Aerospace UK Limited United Kingdom 100% Honeywell Aircraft Leasing LLC Delaware 100% Honeywell Analytics Inc. Texas 100% Honeywell Automation and Control Products Limited Saudi Arabia 100% Honeywell Automation Control Solutions (China) Co Ltd China 100% "Honeywell Automation Controls System" limited liability partnership Kazakhstan 100% Honeywell Automation India Limited India 75% HONEYWELL AUTOMATION TECHNOLOGY (CHINA) CO., LTD China 100% Honeywell Automotive de Mexico, S. de R. L. de C. V. Mexico 100% Honeywell Avionics (Shanghai) Co., Ltd. China 100% Honeywell B. V. Netherlands 100% Name Country or State of Incorporation Percent Ownership Honeywell Building Solutions GmbH Germany 100% Honeywell Chile S. A. Chile 100% Honeywell Co., Ltd. Korea, Republic of 100% Honeywell Control Systems Limited United Kingdom 100% Honeywell Deutschland Holding GmbH Germany 100% Honeywell Electronic Chemicals LLC Delaware 100% Honeywell Electronic Materials (Thailand) Co., Ltd. Thailand 100% Honeywell Electronic Materials Manufacturing, LLC Washington 100% Honeywell Electronic Materials Taiwan Co., Ltd. Taiwan (Province of China) 100% Honeywell Energy Services Inc. Delaware 100% Honeywell Europe BV Belgium 100% Honeywell Federal Manufacturing & Technologies, LLC Delaware 100% HONEYWELL FINANCE ONTARIO LP Canada 100% Honeywell Fluorine Products Europe B. V. Netherlands 100% Honeywell GmbH Germany 100% Honeywell Holdings International Inc. Delaware 100% Honeywell International (India) Private Limited India 100% Honeywell International S&W Switzerland 100% Honeywell International Sdn. Bhd. Malaysia 100% Honeywell International UK Limited United Kingdom 100% Honeywell Japan Ltd. Japan 100% Honeywell Kuwait Co. Sharing Closed Kuwait 60% Honeywell Life Safety Romania SRL Romania 100% Honeywell Limited Australia 100% Honeywell Limited [Australia] Australia 100% Honeywell Limited [Hong Kong] Hong Kong 100% HONEYWELL LIMITED HONEYWELL LIMITED Canada 100% Honeywell Middle East FZE United Arab Emirates 100% Honeywell NV Belgium 100% Honeywell Performance Materials & Technologies Korea Ltd Korea, Republic of 100% Honeywell Performance Materials and Technologies (China) Co Ltd China 100% Honeywell Productivity Solutions B. V. Netherlands 100% Honeywell Products & Solutions S&W Switzerland 100% Honeywell Pte. Ltd. Singapore 100% Honeywell S. L. Spain 100% Honeywell S. r. l. Italy 100% Honeywell Safety Products Europe SAS France 100% Honeywell Safety Products USA, Inc. Delaware 100% Honeywell SAS France 100% Honeywell Sensing and Control (China) Co., Ltd. China 100% Honeywell Specialty Chemicals Seelze GmbH Germany 100% Honeywell Specialty Materials, LLC Delaware 100% Honeywell Taiwan Limited Taiwan (Province of China) 100% Name Country or State of Incorporation Percent Ownership Honeywell Technology Solutions Lab Private Limited India 100% Honeywell Technology Solutions Qatar Qatar 100% Honeywell Teknoloji Anonim Sirketi Turkey 100% Honeywell Trading (Shanghai) Co., Ltd. China 100% Honeywell Turki - Arabia Limited Saudi Arabia 75% Honeywell UK Limited United Kingdom 100% Honeywell Venture Capital LLC Delaware 100% Honeywell S. A. de C. V. Mexico 100% Honeywell, spol. s r. o. Czech Republic 100% Intelligrated Headquarters, LLC Delaware 100% Intelligrated Software, LLC Delaware 100% Intelligrated Systems, Inc. Delaware 100% Intelligrated Systems, LLC Delaware 100% Intermec Technologies (S) Pte Ltd Singapore 100% International Turbine Engine Company LLC Delaware 51% KAC Alarm Company Limited United Kingdom 100% King's Shoe Manufacturing Pte Ltd Singapore 100% Life Safety Distribution GmbH Switzerland 100% Maxon Corporation Indiana 100% Metro (Suzhou) Technologies Co Ltd China 100% Morning Pride Manufacturing L. L. C. Delaware 100% Notifier Italia S. r. l. Italy 100% Novar ED & S Limited United Kingdom 100% Novar GmbH Germany 100% Novar Systems Limited United Kingdom 100% O. & S. Holdings (Vic) Pty Ltd Australia 100% Quantium Cayman Islands 58% Quantium LLC Delaware 58% Quantium Ltd United Kingdom 58% Rocky Research Nevada 100% Salisbury Electrical Safety L. L. C. Delaware 100% Shanghai UOP Ltd. China 70% Sinopec Honeywell (Tianjin) Limited China 55% Sparta Systems, Inc. New Jersey 100% Sperian Protection SAS France 100% TRANSNORM SYSTEM GmbH Germany 100% Transnorm System Inc. Delaware 100% Tridium, Inc. Delaware 100% United Solution Solutions LLC Maryland 100% UOP CH S&W Switzerland 100% UOP India Pvt. Ltd. India 100% UOP Limited United Kingdom 100% UOP LLC Delaware 100% UOP Process Technology Co., Ltd. China 100% UOP Russell LLC Delaware 100% Name Country or State of Incorporation Percent Ownership UOP Services Limited United Kingdom 100% Voccollect, Inc. Pennsylvania 100% Xi'an System Sensor Electronics Ltd. China 60% EXHIBIT 23. I CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM We consent to the incorporation by reference in Registration Statement Nos. 033-55425, 333-22555, 333-101455 and 333-260437 on Form S-3 and Registration Statement Nos. 033-58347, 333-49280, 333-136083, 333-136086, 333-146932, 333-148995, 333-175260, 333-195231, 333-210889, 333-210899 and 333-228733 on Form S-8 of our report dated February 16, 2024, relating to the consolidated financial statements of Honeywell International Inc. and subsidiaries and the effectiveness of the Honeywell International Inc. and subsidiaries' internal control over financial reporting, appearing in this Annual Report on Form 10-K of Honeywell International Inc. for the year ended December 31, 2023. /s/ Deloitte & Touche LLP EXHIBIT 24 POWER OF ATTORNEY Each of the undersigned, as a director of Honeywell International Inc. (the "Company"), a Delaware corporation, hereby appoints Vimal Kapur, Gregory P. Lewis, Anne T. Madden, and Robert D. Mailloux, each with power to act without the other and with power of substitution and resubstitution, as my attorney-in-fact and agent for me and in my name, place and stead in any and all capacities, (i) to sign the Company's Annual Report on Form 10-K under the Securities Exchange Act of 1934 for the year ended December 31, 2023, (ii) to sign any amendment to the Annual Report referred to in (i) above, or to any previously filed Annual Report on Form 10-K for any prior fiscal year, and (iii) to file the documents described in (i) and (ii) above and all exhibits thereto and any and all other documents in connection therewith, granting unto each said attorney-in-fact and agent full power and authority to do and perform every act and thing requisite, necessary or desirable to be done in connection therewith, as fully to all intents and purposes as I might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their or his or her substitutes or substitute, may lawfully do or cause to be done by virtue hereof. This Power of Attorney may be signed in any number of counterparts, each of which shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument. /s/ Kevin Burke /s/ D. Scott Davis /s/ William Ayer /s/ Grace Lieblein /s/ Rose Lee /s/ Duncane Angove /s/ Robin Watson /s/ Deborah Flint /s/ Mike Lamach /s/ Darius Adameyik Each of the undersigned, as a director of Honeywell International Inc. (the "Company"), a Delaware corporation, hereby appoints Vimal Kapur, Gregory P. Lewis, Anne T. Madden, and Robert D. Mailloux, each with power to act without the other and with power of substitution and resubstitution, as my attorney-in-fact to sign on my behalf in my capacity as a director of the Company one or more registration statements on Form S-8 or any other appropriate form during fiscal year 2024 and to file the same together with all exhibits thereto, under the Securities Act of 1933, including any amendment or supplement thereto or to any registration statement heretofore filed by the Company on Form S-8 or any other appropriate form for the registration of shares of the Company's Common Stock (or participations where appropriate)

to be offered pursuant to the Honeywell Savings and Ownership Plan, the Honeywell Puerto Rico Savings and Ownership Plan, the Honeywell Supplemental Savings Plan, the 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc., the 2007 Honeywell Global Employee Stock Plan (including any and all sub-plans), the 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates, the 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc., and the 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates and any plan which is a successor to such plans or is a validly authorized new plan pursuant to which securities of the Company are issued to employees or non-employee directors. I hereby grant to each such attorney-in-fact full power and authority to perform every act necessary to be done in connection with the foregoing as fully as I might do in person, hereby ratifying and confirming all that said attorneys-in-fact, or any of them or their substitutes, may lawfully do or cause to be done. I hereby revoke any or all prior appointments of attorneys-in-fact to sign the above-described documents. Each of the undersigned, as a director of Honeywell International Inc. (the "Company"), a Delaware corporation, hereby appoints Vimal Kapur, Gregory P. Lewis, Anne T. Madden, and Robert D. Mailloux, each with power to act without the other and with power of substitution and resubstitution, as my attorney-in-fact to sign on my behalf in my capacity as a director of the Company one or more registration statements on Form S-3 or S-4 or any other appropriate form during fiscal year 2024, and to file the same together with all exhibits thereto, under the Securities Act of 1933, including any amendment or supplement thereto or to any registration statement heretofore filed by the Company for the registration of sales or resales of: (i) shares of the Company's common stock, par value, \$1.00 per share, including shares of common stock to be offered under the Dividend Reinvestment and Share Purchase Plan of the Company and any successor or new plan for such purposes; (ii) shares of the Company's preferred stock, without par value; (iii) debt securities of the Company; with such terms as may be from time to time specified in such registration statement or any amendment, post-effective amendment or supplement thereto; and (iv) such other securities of the Company, its subsidiaries, joint ventures or affiliates or any other person or entity, as may be specified in any such registration statement, amendment or supplement thereto, all in accordance with the Securities Act of 1933 and the rules and regulations thereunder. I hereby revoke any or all prior appointments of attorneys-in-fact to the extent that they confer authority to sign the above-described documents. I, Vimal Kapur, a director and the principal executive officer of Honeywell International Inc. (the "Company"), a Delaware corporation, hereby appoint Gregory P. Lewis, Anne T. Madden, and Robert D. Mailloux, each with power to act without the other and with power of substitution and resubstitution, as my attorney-in-fact and agent for me and in my name, place and stead in any and all capacities; (ii) to sign any amendment to the Annual Report referred to in (i) above or to any previously filed Annual Report on Form 10-K for any prior fiscal year, and I, Vimal Kapur, a director and the principal executive officer of Honeywell International Inc. (the "Company"), a Delaware corporation, hereby appoint Gregory P. Lewis, Anne T. Madden, and Robert D. Mailloux, each with power to act without the other and with power of substitution and resubstitution, as my attorney-in-fact to sign on my behalf in my capacity as a director or as the principal executive officer of the Company one or more registration statements on Form S-8 or any other appropriate form during fiscal year 2024, and to file the same together with all exhibits thereto, under the Securities Act of 1933, including any amendment or supplement thereto or to any registration statement heretofore filed by the Company on Form S-8 or any other appropriate form for the registration of shares of the Company's Common Stock (or participations where appropriate) to be offered pursuant to the Honeywell Savings and Ownership Plan, the Honeywell Puerto Rico Savings and Ownership Plan, the Honeywell Supplemental Savings Plan, the 2006 Stock Plan for Non-Employee Directors of Honeywell International Inc., the 2007 Honeywell Global Employee Stock Plan (including any and all sub-plans), the 2011 Stock Incentive Plan of Honeywell International Inc. and its Affiliates, the 2016 Stock Plan for Non-Employee Directors of Honeywell International Inc., and the 2016 Stock Incentive Plan of Honeywell International Inc. and its Affiliates and any plan which is a successor to such plans or is a validly authorized new plan pursuant to which securities of the Company are issued to employees or non-employee directors. I, Vimal Kapur, a director and the principal executive officer of Honeywell International Inc. (the "Company"), a Delaware corporation, hereby appoint Gregory P. Lewis, Anne T. Madden, and Robert D. Mailloux, each with power to act without the other and with power of substitution and resubstitution, as my attorney-in-fact to sign on my behalf in my capacity as a director or as the principal executive officer of the Company one or more registration statements on Form S-3 or S-4 or any other appropriate form during fiscal year 2024, and to file the same together with all exhibits thereto, under the Securities Act of 1933, including any amendment or supplement thereto or to any registration statement heretofore filed by the Company for the registration of sales or resales of: EXHIBIT 31-1 CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002. I, Vimal Kapur, certify that: 1. I have reviewed this Annual Report on Form 10-K of Honeywell International Inc.; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 (c) and 15d-15 (c)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15 (f) and 15d-15 (f)) for the registrant and have: (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within these entities, particularly during the period in which this report is being prepared; (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Date: February 16, 2024 By: /s/ Vimal Kapur Vimal Kapur Chief Executive Officer EXHIBIT 31-2 I, Gregory P. Lewis, certify that: 1. I have reviewed this Annual Report on Form 10-K of Honeywell International Inc.; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 (c) and 15d-15 (c)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15 (f) and 15d-15 (f)) for the registrant and have: Date: February 16, 2024 By: /s/ Gregory P. Lewis Gregory P. Lewis Senior Vice President and Chief Financial Officer EXHIBIT 32-1 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 In connection with the Annual Report of Honeywell International Inc. (the Company) on Form 10-K for the period ending December 31, 2023 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Vimal Kapur, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: (1) The Report fully complies with the requirements of Section 13 (a) or 15 (d) of the Securities Exchange Act of 1934; and (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Date: February 16, 2024 By: /s/ Vimal Kapur Vimal Kapur Chief Executive Officer EXHIBIT 32-2 In connection with the Annual Report of Honeywell International Inc. (the Company) on Form 10-K for the period ending December 31, 2023 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Gregory P. Lewis, Senior Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Date: February 16, 2024 By: /s/ Gregory P. Lewis Gregory P. Lewis Senior Vice President and Chief Financial Officer EXHIBIT 95 The following disclosures are provided pursuant to Section 1503 (a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K, which require certain disclosures by companies required to file periodic reports under the Securities Exchange Act of 1934, as amended, that operate mines regulated under the Federal Mine Safety and Health Act of 1977 (the "Mine Safety Act"). One of the subsidiaries of Honeywell International Inc. (the "Company") has placer claims for and operates a surface mine for ehabazite ore in Arizona. During the year ended December 31, 2023, the Company did not receive any of the following: (a) a citation from the U.S. Mine Safety and Health Administration ("MSHA") for a violation of mandatory health or safety standards that could significantly and substantially contribute to the cause and effect of a coal or other mine safety or health hazard under section 104 of the Mine Safety Act; (b) an order issued under section 104 (b) of the Mine Safety Act; (c) a citation or order for unwarrantable failure of the mine operator to comply with mandatory health or safety standards under section 104 (d) of the Mine Safety Act; (d) a flagrant violation under section 110 (b) (2) of the Mine Safety Act; (e) an imminent danger order under section 107 (a) of the Mine Safety Act; or (f) a proposed assessment from the MSHA. In addition, during the year ended December 31, 2023, the Company had no mining-related fatalities; had no pending legal actions before the Federal Mine Safety and Health Review Commission involving a coal or other mine, and did not receive any written notice from the MSHA involving a pattern of violations, or the potential to have such a pattern, of mandatory health or safety standards that are of such nature as could have significantly and substantially contributed to the cause and effect of coal or other mine health or safety hazards under section 104 (c) of the Mine Safety Act. Exhibit 97 HONEYWELL INTERNATIONAL INC. CLAWBACK POLICY Effective December 1, 2023 Approved June 1, 2023 1. Purpose. The purpose of this Policy is to describe the circumstances in which Executive Officers will be required to repay or return Erroneously Awarded Compensation to the Company in accordance with the Clawback Rules. Each Executive Officer shall be required to sign and return to the Company the Acknowledgement and Acceptance Form attached hereto as Exhibit A pursuant to which such Executive Officer will acknowledge that he or she is bound by the terms of this Policy; provided, however, that this Policy shall apply to, and be enforceable against, any Executive Officer and his or her successors (as specified in Section 11 of this Policy) regardless of whether or not such Executive Officer properly signs and returns to the Company such Acknowledgement and Acceptance Form and regardless of whether or not such Executive Officer is aware of his or her status as such. This Policy is designed to comply with the Clawback Rules. 2. Administration. Except as specifically set forth herein, this Policy shall be administered by the Administrator. Any determinations made by the Administrator shall be final and binding on all affected individuals and need not be uniform with respect to each individual covered by this Policy. Subject to any limitation under applicable law, the Administrator may authorize and empower any officer or employee of the Company to take any and all actions necessary or appropriate to carry out the purpose and intent of this Policy (other than with respect to any recovery under this Policy involving such officer or employee). 3. Definitions. For purposes of this Policy, the following capitalized terms shall have the meanings set forth below. (a) "Accounting Restatement" shall mean an accounting restatement: (i) due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements (a "Big R" restatement); or (ii) that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period (a "little r" restatement). (b) "Administrator" shall mean the Committee or any other committee designated by the Board to administer the Policy, and in the absence of such designation, the Board. (c) "Board" shall mean the Board of Directors of the Company. (d) "Clawback Eligible Incentive Compensation" shall mean, with respect to each individual who served as an Executive Officer at any time during the applicable performance period for any Incentive-based Compensation (whether or not such individual is serving as an Executive Officer at the time the Erroneously Awarded Compensation is required to be repaid to the Company), all Incentive-based Compensation Received by such individual: (i) on or after the Effective Date; (ii) after beginning service as an Executive Officer; (iii) while the Company has a class of securities listed on the Listing Exchange; and (iv) during the applicable Clawback Period. (e) "Clawback Period" shall mean, with respect to any Accounting Restatement, the three completed fiscal years of the Company immediately preceding the Restatement Date and any transition period (that results from a change in the Company's fiscal year) of less than nine months within or immediately following those three completed fiscal years. (f) "Clawback Rules" shall mean Section 10D of the Exchange Act and any applicable rules or standards adopted by the SEC thereunder (including Rule 10D-1 under the Exchange Act) or the Listing Exchange pursuant to Rule 10D-1 under the Exchange Act (including Nasdaq Stock Market Listing Rule 5608), in each case as may be in effect from time to time. (g) "Committee" shall mean the Management Development and Compensation Committee of the Board. (h) "Company" shall mean Honeywell International Inc. (and as the Administrator determines is applicable, together with each of its direct and indirect subsidiaries). (i) "Effective Date" shall mean December 1, 2023. (j) "Erroneously Awarded Compensation" shall mean, with respect to each Executive Officer in connection with an Accounting Restatement, the amount of Clawback Eligible Incentive Compensation that exceeds the amount of Clawback Eligible Incentive Compensation that otherwise would have been Received had it been determined based on the restated amounts, computed without regard to any taxes paid. (k) "Executive Officer" shall mean any individual who is or was an executive officer as determined by the Administrator in accordance with the definition of "executive officer" as set forth in the Clawback Rules and any other senior executive, employee or other personnel of the Company who may from time to time be deemed subject to the Policy by the Administrator. For the avoidance of doubt, the Administrator shall have full discretion to determine which individuals in the Company shall be considered an "Executive Officer" for purposes of this Policy. (l) "Exchange Act" shall mean the Securities Exchange Act of 1934, as amended, and the rules and regulations promulgated thereunder. (m) "Financial Reporting Measures" shall mean measures that are determined and presented in accordance with the accounting principles used in preparing the Company's financial statements, and any measures that are derived wholly or in part from such measures. Stock price and total shareholder return shall for purposes of this Policy be considered Financial Reporting Measures. For the avoidance of doubt, a Financial Reporting Measure need not be presented within the Company's financial statements or included in a filing with the SEC. (n) "Incentive-based Compensation" shall mean any compensation that is granted, earned or vested based wholly or in part upon the attainment of a Financial Reporting Measure. (o) "Impracticable" shall mean, in accordance with the good faith determination of the Committee that either: (i) the direct expenses paid to a third party to assist in enforcing the Policy against an Executive Officer would exceed the amount to be recovered, after the Company has made a reasonable attempt to recover the applicable Erroneously Awarded Compensation, documented such reasonable attempt (s) and provided such documentation to the Listing Exchange;

(ii) recovery would violate the Company's home country law where that law was adopted prior to November 28, 2022, provided that, before concluding that it would be impracticable to recover any amount of Erroneously Awarded Compensation based on violation of home country law, the Company has obtained an opinion of home country counsel, acceptable to the Listing Exchange, that recovery would result in such a violation and a copy of the opinion is provided to the Listing Exchange; or (iii) recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of 26 U.S.C. 401(a)(13) or 26 U.S.C. 411(a) and regulations thereunder; (p) "Listing Exchange" shall mean the Nasdaq Stock Market or such other U.S. national securities exchange or national securities association on which the Company's securities are listed; (q) "Method of Recovery" shall include, but is not limited to: (i) requiring reimbursement of Erroneously Awarded Compensation; (ii) seeking recovery of any gain realized on the vesting, exercise, settlement, sale, transfer, or other disposition of any equity-based awards; (iii) offsetting the Erroneously Awarded Compensation from any compensation otherwise owed by the Company to the Executive Officer; (iv) cancelling outstanding vested or unvested equity awards; and/or (v) taking any other remedial and recovery action permitted by applicable law, as determined by the Administrator; (r) "Policy" shall mean this Clawback Policy, as the same may be amended and/or restated from time to time; (s) "Received" shall, with respect to any Incentive-based Compensation, mean deemed receipt and Incentive-based Compensation shall be deemed received in the Company's fiscal period during which the Financial Reporting Measure specified in the Incentive-based Compensation award is attained, even if the payment or grant of the Incentive-based Compensation occurs after the end of that period. For the avoidance of doubt, Incentive-based Compensation that is subject to both a Financial Reporting Measure vesting condition and a service-based vesting condition shall be considered received when the Financial Reporting Measure is achieved, even if the Incentive-based Compensation continues to be subject to the service-based vesting condition; (t) "Restatement Date" shall mean the earlier to occur of: (i) the date the Board, a committee of the Board or the officer or officers of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare an Accounting Restatement; or (ii) the date a court, regulator or other legally authorized body directs the Company to prepare an Accounting Restatement; (u) "SEC" shall mean the U.S. Securities and Exchange Commission; 4. Repayment of Erroneously Awarded Compensation. (a) In the event the Company is required to prepare an Accounting Restatement, the Administrator shall reasonably promptly (in accordance with the applicable Clawback Rules) determine the amount of any Erroneously Awarded Compensation for each Executive Officer in connection with such Accounting Restatement and shall reasonably promptly thereafter provide each Executive Officer with notice containing the amount of Erroneously Awarded Compensation and a demand for repayment or return, as applicable. For Clawback Eligible Incentive Compensation based on stock price or total shareholder return where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in the applicable Accounting Restatement, the amount shall be determined by the Administrator based on a reasonable estimate of the effect of the Accounting Restatement on the stock price or total shareholder return upon which the Clawback Eligible Incentive Compensation was Received (in which case, the Company shall maintain documentation of such determination of that reasonable estimate and provide such documentation to the Listing Exchange). The Administrator is authorized to engage, on behalf of the Company, any third-party advisors it deems advisable in order to perform any calculations contemplated by this Policy. For the avoidance of doubt, recovery under this Policy with respect to an Executive Officer shall not require the finding of any misconduct by such Executive Officer or such Executive Officer being found responsible for the accounting error leading to an Accounting Restatement. (b) In the event that any repayment of Erroneously Awarded Compensation is owed to the Company, the Administrator shall recover reasonably promptly the Erroneously Awarded Compensation through any Method of Recovery it deems reasonable and appropriate in its discretion based on all applicable facts and circumstances and taking into account the time value of money and the cost to shareholders of delaying recovery. For the avoidance of doubt, except to the extent permitted pursuant to the Clawback Rules, in no event may the Company accept an amount that is less than the amount of Erroneously Awarded Compensation in satisfaction of an Executive Officer's obligations hereunder. Notwithstanding anything herein to the contrary, the Company shall not be required to take the actions contemplated in this Section 4 (b) if the Committee determines in good faith that recovery would be impracticable. In implementing the actions contemplated in this Section 4 (b), the Administrator will act in accordance with the listing standards and requirements of the Listing Exchange and with the applicable Clawback Rules; 5. Reporting and Disclosure. The Company shall file all disclosures with respect to this Policy in accordance with the requirements of U.S. federal securities laws, including any disclosure required by applicable SEC rules; 6. Indemnification Prohibition. The Company shall not be permitted to indemnify any Executive Officer against the loss of any Erroneously Awarded Compensation that is repaid, returned or recovered pursuant to the terms of this Policy and/or pursuant to the Clawback Rules or to pay or reimburse any Executive Officer for the cost of third-party insurance purchased by an Executive Officer to cover any such loss under this Policy and/or pursuant to the Clawback Rules. Further, the Company shall not enter into any agreement that exempts any Incentive-based Compensation from the application of this Policy or that waives the Company's right to recovery of any Erroneously Awarded Compensation and this Policy shall supersede any such agreement (whether entered into before, on or after the Effective Date). Any such purported indemnification (whether oral or in writing) shall be null and void; 7. Interpretation. The Administrator is authorized to interpret and construe this Policy and to make all determinations necessary, appropriate, or advisable for the administration of this Policy. It is intended that this Policy be interpreted in a manner that is consistent with the requirements of the Clawback Rules. The terms of this Policy shall also be construed and enforced in such a manner as to comply with applicable law, including the Sarbanes-Oxley Act of 2002, the Dodd-Frank Wall Street Reform and Consumer Protection Act, and any other law or regulation that the Administrator determines is applicable. In the event any provision of this Policy is determined to be unenforceable or invalid under applicable law, such provision shall be applied to the maximum extent permitted by applicable law and shall automatically be deemed amended in a manner consistent with its objectives to the extent necessary to conform to any limitations required by applicable law; 8. Effective Date. This Policy shall be effective as of the Effective Date; 9. Amendment; Termination. The Administrator may modify or amend this Policy, in whole or in part, from time to time in its discretion and shall amend any or all of the provisions of this Policy as it deems necessary, including as and when it determines that it is legally required by the Clawback Rules, or any federal securities law, SEC rule or Listing Exchange rule. The Administrator may terminate this Policy at any time. Notwithstanding anything in this Section 9 to the contrary, no amendment or termination of this Policy shall be effective if such amendment or termination would (after taking into account any actions taken by the Company contemporaneously with such amendment or termination) cause the Company to violate the Clawback Rules, or any federal securities law, SEC rule or Listing Exchange rule. Furthermore, unless otherwise determined by the Administrator or as otherwise amended, this Policy shall automatically be deemed amended in a manner necessary to comply with any change in the Clawback Rules; 10. Other Recoupment Rights; No Additional Payments. The Administrator intends that this Policy will be applied to the fullest extent permitted by applicable law. The Administrator may require that any employment agreement, equity award agreement, or any other agreement entered into on or after the Effective Date shall, as a condition to the grant of any benefit thereunder, require an Executive Officer to agree to abide by the terms of this Policy. Executive Officers shall be deemed to have accepted continuing employment on terms that include compliance with the Policy, to the extent of its otherwise applicable provisions, and to be contractually bound by its enforcement provisions. Executive Officers who cease employment or service with the Company shall continue to be bound by the terms of the Policy with respect to Clawback Eligible Incentive Compensation. Any right of recoupment under this Policy is in addition to, and not in lieu of, any other remedies or rights of recoupment that may be available to the Company under applicable law, regulation or rule or pursuant to the terms of any similar policy in any employment agreement, cash-based bonus plan, equity award agreement or similar agreement and any other legal remedies available to the Company. To the extent that an Executive Officer has already reimbursed the Company for any Erroneously Awarded Compensation Received under any duplicative recovery obligations established by the Company or applicable law, it shall be appropriate for any such reimbursed amount to be credited to the amount of Erroneously Awarded Compensation that is subject to recovery under this Policy, as determined by the Administrator in its sole discretion. Nothing in this Policy precludes the Company from implementing any additional clawback or recoupment policies with respect to Executive Officers or any other service provider of the Company. Application of this Policy does not preclude the Company from taking any other action to enforce any Executive Officer's obligations to the Company, including termination of employment or institution of civil or criminal proceedings or any other remedies that may be available to the Company with respect to any Executive Officer; 11. Successors. This Policy shall be binding and enforceable against all Executive Officers and their beneficiaries, estates, heirs, executors, administrators or other legal representatives to the extent required by the Clawback Rules or as otherwise determined by the Administrator. * * * HONEYWELL INTERNATIONAL INC. CLAWBACK POLICY ACKNOWLEDGEMENT AND ACCEPTANCE FORM Capitalized terms used but not otherwise defined in this Acknowledgement and Acceptance Form shall have the meanings ascribed to such terms in the Honeywell International Inc. Clawback Policy (the "Policy"). By signing below, the undersigned executive officer (the "Executive Officer") acknowledges and confirms that the Executive Officer has received and reviewed a copy of the Policy and, in addition, the Executive Officer acknowledges and agrees as follows: (a) the Executive Officer is and will continue to be subject to the Policy and that the Policy will apply both during and after the Executive Officer's employment with the Company; (b) to the extent necessary to comply with the Policy, the Policy hereby amends any employment agreement, equity award agreement or similar agreement that the Executive Officer is a party to with the Company and shall apply and govern incentive-based Compensation Received by any Executive Officer, notwithstanding any contrary or supplemental term or condition in any document, plan or agreement including without limitation any employment contract, indemnification agreement, equity agreement, or equity plan document; (c) the Executive Officer shall abide by the terms of the Policy, including, without limitation, by returning any Erroneously Awarded Compensation to the Company to the extent required by, and in a manner permitted by, the Policy; (d) any amounts payable to the Executive Officer, including any Incentive-based Compensation, shall be subject to the Policy as may be in effect and modified from time to time in the sole discretion of the Administrator or as required by applicable law or the requirements of the Listing Exchange, and that such modification will be deemed to amend this acknowledgment; (e) the Company may recover compensation paid to the Executive Officer through any Method of Recovery the Administrator deems appropriate, and the Executive Officer agrees to comply with any request or demand for repayment by the Company in order to comply with the Policy; (f) the recovery of Erroneously Awarded Compensation under this Policy will not give rise to any person's right to voluntarily terminate employment for "good reason," or due to a "constructive termination" (or any similar term of like effect) under any plan, program or policy of or agreement with the Company; (g) the Company may, to the greatest extent permitted by applicable law, reduce any amount that may become payable to the Executive Officer by any amount to be recovered by the Company pursuant to the Policy to the extent such amount has not been returned by the Executive Officer to the Company prior to the date that any subsequent amount becomes payable to the Executive Officer; and (h) any assertion or application of any rights under federal, state, local or foreign law or in contract or equity that would otherwise conflict with or narrow the Company's authority to interpret, apply and enforce the Policy to its fullest extent, including but not limited to, the Company's authority to withhold or divert my wages pursuant to the Policy, is hereby waived by the Executive Officer. Signature Print Name Date Signature page to Honeywell International Inc. Clawback Policy Acknowledgement and Acceptance Form